

Information Sought: -

1. Number of employees who joined as Sepoy / Havaldar in your Zone and then promoted to Tax Assistant and then received 3rd MACP with a Grade Pay of Rs. 2800/-
2. Copy of relevant Note sheet, 3rd MACP Order and OMs.

Information Provided :-

Point 1 : - 7 Officers of CGST & C.Ex. Jaipur Zone, Jaipur, who joined as Sepoy/Havaldar & then promoted to the post of Tax Assistant had been granted 3rd MACP to the Grade Pay of Rs. 2800/-.

Point 2: - *Copies of the relevant notesheets, 3rd MACP Orders are enclosed herewith. Further, DoPT's O.M. dated 22.10.2019 issued vide F.No. No.35034/3/2015-Estt.(D) regarding consolidated guidelines of MACP refers.*

It is submitted that a Review Departmental Screening Committee meeting for the panel period 01.10.2019 to 31.03.2020, 01.04.2020 to 30.09.2020 and 01.10.2020 to 31.03.2021 is to be held in respect of DSCs meeting held on 13.10.2020 and a regular Departmental Screening Committee meeting for the panel period 01.04.2021 to 30.09.2021 is to be held for grant of first/second/third financial up-gradation to the Inspector/ Senior Translator/Executive Assistant/Tax Assistant/LDC in different pay bands/grade pays (different Levels in Pay Matrix), whatsoever are applicable under the MACP Scheme.

The review DSC meeting for the panel period of 01.10.2019 to 31.03.2020, 01.04.2020 to 30.09.2020 and 01.10.2020 to 31.03.2021 is to be convened for the following reasons :-

- (a) Six Inspectors namely S/Shri Dharmendra Singh, Jitendra Kumar Meena, Manoj Kumar Yadav, Mukesh Kumar Meena, Parmeshwar Gaur and Ms. Lalita Meena, who initially joined in other Commissionerate(s) and thereafter on Inter-Commissionerate transfer joined the CCE, Jaipur Zone, Jaipur were considered by the DSC held on 13.10.2020 for grant of 1st financial upgradation to the next Grade Pay 4800 in PB-2 (Revised as Level-8 in Pay Matrix Rs. 47600-151100) after completion of 10 years of regular service in a grade pay without promotion. Earlier the Superintendent (Vigilance), CCO, Jaipur vide gradation chart certificate had informed to that DSC that sufficient number of APRs in respect of said Inspectors are not available for consideration their cases for grant of MACP benefit. Accordingly, their cases for grant of MACP benefit have been deferred by the said DSC held on 13.10.2020 with observations that these cases may be submitted before the next DSC after receipt of complete ACR dossiers of these officers from their parent Commissionerate. Now, the Superintendent (Vig) CCO, Jaipur vide letter dated 09.04.2021 has intimated that sufficient number of ACRs in respect of three of said 06 Inspectors namely **Ms. Lalita Meena, Shri Dharmendra Singh & Shri Mukesh Kumar Meena** are now available. As such cases of these three Inspectors are to be considered for grant of ungradation under MACP by holding review DSC.
- (b) Further, the case of Shri Manoj Kumar Jat, Inspector for grant of 1st Financial up-gradation under MACP Scheme has been considered by the DSC held on 13.10.2020 and date of completion of 10 years regular service has been taken as 22.09.2020 on the basis of seniority list issued as on 31.03.2018. However, Shri Manoj Kumar Jat vide representation dated 06.11.2020 has submitted that his actual date of joining in the grade of Inspector was 22.12.2009 and this fact has also been confirmed by the Joint Commissioner (P&V), CGST Jodhpur vide letter dated 31.12.2020. As such necessary correction in the date of grant of 1st financial upgradation to the GP 4800/- in PB-2 (revised as level-8 in Pay Matrix Rs. 47600-151100) from 22.09.2020 to 22.12.2020 is to be done by convening review DSC for the panel year 01.10.2020 to 31.03.2021.
- (c) Ms. Neeta Shukl, Senior Translator was initially appointed as Junior Translator in this zone w.e.f. 23.10.2006 and subsequently promoted to the grade of Senior Translator to the grade pay of Rs. 4600/- w.e.f. 06.04.2010 by this office. She has completed regular 10 years regular service in same grade pay of Senior Translator on 06.04.2020 and as such was due for financial upgradation under MACP scheme but as in the all India Seniority list of the cadre of Senior Translator as issued by the DGPM, her date of appointment in the grade of Senior Translator was shown as 18.12.2013, therefore, the matter was referred for clarification to the DGPM by this office vide letter C.No. II

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-26(15)CCU/JZ/2013/19 dated 20.01.2021 and in reply it has been clarified by the DGPM vide letter F.No. 1040/16/2019/129 dated 15.02.2021 that as prior to 12.06.2017 the concerned Commissionerate / Directorate were the CCA for ST/JT cadre therefore, the date of promotion in the case of Ms. Shukl is to be considered as 06.04.2010. Hence, Ms. Shukl having completed 10 years regular service in the same grade pay of Senior Translator of Rs. 4600/- is to be considered for 2nd financial upgradation to the GP of Rs. 4800/- in PB-2 (revised as level-8 in Pay Matrix Rs. 47600 – 151100) w.e.f. 06.04.2020.

Hence, following officers viz. Inspectors/Senior Translator are effected / related for the purpose of review DSC:-

For the period 01.10.2019 to 31.03.2020

S.No.	Name of Inspector	DOB	Date of joining as Inspector	Due date for grant of MACP
01	Manoj Kumar Jat	02.08.81	22.12.2009	22.12.2019
02	Dharmendra Singh	02.07.82	17.12.2009	17.12.2019
03	Mukesh Kumar Meena	15.05.84	23.12.2009	23.12.2019

For the period 01.10.2020 to 31.03.2021

S.No.	Name of Inspector	DOB	Date of joining as Inspector	Due date for grant of MACP
01	Lalita Meena	11.07.86	21.12.2010	21.12.2020

For the period 01.04.2020 to 30.09.2020

S.No.	Name of Senior Translator	DOB	Date of joining as Senior Hindi Translator	Due date for grant of MACP
01	Ms Neeta Shukl	10.12.1984	06.04.2010	06.04.2020

Besides, a regular Departmental Screening Committee is required to be held for considering the cases of officers due in the cadres of Inspector/ Executive Assistant/Tax Assistant/ LDC for grant of 1st/2nd/3rd financial up-gradation under MACP scheme in different pay bands/grades/pay matrix, whatsoever applicable, for the panel period from 01.04.2021 to 30.09.2021, under MACP Scheme.

