



कार्यालय मुख्य आयुक्त
Office of the Chief Commissioner
सीजीएसटी एवं केन्द्रीय उत्पाद शुल्क (जयपुर परिक्षेत्र), जयपुर
CGST & Central Excise (Jaipur Zone), Jaipur
(Cadre Control Unit)

ESTABLISHMENT ORDER NO. CCU- 63/2024

A Departmental Screening Committee meeting was held on 09.05.2024 for considering the cases for grant of financial upgradation to officers for the period from 01.04.2024 to 30.09.2024 under the MACP Scheme in pursuance of DoP&T's O.M. No. 35034/3/2015-Estt.(D), dated 22.10.2019 forwarded by the Board vide letter F.No. A-26017/203/2016-Ad.IIA, dated 14.11.2019 and other instructions issued by the DoP&T/Board in the matter from time to time. As per the findings of above DSC meeting, following officer is hereby granted financial upgradation under the MACP Scheme from the date as mentioned against her name :-

Sr. No.	Name of the officer	Date of Birth	Designation	Financial upgradation	Date for grant of financial upgradation	Place of posting
1	2	3	4	5	6	7
1.	Ms. Kamlesh Meena	20.01.68	Head Havaladar	3 rd in Level-4 of the Pay Matrix Rs. 25500-81100	30.05.2024	CGST Div-B, Alwar

2. The said financial upgradation granted to the above officer, is subject to, inter-alia, the following conditions: -

2.1 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme, as prescribed in para 13 of CCS (Revised Pay Rules), 2016. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same pay level as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher pay level than what is available under MACPS, then she shall be placed in the level to which she is promoted at a cell in the promoted level equal to the figure being drawn by her on account of MACP. If no such cell is available in the level to which promoted, she shall be placed at the next higher cell in that level.

2.2 With regard to fixation of her pay on financial upgradation under the MACP Scheme, the above officer has an option under F. R. 22(1) (a) (1) to get her pay fixed in the higher post / Pay Level either from the date of her upgradation or from the date of her next increment viz. 1st July or 1st January, subject to provisions in the Scheme. As per the Ministry's instructions, option for pay fixation on grant of the said financial upgradation may be exercised by the aforesaid employee within one month from the date of issuance of this order in terms of DoP&T

O.M. No. 13/02/2017-Estt.(Pay 1), dated 27.07.2017. No request for condonation of delay in submitting the option form after the stipulated period will be entertained.

2.3 On grant of financial upgradation under the Scheme, there shall be no change in her designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by the officer such as HBA, allotment of Government accommodation shall be permitted.

2.4 The MACP envisages merely placement on personal basis in the immediate higher Pay Level/grant of financial benefits only and shall not amount to actual / functional promotion of the employee concerned.

2.5 The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to their seniority position, and as such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employees in the grade has got higher pay / grade pay under the MACP Scheme.

2.6 **No stepping up of pay in the pay band or grade pay (i.e. in the level in Pay Matrix) would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.** Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Pay drawn in the level of Pay Matrix under the MACPS shall be taken as the basis for determining the terminal benefits in respect of a retiring employee.

3. This issues with the approval of the competent authority.

(Babneet Tuli)
Additional Commissioner

Copy forwarded for information & necessary action to:-

1. Officers Concerned.
2. The Commissioner, CGST & Central Excise Commissionerate, Alwar.
3. The Dy./Asstt. Commissioner, CGST Div-B, Alwar.
4. The PAO, CGST & Customs, Jaipur.
5. The CAO /AO (DDO), CGST & Central Excise Commissionerate, Alwar/Div-B, Alwar.
6. Service Book / Guard file / Notice Board/Concerned Officers Association.
7. Webmaster for uploading a copy of the order on Zonal Website.