

Information Sought: -

Kindly provide the following information under the Right to Information Act, 2005 regarding the CBEC letter/policy concerning “Colour Blindness” and promotions to the post of Inspector or higher posts:

1. Provide certified copies of all circulars/orders/instructions/policies issued or followed by this Zone regarding colour blindness/colour vision deficiency in matters relating to:
 - recruitment,
 - appointment,
 - joining medical examination,
 - promotion,
 - Departmental Promotion Committee (DPC),
 - review DPC,
 - medical fitness determination.
2. Provide certified copies of rules/orders/instructions/circulars indicating whether the policy regarding colour blindness is applicable:
 - only at the time of initial recruitment/appointment/joining, or
 - also at the time of promotion to the post of Inspector or higher posts.

If no such rule/instruction exists, kindly inform accordingly.

3. Provide certified copies of:
 - Recruitment Rules (RRs),
 - Promotion Rules,
 - DPC guidelines,
 - seniority guidelines,
 - medical fitness standards, applicable during the last 12 years for promotion from:
 - Stenographer Grade-I,
 - Tax Assistant (TA)
 - Senior Tax Assistant (STA),
 - Executive Assistant (EA),

to the post of Inspector or higher promotional posts under CGST/Customs.

4. Provide complete year-wise details of all DPCs held during the last 12 years for promotion from:
 - Stenographer Grade-I,
 - Tax Assistant (TA)
 - Senior Tax Assistant (STA),
 - Executive Assistant (EA),

to the post of Inspector or higher posts.

5. For each DPC held during the last 12 years, provide certified copies/details of:
 - DPC minutes,
 - DPC recommendations,
 - eligibility criteria,

- benchmark/selection criteria,
- zone of consideration,
- seniority list used,
- APAR/ACR criteria,
- vigilance clearance criteria,
- departmental examination criteria,
- medical fitness criteria,
- physical standards criteria,
- colour vision/colour blindness criteria,
- list of officers considered,
- list of officers found fit/unfit,
- list of officers promoted/not promoted/deferred,
- reasons for non-selection/deferment wherever recorded.

6. Provide certified copies of all rules/orders/instructions/circulars prescribing medical fitness requirements, if any, for promotion from:

- Stenographer Grade-I,
- Tax Assistant (TA)
- Senior Tax Assistant (STA),
- Executive Assistant (EA),

to the post of Inspector or higher posts.

If no such rules/instructions exist, kindly inform accordingly.

7. Provide certified copies of all rules/orders/instructions/circulars prescribing colour vision/colour blindness standards, if any, for promotion to the post of Inspector or higher posts during the last 12 years.

If no such rules/instructions exist, kindly inform accordingly.

8. Provide year-wise details during the last 12 years of all officers/officials whose promotion to Inspector or higher posts was:

- withheld,
- denied,
- deferred,

on grounds of:

- colour blindness,
- colour vision deficiency,
- medical unfitness,
- If any.

9. Provide certified copies of:

- office orders,

- DPC proceedings,
- review DPC proceedings,
- medical board opinions,
- file notings,
- correspondence,

where colour blindness/colour vision deficiency/medical fitness was discussed or relied upon in promotion matters.

10. Provide certified copies of the current rules/instructions/policies presently in force regarding:

- colour blindness,
- colour vision standards,
- medical fitness standards,

for promotion to Inspector or higher posts.

Information Provided :-

Point 1, 6, 7 & 10: - A copy of the letter dated 30.08.1994 issued by the Central Board of Excise and Customs (Now CBIC) is enclosed. Further, notifications of the Staff Selection Commission for the SSC CGLE Examination may also be referred.

Point 2: - As per RR 2002 & 2016 of Inspector Post, the method of recruitment is both direct recruitment as well as promotion/LDCE. Therefore, the aforesaid letter dated 30.08.1994 is applicable for both initial recruitment and promotion.

Point 3: - Website of CBIC & DGHRD may please be referred.

Point 4, 5 & 9: - The minutes of meeting, self contained note, concerned seniority list, promotion orders alongwith relevant notesheets of the following DPCs in the Cadre of Administrative Officer and Inspector are as enclosed.

DPC/Review DPC/Supplementary DPC of AO dated :- 10.09.2014, 31.03.2015, 31.08.2017, 19.06.2020, 31.05.2021 & 17.06.2022.

DPC/Review DPC/Supplementary DPC of Inspector dated :- 15.10.2014, 21.11.2014, 17.04.2015, 17.05.2017, 31.05.2018, 12.09.2018, 03.12.2019 & 29.09.2022.

Point 8: - NIL