As per record/seniority list of various cadres viz. Inspector/ Executive Assistant/Tax Assistant/ Lower Division Clerk following 21 officers are to be considered for grant of 1st/2nd/3rd financial up-gradation under the MACP Scheme for the panel period from 01.04.2021 to 30.09.2021 :-

S. No.	Name of the officer S/Shri	Present post held	Date of Birth
1	Mukhlesh Jain	Inspector	03.02.1964
2	Dally Gill	Inspector (now adhoc Supdt)	07.04.1966
3	Sanjeet Kumar Mittal	Inspector	06.02.1966
4	Chandra Shekhar Soni	Inspector	03.12.1979
5	Peeyush Moyal	Inspector	24.03.1984
6	Amit Kumar	Inspector	16.01.1981
7	Mukesh Kumar Mann	Inspector	03.02.1979

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कार्यालय टिप्पणी / NOTE SHEET

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8	Karni Singh Deval	Inspector	21.11.1983
9	Puran Mal	Inspector	02.07.1980
10	Vijay Singh	Inspector	01.07.1985
11	Amit Kumar Srivastava	EA	11.11.1976
12	Muthresh Sharma	Tax Assistant	06.07.1967
13	Shanta Prakash Tailor	Tax Assistant	05.09.1971
14	Rajendra Kumar Sharma	LDC	10.01.1967
15	Mohan Lal Balai	LDC	01.07.1966
16	Vijay Prakash	LDC	28.08.1970
17	Prem Chand Bunkar	LDC	07.06.1967
18	Subash Chand Sain	LDC	07.08.1966
19	Ram Gopal Yadav	LDC	12.02.1967
20	Radhey Shyam Sharma	LDC	01.12.1964
21	Pappu Lal	LDC	01.03.1972

As per record/seniority list of various cadres viz. Executive Assistant/Lower Division
The composition of Screening Committee shall be as follows in all field formations
under CBEC (now CBIC) :

1.	Additional/Joint Commissioner of Customs & Central Excise	Chairperson
2.	Two Deputy/Assistant Commissioners* of Customs & Central Excise	Members

* Assistant Commissioner to be nominated in the Committee must have minimum Basic Pay of Rs. 9,650/- (pre-revised)

As per above composition, **Shri Alok Sharma**, being ADC(CCO) will be the **Chairman of the DSC**. Here it is pertinent of mention that a meeting of DSC for other cadres (Supdt/Head Havaldar) has already been fixed for **12.03.2021** in separate file and **M/s Parul Singhal, DC** and **Ms Sunita Verma, DC** have been nominated as Members for the said DSC meeting.

If, approved, the DSC meeting in present cadres may also be convened on **12.03.2021 with already nominated Members**, as mentioned above.

Put up for perusal and orders, please.

09/04/21
ललित कुमार झा
निरीक्षक

supdt.
9/4/21
सजय शर्मा
भारीभक (सी सी यू.)

ADC
A' abuse appraised.
5/4/21
आलोक शर्मा
अपर आयुक्त

Note # 34

Kindly peruse Note dated [09.04.2021](#) of [Physical File No. II-3\(4\)CCU/JZ/2017](#) (P-88 to 90/c). It is submitted that a Departmental Screening Committee Meeting has been held on 12.04.2021 for considering the cases for grant of 1st /2nd /3rd financial upgradation to Inspector/Senior Hindi Translator/Executive Assistants/TA/ LDC for the panel period from 01.04.2021 to 30.09.2021 and for reviewing the cases considered by the earlier DSCs held on 13.10.2020 for the period from 01.10.2019 to 31.03.2020, 01.04.2020 to 30.09.2020, 01.10.2020 to 31.03.2021, in pursuance of MACP Scheme, 2009 and other instructions issued by the DoP&T/Board in this regard from time to time.

As per Para 6 of Ministry's letter dated [17.06.2009](#) , the recommendations of the Screening Committee shall be placed before the Commissioner of Customs & Central Excise concerned for approval. The Principal Commissioner, being appointing authority may approve the Minutes of the Committee.

Accordingly, the [recommendation](#) of the Screening Committee (placed at correspondence page No. 100 to 107) held on 12.04.2021 for grant of financial upgradations under the MACP Scheme contained in the [Minutes dated 12.04.2021](#) (placed at correspondence page No. 91 to 99) are put up for perusal and approval please.

[Note sheet dated 09-04-21 reg MACP.pdf](#)

13/04/2021 01:12 pm

**LALIT KUMAR JHA
INSPECTOR**

Note # 35

Above **Note # 34** may please be perused.

The **Minutes and Recommendations** of the DSC meeting held on 12.04.2021 are put up for approval of the worthy Principal Commissioner sir in terms of **Para 6** of Ministry's letter dated 17.06.2009.

13/04/2021 01:20 pm

**SANJAY SHARMA
SUPERINTENDENT**

Note # 36

For approval please.

13/04/2021 04:07 pm

**ALOK SHARMA
ADDITIONAL COMMISSIONER**

Note # 37

Approved.

14/04/2021 05:58 am

**CHANDRA PRAKASH GOYAL
COMMISSIONER**

Note # 62

Kindly peruse **Note # 34 & Note # 37** above.

A Review/Regular Departmental Screening Committee Meeting was held on 12.04.2021 for considering the cases for grant of 1st/2nd/3rd financial upgradation to Inspector/Senior Hindi Translator/Executive Assistants/TA/LDC/EA/TA/Driver Gr-II/LDC and MTS under the MACP Scheme, 2009.

The minutes [dated 12.04.2021 \(P-91 to 99\)](#) of the said DSC Meeting have been accepted by the competent authority i.e. worthy Principal Commissioner on 14.04.2021 (**Note # 37**).

The name of the following Inspector/TAs/LDCs, who have been found "FIT" for grant of 1st/3rd financial up-gradation under the MACP Scheme by aforesaid DSC for the panel period from [01.04.2021 to 30.09.2021 \(Minutes at P-98 & 99/c\)](#), are to be released:

PANEL PERIOD FROM 01.04.2021 to 30.09.2021.

S. No.	Name & Designation of the officer (S/Sh)	Date of Birth	Due date for grant of 1 st Financial up-gradation in the Grade Pay of Rs. 4800 in PB-2 (Level-8 in Pay Matrix Rs. 47600-151100)
1	Puran Mal, Inspector	02.07.1980	23.08.2021

S. No.	Name & Designation of the officer (S/Sh)	Date of Birth	Due date for grant of 3 rd Financial up-gradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay Matrix Rs. 29200-92300)
1	Muthresh Sharma, TA	06.07.1967	20.08.2021
2	Shanta Prakash Tailor, TA	05.09.1971	28.08.2021

S. No.	Name & Designation of the officer (S/Sh)	Date of Birth	Due date for grant of 3 rd Financial up-gradation in the Grade Pay of Rs. 2400 in PB-1 (Level-4 in Pay Matrix Rs. 25500-81100)
1	Vijay Prakash, LDC	28.08.1970	16.08.2021
2	Prem Chand Bunkar, LDC	07.06.1967	26.08.2021
3	Subhash Chand Sen, LDC	07.08.1966	19.08.2021
4	Ram Gopal Yadav, LDC	12.02.1967	19.08.2021
5	Radhey Shyam Sharma, LDC	01.12.1964	20.08.2021

The Supdt. (Vig.), CCO, JZ, Jaipur vide letter [F. No. GCCO/VIG/3/2020-VIG dated 07.09.2021 \(P-164 to 166/c\)](#) has provided vigilance clearance in respect of aforesaid officers, according to which, no-charge sheet/prosecution case was pending against said officers as on due date of MACP and they were not under suspension/ penalty period.

In view of above, draft Establishment order to release the name of said officers for grant of 1st /3rd financial upgradation under MACP, is put up for perusal and approval please.

07/09/2021 05:14 pm

**LALIT KUMAR JHA
INSPECTOR**

Note # 63

Note # 62 above may please be perused.

Recommendation of the DSC held on 12.04.2021 have been approved by the Principal Commission sir (**Note # 37**).

As per recommendation of the said DSC, Eight (08) officers : 1-Inspector, 2-Tax Assistants & 5-LDCs, are to be granted financial upgradation under MACP w.e.f respective date(s) of completion of prescribed qualifying period of service, as detailed above.

Accordingly, ET order is put up for approval and sign please.

07/09/2021 05:22 pm

**SANJAY SHARMA
SUPERINTENDENT**

Note # 64

For approval and signature please.

07/09/2021 06:27 pm

**ALOK SHARMA
ADDITIONAL COMMISSIONER**

Note # 65

approved and signed.

08/09/2021 10:22 am

**CHANDRA PRAKASH GOYAL
COMMISSIONER**



**MINISTRY OF FINANCE,
DEPARTMENT OF REVENUE
OFFICE OF THE CHIEF COMMISSIONER
CGST & CENTRAL EXCISE ZONE, JAIPUR
NEW CENTRAL REVENUE BUILDING, STATUE CIRCLE, C-SCHEME, JAIPUR-302005
(CADRE CONTROL UNIT)**

Establishment Order No. 87/2021

A Departmental Screening Committee Meeting was held on 12.04.2021 for considering the cases for grant of 1st/3rd financial upgradation to Inspector/Tax Assistant/LDC for the period from 01.04.2021 to 30.09.2021, in pursuance of DoP&T's O.M. No. 35034/3/2015-Estt.(D), dated 22.10.2019 forwarded vide Board's letter F.No. A-26017/203/2016-Ad.IIA, dated 14.11.2019, DOPT's O.M. No. 22011/4/2013-Estt.(D) dated 08.05.2017, DoP&T O.M. No. 22011/4/2013-Estt(D), dated 23.03.2018 and other instructions issued by the DoP&T/Board in this regard from time to time. Consequent to the findings of above DSC meeting, following officers are hereby granted financial upgradation under the MACP Scheme from the date as mentioned against their name:-

S. No.	Name of the officer (S/Sh)	Designation	Date of Birth	Financial upgradation	Date of grant of financial upgradation	Presently posted at (Commissionerate)
(1)	(2)		(3)	(4)	(5)	(6)
1	Puran Mal	Inspector	02.07.1980	1 st Financial upgradation in the Grade Pay of Rs. 4800 in PB-2 (Level-8 in Pay Matrix Rs. 47600-151100)	23.08.2021	CGST & CE, Alwar
2	Muthresh Sharma	Tax Assistant	06.07.1967	3 rd Financial upgradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay Matrix Rs. 29200-92300)	20.08.2021	CGST & CE, Jaipur
3	Shanta Prakash Tailor	-do-	05.09.1971		28.08.2021	Customs (Prev.) Hqrs., Jaipur
4	Vijay Prakash	LDC	28.08.1970	3 rd Financial upgradation in the Grade Pay of Rs. 2400 in PB-1 (Level-4 in Pay Matrix Rs. 25500-81100)	16.08.2021	CGST & CE, Alwar
5	Prem Chand Bunkar	-do-	07.06.1967		26.08.2021	Customs (Prev.) Hqrs., Jaipur
6	Subhash Chand Sen	-do-	07.08.1966		19.08.2021	Customs (Prev.) Hqrs., Jaipur
7	Ram Gopal Yadav	-do-	12.02.1967		19.08.2021	DGGI, Jaipur (on loan basis from CGST Jaipur)
8	Radhey Shyam Sharma	-do-	01.12.1964		20.08.2021	CGST & CE, Alwar

2. The said financial upgradation granted to the above officers, is subject to, inter-alia, the following conditions: -

2.1 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme, as prescribed in para 13 of CCS (Revised Pay Rules), 2016. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same pay level as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on

account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level.

2.2 With regard to fixation of their pay on financial upgradation under the MACP Scheme, the above officers have an option under F. R. 22(1) (a) (1) to get their pay fixed in the higher post / Pay Level either from the date of their upgradation or from the date of their next increment viz. 1st July or 1st January, subject to provisions in the Scheme. As per the Ministry's instructions, option for pay fixation on grant of the said financial upgradation may be exercised by the aforesaid employees within one month from the date of issuance of this order in terms of DoP&T O.M. No. 13/02/2017-Estt.(Pay 1), dated 27.07.2017. No request for condonation of delay in submitting the option form after the stipulated period will be entertained.

2.3 On grant of financial upgradation under the Scheme, there shall be no change in their designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by the officers such as HBA, allotment of Government accommodation shall be permitted.

2.4 The MACP envisages merely placement on personal basis in the immediate higher Pay Level/grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.

2.5 The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to their seniority position, and as such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employees in the grade has got higher pay / grade pay under the MACP Scheme.

2.6 No stepping up of pay in the pay band or grade pay (i.e. in the level in Pay Matrix) would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Pay drawn in the level of Pay Matrix under the MACPS shall be taken as the basis for determining the terminal benefits in respect of a retiring employee.

**Digitally Signed by Chandra
Prakash Goyal**

Date: 08-09-2021 10:18:31

**Reason: Approved (C. P. Goyal)
Principal Commissioner**

Copy forwarded for kind information & necessary action to:-

1. The Chief Commissioner, CGST & Central Excise (JZ), Jaipur.
2. The Principal Commissioner/ Commissioner, CGST & CE Commissionerate, Jaipur/ Alwar/ Customs (Prev.) Commissionerte, Jodhpur (Hqrs. at Jaipur).
3. The Superintendent (Admn.)/(Vigilance), CCO, CGST & CE, Jaipur Zone, Jaipur.
4. The Superintendent (Computer), CGST & Central Excise Commissionerate, Jaipur for uploading on departmental website.
5. The CAO/PAO/Supdt.(Vig.)/AO(Hqrs./Estt./DDO), CGST & CE Commr'ate, Jaipur/ Alwar/ Customs (Prev.) Commissionerte, Jodhpur (Hqrs. at Jaipur).
6. Personal Copy / Service Book / Guard file / Notice Board.
7. Concerned Association.

Note # 1

It is submitted that in accordance with the instructions contained in the DOPT's O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009 ([Page-1 to 10/c](#)) and as per para 1 of Annexure – I of the said MACP scheme read with para 1 of DOPT's O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019 ([Page-11 to 21/c](#)), there shall be three financial up-gradations under the MACPs as per 7th CPC recommendations, counted from the direct entry grade on completion of 10, 20 and 30 years service respectively or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier.

2.(i) As per para 18.1 of the DPC guidelines([Page-56 to 57/c](#)), the proceedings of any DPC may be reviewed if the DPC has not taken all material facts into consideration or if there have been grave errors in the procedure followed by the DPC. Thus, it may be necessary to convene Review DPCs to rectify certain unintentional mistakes e.g.,-

- a. Where eligible persons were omitted to be considered; or
- b. Where ineligible persons were considered by mistake; or
- c. Where the seniority of a person is revised with retrospective effect resulting in a variance of the seniority list place before the DPC; or
- d. Where some procedural irregularity was committed by a DPC; or
- e. Where adverse remarks in the CRs were toned down or expunged after the DPC had considered the case of the officer. Etc.

These instances are not exhaustive but only illustrative.

3 . **The Ministry vide letter F.No. A-26017/94/2012-Ad.II A dated 25.09.2012 (Page-22/c) clarified that period of 'dies -non' will not be counted as regular service for MACP benefits consequently due date for consideration for grant of financial upgradations will get postponed to the extent of number of days ordered to be treated as 'dies-non'.**

4. It is also submitted that a review DSC meeting for the panel period of 01.10.2011 to 31.03.2012, 01.10.2019 to 31.03.2020, 01.04.2020 to 30.09.2020, 01.10.2020 to 31.03.2021 and 01.04.2021 to 30.09.2021 is to be convened for the following reasons :-

- a. (i) Shri Hari Narayan Meena, Head Hawaldar (DOB – 12.11.66) who initially joined the Government service on 16.08.1991 as Sepoy, has completed 30 years of regular service on 16.08.2021 with two financial upgradation but the Superintendent (Vig.), CCO, CGST & CE Jaipur Zone, Jaipur vide letter dated 09.04.2021 ([Page-113-117/c](#)) has intimated that a period of 190 days (10.07.2009 to 21.08.2009, 22.09.2009 to 12.10.2009, 27.11.2009 to 07.12.2009, 10.12.2009 to 18.12.2009, 02.02.2010 to 10.02.2010, 14.02.2010 to 09.03.2010, 15.03.2010 to 23.04.2010, 25.03.2011

to 21.04.2011 and 06.06.2011 to 10.06.2011) has been declared as 'dies non' in respect of Shri Hari Narayan Meena, Head Hawaldar, as such in terms of Ministry's said letter dated 25.09.2012, the said period of 'dies-non' will not be counted as regular service for MACP benefits and therefore he was not considered under the panel period from 01.04.2021 to 30.09.2021. Now, the DSC dated 28.06.2011 through which Shri Hari Narayan Meena, Head Hawaldar was granted 2nd MACP w.e.f. 16.08.2011, is required to be reviewed and he is eligible for grant of 2nd financial upgradation w.e.f. 22.02.2012 after postponement of relevant 'dies-non' period i.e. 190 days.

(ii) Shri Hari Narayan Meena, Hawadar was considered for grant of Second Financial Upgradation to the grade pay of Rs. 2000 in PB-I with effect from 16.08.2011 after completion of 20 years of service under the MACPS on the basis of non functional basis subject to fitness by the DSC held on 28.06.2011 in terms of para 17 of Annexure 1st of the said DoPT's OM dated 19.05.2009 which provides that the financial upgradation would be on non functional basis subject to fitness, in the hierarchy of the grade pay within the PB-I. Thereafter, benchmark 'Good' would be applicable till the grade pay of Rs. 6600 in PB-3. The said DSC had assessed 5 ACRs upto the year ending 2009-10 for the panel period from 01.04.2011 to 30.09.2011 in terms of DoPT's OM dated 06.10.2000 ([Page-27 to 28/c](#)) and 16.06.2000 ([Page-25 to 26/c](#)) read with Ministry's letter dated 14.05.2007 ([Page 72/c](#)). Shri Hari Narayan Meena, Hawadar was found 'Fit' by the said DSC held on 28.06.2011. Now, his case for grant of the said Second Financial Upgradation is to be considered w.e.f 22.02.2012 instead of 16.08.2011 (i.e. during the same financial year 2011-12), therefore, the same 5 ACRs upto the year ending 2009-10 are to be assessed. As per para 18.3 of the DPC guidelines, a review DPC should not change the grading of an officer without valid reasons (which should be recorded).

b. Two Inspectors namely S/Shri Manoj Kumar Yadav and Jitendra Kumar Meena, who initially joined in other Commissionerate(s) on 11.03.2010 and 17.02.2011 respectively and thereafter on Inter-Commissionerate transfer joined the CCE, Jaipur Zone, Jaipur, were considered by the DSCs held on 13.10.2020 for the panel period 01.10.2019 to 31.03.2020 and 01.10.2020 to 31.03.2021 respectively for grant of 1st financial upgradation to the next Grade Pay 4800 in PB-2 (Revised as Level-8 in Pay Matrix Rs. 47600-151100) after completion of 10 years of regular service in a grade pay without promotion. The Superintendent (Vigilance), CCO, Jaipur vide gradation chart certificate had informed to DSC that sufficient number of ACRs in respect of said Inspectors were not available for consideration of their cases for grant of MACP benefit, therefore, their cases for grant of MACP benefit have been deferred by the said DSCs held on 13.10.2020 with observations that these cases may be submitted before the next DSC after receipt of complete ACR dossiers of these officers from their parent Commissionerate. Now, it has been intimated by the Supdt (Vig) CCO, Jaipur vide letter dated 28.07.2021 ([Page-112/c](#)) that the sufficient number of ACRs in respect of said two Inspectors are available and accordingly their cases for grant of upgradation under MACP are to be considered by convening review DSC in r/o DSCs meeting held on 13.10.2020 for the panel period 01.10.2019 to 31.03.2020 and

- 01.10.2020 to 31.03.2021.
- c. Sh. Sharad Chandra, Superintendent was earlier granted NFU Rs. 5400 in PB-2 w.e.f. 01.04.2011 and he was found eligible for grant of the said NFU w.e.f. 01.04.2010 instead of 01.04.2011 due to completion of 4 years service from the date of grant of 1st MACP of Rs. 4800 in PB-2 w.e.f. 01.04.2006. So, his case was not considered in the DSC dated 12.04.2021 for 3rd financial upgradation to the grade pay of Rs. 5400 in PB-3 w.e.f. 01.04.2021. After considering his case, NFU Rs. 5400 in PB-2 has been granted w.e.f. 01.04.2010 instead of 01.04.2011 vide this office Establishment Order No. 66/2021 dated 14.07.2021 ([Page-73/c](#)). Consequently, now his case is to be considered for further grant of third financial upgradation w.e.f. 01.04.2020 on completion of 10 years of regular service from the date of grant of NFU i.e. 01.04.2010. So, the DSC held for the panel period 01.04.2020 to 30.09.2020 is to be reviewed to this extent.
- d. Shri Mahendra Kumar, Stenographer Grade-II had initially joined Central Government Service on 31.12.2010 as Steno Grade-II in the Pay Band 5200-20200 with GP 2400 in the O/o Principal Controller of Defence Accounts, Ministry of Defence, Jaipur. Consequent upon his selection as Steno Grade-II in SSC Steno Grade-C & D Examination, 2012, he tendered his technical resignation and after relieving on 09.07.2013 from O/o Principal Controller of Defence Accounts, Ministry of Defence, Jaipur, he joined the new post i.e. Steno Grade-II (in same grade/pay scale) in Central Excise Jaipur Zone, Jaipur on 10.07.2013. The Joint Commissioner (P&V), Customs, Jaipur vide letter dated 06.08.2021 ([Page-74 to 80/c](#)) has forwarded certified copies of service records of Shri Mahendra Kumar through which it is verified that the last pay as well as past regular service of Shri Mahendra Kumar in the grade of Steno Gr-II rendered in his previous department has been protected vide Order dated 21.09.2016 by the Joint Commissioner (P&V), Central Excise Commissionerate, Alwar. Now, as he has continuously serving in same pay scale/GP since first appointment w.e.f. 31.12.2010 in Central Government Service, he is liable for consideration for grant of benefit of MACP on completion of 10 years service from initial appointment in accordance with Para 9 ([Page-15/c](#)) of Annexure-I of DOPT's O.M. dated 22.10.2019([Page-11/c](#)). Accordingly, Shri Mahendra Kumar, Steno Grade-II is to be considered for grant of first financial upgradation to the Grade Pay of Rs. 2800 in PB-1 (revised as level-5 in Pay Matrix Rs. 29200-92300) w.e.f. 31.12.2020 under MACPS on completion of 10 years regular service from the entry grade, by convening review DSC in r/o of DSC held on 12.01.2021 for the period from 01.10.2020 to 31.03.2021.
- e. It is also informed that a review DSC meeting for the panel period of 01.04.2021 to 30.09.2021 is to be convened due to the reason that 2 officers in the cadre of Inspector namely S/Shri Radha Krishan Mishra and Jagdish Narayan Meena were to be considered for grant of 3rd Financial up-gradation under MACP Scheme in PB-3 (Level-10 in Pay Matrix Rs. 56100-177500 with G.P. 5400/-) on completion of 10 years of regular service in the same grade pay of Rs. 5400/- in PB-2 but due to over sight these name could not considered/included in the consideration list for panel period **01.04.2021 to 30.09.2021** in DSC meeting held on 12.04.2021. Thus, review DSC is to be convened to consider them.

5. In light of the above, following Superintendents/Inspectors/Stenographer Gr-II / Head Hawaldar are effected / related for the purpose of review DSC:-

For the period 01.10.2011 to 31.03.2012

S.No.	Name of Head Hawaldar	DOB	Date of joining as Sepoy	Due date for grant of first MACP
01	Shri Hari Narayan Meena S/o Shri Gyarshi Lal	12.11.66	16.08.1991	22.02.2012 instead of 16.08.2011

For the period 01.10.2019 to 31.03.2020

S.No.	Name of Inspector	DOB	Date of joining as Inspector	Due date for grant of first MACP
01	Shri Manoj Kumar Yadav	15.04.84	11.03.2010	11.03.2020

For the period 01.04.2020 to 30.09.2020

S.No.	Name of Superintendent	DOB	Date of joining as Inspector	Date of grant of NFU	Due date for grant of 3 rd MACP
01	Shri Sharad Chandra	12.04.69	04.03.91	01.04.2010	01.04.2020

For the period 01.10.2020 to 31.03.2021

S.No.	Name of Inspector	DOB	Date of joining as Inspector	Due date for grant of first MACP
01	Shri Jitendra Kumar Meena	21.08.85	17.02.2011	17.02.2021

S.No.	Name of Steno Gr-II	DOB	Date of joining as Steno Gr-II	Due date for grant of first MACP
01	Shri Mahendra Kumar	06.06.89	31.12.2010	31.12.2020

For the period 01.04.2021 to 30.09.2021

S.No.	Name of Inspector S/Shri	DOB	Date of joining as Inspector	Date of grant of NFU	Due date for grant of 3 rd MACP
01	Radha Krishan Mishra	28.10.68	06.06.94	06.10.2010	01.04.2021 (1 st /initial date of panel period)
02	Jagdish Narayan Meena	05.07.65	05.05.94	05.05.2010	01.04.2021 (1 st /initial date of panel period)

6. It is further submitted a regular Departmental Screening Committee is required to be held for considering the cases of officers due in the cadres of Superintendents/ Inspector/ Executive Assistant/ Tax Assistant/ Lower Division Clerk/ Communication Assistant / MTS/ Head Havaldars for grant of 1st/2nd/3rd

financial up-gradation under MACP scheme in different pay bands/grades/pay matrix, whatsoever applicable, for the panel period from 01.10.2021 to 31.03.2022, under MACP Scheme.

7. As per record/seniority list of various cadres viz. Superintendents/ Inspector/ Executive Assistant/ Tax Assistant/ Lower Division Clerk/ Communication Assistant / MTS/ Head Havaldars, following officers are to be considered for grant of 1st/2nd/3rd financial up-gradation under the MACP Scheme for the panel period from 01.10.2021 to 31.03.2022 :-

S. No.	Name of the officer S/Shri	Present post held	Date of Birth
1.	Tejraj	Superintendent	20.08.1966
2.	K.J. Nazareth	Superintendent	23.08.1968
3.	Mahesh Ku. Yadav	Superintendent	01.09.1971
4.	Vijay Yadav	Superintendent	18.11.1973
5.	Raju Raj Kumar Mathur	Superintendent	25.11.1967
6.	Dharni Dhar Singh	Superintendent	12.02.1966
7.	Mukhlesh Jain	Inspector	03.02.1964
8.	Radha Krishan Mishra	Inspector	28.10.1968
9.	Jagdish Narayan Meena	Inspector	05.07.1965
10.	Dally Gill	Inspector (Adhoc Supdt)	07.04.1966
11.	Sanjeev Kumar Mittal	Inspector	06.02.1966
12.	Arun Kumar Baudhh	Inspector	05.09.1985
13.	Prakash Meena	Inspector	05.04.1987
14.	Manish Panwar	Inspector	04.09.1979
15.	Sunil Kumar	Inspector	10.07.1983
16.	Dalip Kumar Goswami	Inspector	20.02.1983
17.	Amit Kumar Srivastava	EA	11.11.1976
18.	Bhagwan Sahai	Tax Assistant	09.06.1965
19.	Ashok Kumar Saiwal	Tax Assistant	15.06.1969
20.	Ved Prakash	Tax Assistant	15.07.1984
21.	Rajendra Kumar Sharma	LDC	10.01.1967
22.	Mohan Lal Balai	LDC	01.07.1966
23.	Shyo Narayan Meena	LDC	25.10.1965
24.	Virendra Singh	Communication Assistant	11.11.1962
25.	Prem Singh Rao S/o Shri Vaktavar Singh	Head Havaldar	01.02.1967
26.	Rampratap S/o Shri Surja Ram	Head Havaldar	15.10.1971
27.	Ramjilal Khatik S/o Shri Gopilal	Head Havaldar	20.06.1962
28.	Manoj Kumar Sharma S/o Shri Radhakishan	Head Havaldar	07.07.1968

29.	Madan Mohan Sain S/o Shri Chiranji lal	Head Havaladar	01.07.1967
30.	Mahesh Kumar Sharma S/o Shri Mangi Lal	Head Havaladar	25.02.1973
31.	Abdul Aziz S/o Shri Haji Abdul Karim	Head Havaladar	25.08.1966
32.	Kanhaiya Lal S/o Shri Bahadur Singh	Head Havaladar	02.03.1973
33.	Dalpat Singh Ranawat S/o Shri Nahar Singh	Head Havaladar	02.07.1966
34.	Hari Narayan Meena S/o Shri Gyarshi Lal	Head Hawaldar	12.11.1966
35.	Bhanwar Singh	MTS	01.07.1964

In addition to above, one Inspector namely Shri Joginder Singh Mahawar, Inspector, has completed 30 years of regular service on **11.10.2021** from the direct entry grade of Inspector with two financial upgradation but the Superintendent (Vig.), CCO, CGST & CE Jaipur Zone, Jaipur vide letter dated 31.08.2021 ([Page-85 to 111/c](#)) has intimated that a period of **417 days** (from 18.04.2011 to 02.09.2011, 05.12.2011 to 27.02.2012 & 28.02.2012 to 11.09.2012) has been declared as 'dies-non' in respect of Shri J.S. Mahawar, Inspector, as such in terms of Ministry's said letter dated 25.09.2012, the said period of 'dies-non' will not be counted as regular service from MACP benefits and consequently the due date for consideration for grant of 3rd financial upgradation in respect of Shri J.S. Mahawar will be postponed to the extent of relevant 'dies-non' period i.e. 417 days from 11.10.2021 (i.e. up to 01.01.2023) and he **will be considered w.e.f. 01.01.2023 by the future DSC meeting for the panel period from 01.10.2022 to 31.03.2023.**

8. Accordingly, The officers in the following cadres are to be considered by convening review/ regular DSC meeting for grant of benefit under the MACPS for the panel period from 01.10.2011 to 31.03.2012, 01.10.2019 to 31.03.2020, 01.04.2020 to 30.09.2020, 01.10.2020 to 31.03.2021 and 01.04.2021 to 30.09.2021 & 01.10.2021 to 31.03.2022:

S. No	Cadre/Post	No. of officer	Financial up-gradation	Name of Officer S/Shri / Smt
1.	Superintendent	5	3rd financial upgradation in the next Grade Pay of Rs. 5400 in PB-3 (revised as level-10 in Pay Matrix Rs. 56100-177500) under the MACPS, after completion of 10 years of regular service from the date of grant of Non- functional Upgradation (NFU).	1. Sharad Chandra 2. Tejraj 3. Mahesh Kumar Yadav 4. Vijay Yadav 5. Raju Raj Kumar Mathur

		2	3rd financial upgradation in the next Grade Pay of Rs. 5400 in PB-3 (revised as level-10 in Pay Matrix Rs. 56100-177500) under the MACPS, after completion of 30 years of regular service from the initial appointment in the grade of Inspector with first financial upgradation / first promotion to the grade of Superintendent, Group 'B' in the grade of Rs. 4800 in PB-2 (Revised as Level-8 in Pay Matrix of Rs. 47600-151000) and second financial upgradation to the grade pay of Rs. 5400 in PB-2 (Revised as Level-9 in Pay Matrix of Rs. 53100-167800).	1. K.J. Nazareth 2. Dharni Dhar Singh
2.	Inspector	1	3rd financial upgradation in the Grade Pay of Rs. 4800 in PB-2 (revised as level-8 in Pay Matrix Rs. 47600 - 151100), on completion of 10 years of regular service in the same grade pay of Rs. 4600/-	1. Mukhlesh Jain
		2*	3rd financial upgradation in the Grade Pay of Rs. 5400 in PB-3 (revised as level-10 in Pay Matrix Rs. 56100 - 177500), on completion of 10 years in the same grade pay of Rs. 5400/- in PB-2 (NFU).	1. Radha Krishan Mishra 2. Jagdish Narayan Meena
		9	1st Financial up-gradation in the Grade Pay of Rs. 4800 in PB-2 (Level-8 in Pay Matrix Rs. 47600-151100) on completion of 10 years regular service in the Grade Pay of Rs. 4600/- in PB-2.	1. Dally Gill 2. Sanjeev Kumar Mittal 3. Manoj Kumar Yadav 4. Jitendra Kumar Meena 5. Arun Kumar Baudhh 6. Prakash Meena 7. Manish Panwar 8. Sunil Kumar 9. Dalip Kumar Goswami
3.	Executive Assistant	1	2nd Financial up-gradation in the GP of Rs. 4600 in PB-2 (Level-7 in Pay Matrix Rs. 44900-142400) on completion of 10 years regular service in the GP of Rs. 4200/-	1. Amit Kumar Srivastav
4.	Stenographer Grade-II	1	1st Financial up-gradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay matrix Rs. 29200-92300) on completion of 10 years regular service from direct entry grade of GP-2400/-.	1. Mahendra Kumar
5.	Tax Assistant	2	3rd Financial up-gradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay matrix Rs. 29200-92300) on completion of 30 years regular service from direct entry grade with two promotions.	1. Ashok Kumar Saiwal 2. Bhagwan Sahai
6.	Tax Assistant	1	1st Financial up-gradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay matrix Rs. 29200-92300) on completion of 10 years regular service from direct entry grade of GP-2400/-.	1. Ved Prakash
7.	Lower Division Clerk (LDC)	3	3rd Financial up-gradation in the Grade Pay of Rs. 2400 in PB-1 (Level-4 in Pay matrix Rs.25500-81100) on completion of 30 years regular service from direct entry grade.	1. Rajendra Kumar Sharma 2. Mohan Lal Balai 3. Shyo Narayan Meena

8.	Communication Assistant	1	3rd financial upgradation to the Grade Pay of Rs. 4800 in PB-2 (Revised as Level-8 in Pay Matrix Rs. 47600-151100) under MACPS after completion of 10 years regular service from the date of grant of 2nd financial upgradation or 30 years of regular service from the initial appointment.	1. Virendra Singh
9.	Head Havaldar	1**	2 nd financial upgradation (revising date as 22.02.2012 instead of 16.08.2011) in the G.P. Rs. 2000 in PB-1 (Level-3 in Pay matrix Rs. 21700-69100) on completion of 20 years of regular service.	1. Hari Narayan Meena S/o Shri Gyarshi Lal
10.	Head Havaldar	10	3rd financial upgradation to the next Grade Pay of Rs. 2400 in PB-1 (Revised as level-4 in Pay Matrix Rs. 25500-81100) after completion of 30 years of regular service with one promotion / MACP to the grade pay of Rs. 1900 and 2nd MACP to the grade pay of Rs. 2000 under the MACP Scheme.	1. Prem Singh Rao S/o Shri Vaktavar Singh 2. Rampratap S/o Shri Surja Ram 3. Ramjilal Khatik S/o Shri Gopilal (SC) 4. Manoj Kumar Sharma S/o Shri Radhakishan 5. Madan Mohan Sain S/o Shri Chiranji Lal 6. Mahesh Kumar Sharma S/o Shri Mangi Lal 7. Abdul Aziz S/o Shri Haji Abdul Karim 8. Kanhaiya Lal S/o Shri Bahadur Singh 9. Dalpat Singh Ranawat S/o Shri Nahar Singh 10. Hari Narayan Meena S/o Shri Gyarshi Lal
11	Multi Tasking Staff (MTS)	1	3rd Financial up-gradation in the Grade Pay of Rs. 2400 in PB-1 (Level-4 in Pay matrix Rs.25500-81100) on completion of 30 years regular service from direct entry grade.	1. Bhanwar Singh
	Total	39		

*Both officers i.e. Shri Radha Krishan Mishra and Shri Jagdish Narayan Meena are to be considered for panel period 01.04.2021 to 30.09.2021 and 01.10.2021 to 31.03.2022.

** Two financial upgradation i.e. 2nd (revision of date) and 3rd (new) are under consideration in case of Shri Hari Narayan Meena, Head Hawaldar.

9 (i) As per para-17([Page-7/c](#)) of Annexure-I of the O.M. dated 19.05.2009, the financial upgradation would be **on non-functional basis subject to fitness**, in the hierarchy of grade pay within the PB-1. Thereafter, for upgradation under the MACPS the bench mark of 'Good' would be applicable till the Grade Pay of Rs. 6600 in PB-3. The DOPT vide O.M. No. 35034/3/2008-Estt.(D) (Vol.II) dated 01.11.2010 has clarified that where the financial upgradation under MACPS also happen to be in the promotional grade and bench mark for promotion is lower than the bench mark for granting the benefits under MACPS as mentioned in para-17 *ibid*, the bench mark for promotion shall apply to MACP also.

(ii) As per para-5 ([Page-83 to 84/c](#)) of the DOPT's the O.M. dated 27/28.09.2016, for grant of financial upgradation under the MACPS, the prescribed benchmark would be 'Very Good' for all the posts. Further, as per

para-6 ibid these changes will come into effect from 25.07.2016 i.e. from the date of resolution notified by Department of Expenditure, Ministry of Finance regarding acceptance of the recommendations of the 7th CPC.

(iii) As per point 17(i) **(Page-16/c)** of Annexure I of the DOPT's O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019, for grant of financial up-gradation under the MACPS, the prescribed benchmark would be 'Very Good' for all the posts. This shall be effective for up-gradations under MACP's falling due on or after 25.07.2016 and the revised benchmark shall be applicable for the APARs for the year 2016-17 and subsequent years.

(iv) As per point 17(ii) **(Page-17/c)** of Annexure I of the DOPT's O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019, while assessing the suitability of an employee for grant of MACP, the departmental screening committee (DSC) shall assess the APARs in the reckoning period. The benchmark for the APARs for the year 2016-17 and thereafter shall be 'Very Good'. **Following benchmark for the year 2015-16 and earlier years shall be continue as per the MACP guidelines issued vide DOPT O.M. dated 09.05.2009:**

“The financial up-gradation would be Non-functional basis subject to fitness in the hierarchy of grade pay within the PB-I. Thereafter for up-gradation under the MACPS the benchmark of 'Good' would be applicable till the grade pay of Rs. 6600/- in PB-3. The benchmark will be 'Very Good' for financial up-gradation to the grade pay of Rs. 7600/- and above”.

For example, if a particular MACP falls due on or after 25.07.2016, the following benchmark for APARs are applicable:

APAR for the year	Benchmark grading for MACP for Level 11 and below.	Benchmark grading for MACP for Level-12 and above.
2013-14 and earlier	Good	Very Good
2014-15	Good	Very Good
2015-16	Good	Very Good
2016-17	Very Good	Very Good
2017-18 and subsequent years	Very Good	Very Good

(v) As per para 7 **(Page-45/c)** of DPC guidelines, when the promotions are to be made on 'non-selection' basis according to Recruitment Rules, the DPC need not make a comparative assessment of the records of the officers and it should categorize the officers as 'fit' or 'not yet fit' for promotion on the basis of assessment of their record of service. While considering an officer 'fit', guidelines in Para 6.1.4 should be borne in mind.

(vi) As per para 6.1.4 **(Page-40/c)** of DPC guidelines, Government also desires to clear the misconception about "Average" performance. While "Average" may not be taken as adverse remark in respect of an officer, at the same time, it cannot be regarded as complimentary to the officer, as "Average"

performance should be regarded as routine and undistinguished. It is only performance that is above average and performance that is really noteworthy which should entitle an officer to recognition and suitable rewards in the matter of promotion.

In view of above point 17 (ii)(Page-17/c) of Annexure-I of DoPT's O.M. dated 22.10.2019, financial upgradation within PB-1 would be non functional basis for the APARs upto the year 2015-16 & 'Very Good' from the APARs for the year 2016-17 and for PB-2 and PB-3, the benchmark for financial upgradation would be 'Good' for the APARs upto the year 2015-16 & 'Very Good' for the APARs from the year 2016-17 onward.

It has been observed that after aforesaid O.M. dated 22.10.2019, the previous DSCs have taken criteria of benchmark "Good' in the ACRs upto the year 2015-2016, in the hierarchy of grade pay within the PB-I also instead of criteria of non functional basis subject to fitness in terms of point 17 (ii) of Annexure- I of O.M. dated 22.10.2019.

10. As per Para-5 & 6 of Ministry's letter F. No. A-26017/76/2009-Ad.II.A dated 17.06.2009 (Page-81 to 82/c), the composition of Screening Committee to consider the cases for grant of financial upgradation under MACP Scheme shall be as follows in all field formations under CBEC:

1.	Additional/Joint Commissioner of Customs & Central Excise	Chairperson
2.	Two Deputy/Assistant Commissioners* of Customs & Central Excise	Members

- Assistant Commissioner to be nominated in the Committee must have minimum Basic Pay of Rs. 9650/-(pre-revised) as per Vth CPC.

File is submitted for perusal, approval andfor nomination of name of officers as above andfor fixation of suitable date of review/regular DSC meeting.

For orders, please.

28/10/2021 11:53 am

**PRINCE MEHARCHANDANI
INSPECTOR-ADMIN**

Note # 2

Kindly peruse note above. It is submitted that Review Departmental Screening Committee(DSC) meeting is to be held for consideration of 7 Officers in the different cadres of Group "B" and "C" for grant of financial up-gradation under the MACP Scheme and also regular DSC for consideration of 35 officers

in Group "B & "C" for grant of financial up-gradations for the panel period from 1.10.2021 to 31.3.2022, is to be held.

File is submitted for nomination of one Addl./Joint Commissioner & two Dy./Asstt. Commissioners for the said Committee, please.

29/10/2021 01:05 pm

**PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT**

Note # 3

Note above may pl be seen.If approved, JC(CCO) as a Chairperson and following two DCs may be nominated as a Member in the Committee-

1. Dr Parul Singhal- DC,Customs
2. Shri S.L.Pareva- AC, Audit

Submitted pl.

09/11/2021 04:01 pm

**SHASHI PANWAR
JOINT COMMISSIONER**

Note # 4

Approved as proposed above.

09/11/2021 04:31 pm

**CHANDRA PRAKASH GOYAL
COMMISSIONER**

Note # 5

09/11/2021 04:43 pm

**SHASHI PANWAR
JOINT COMMISSIONER**

Note # 6

09/11/2021 04:53 pm

**PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT**

Note # 7

As discussed/directed, nomination letter to the Members of the aforesaid DSC is submitted for perusal and signature please.

17/11/2021 11:33 am

**PRANAV SHARMA
TAX ASSISTANT-ESTABLISHMENT**

Note # 8

Submitted for perusal, approval and signature please.

17/11/2021 01:12 pm

**PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT**

Note # 9

17/11/2021 02:15 pm

**SHASHI PANWAR
JOINT COMMISSIONER**

Note # 10

17/11/2021 04:29 pm

**PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT**

Note # 11

22/11/2021 11:49 am

**PRANAV SHARMA
TAX ASSISTANT-ESTABLISHMENT**

Note # 12

It is submitted that a Review Departmental Screening Committee meeting for the panel period 01.10.2011 to 31.03.2012 (Head Hawaldar), 01.10.2019 to 31.03.2020 (Insp.), 01.04.2020 to 30.09.2020 (Supdt.), 01.10.2020 to 31.03.2021 (Insp.& Steno) and 01.04.2021 to 30.09.2021 (Insp.) in respect of DSCs meeting held on 16.12.2011/13.10.2020/12.01.2021/12.01.2021/12.04.2021 and a regular Departmental Screening Committee meeting for the panel period 01.10.2021 to 31.03.2022 was held on 18.11.2021 for considering the cases of Superintendents/ Inspector/ Executive Assistant/ Stenographer/ Tax Assistant/ Lower Division Clerk/ Communication Assistant / Head Havaldars / MTS for grant of first/second/third financial up-gradation under the MACP Scheme. The details of the same, is as under:-

Sl. No.	Period of DSC	No. of cases under consideration	No. of cases found FIT	Page No.
1	01.10.2011 to 31.03.2012 (Review DSC)	1	1	127
2	01.10.2019 to 31.03.2020 (Review DSC)	1	1	128
3	01.04.2020 to 30.09.2020 (Review DSC)	1	1	128
4	01.10.2020 to 31.03.2021 (Review DSC)	2	2	128
5	01.04.2021 to 30.09.2021 (Review DSC)	2	0	129
6	01.10.2021 to 31.03.2022	35	24	129-133
	Total	42	29	

In terms of Para 6 [Page-81/c](#)) of Board's letter F.No. A-26017/76/2009-Ad.II.A dated 17.06.2009 ([Page-81-82/c](#)), the recommendations of the Screening Committee shall be placed before the Commissioner of Customs and Central Excise concerned, for approval.

Accordingly, Minutes of the aforesaid screening committee dated 18.11.2021 placed at [Page-120 to 133/c](#), is submitted for perusal and approval please.

22/11/2021 12:54 pm

MANOJ KUMAR KODWANI
INSPECTOR

Note # 13

Submitted for perusal and approval please.

22/11/2021 01:15 pm

PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT

Note # 14

Submitted for perusal and approval please.

22/11/2021 01:42 pm

SHASHI PANWAR
JOINT COMMISSIONER

Note # 15

Seen and approved.

23/11/2021 07:59 am

**CHANDRA PRAKASH GOYAL
COMMISSIONER**

Note # 16

23/11/2021 11:18 am

**SHASHI PANWAR
JOINT COMMISSIONER**

Note # 17

23/11/2021 03:30 pm

**PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT**

Note # 18

Kindly peruse the Minutes of the Departmental Screening Committee held on 18.11.2021 ([Page-120-133](#)) for grant of Financial Upgradation under MACP Scheme.

It is submitted that name of following officers are to be released in the month of November 2021 who have found 'FIT' by the said DSC :

S. No.	Name of the officer (Shri/Ms./Mrs.)	Designation	Date of birth	Due date for grant of MACP
1	2	3	4	5
1.	Raju Raj Kumar Mathur	Superintendent	25.11.67	01.11.2021
2.	Virendra Singh	Communication Assistant	11.11.62	27.11.2021
3.	Bhagwan Sahai	Tax Assistant	09.06.65	07.11.2021
4.	Shyo Narayan Meena	LDC	25.10.65	08.11.2021
5.	Ram Pratap S/o of Shri Surja Ram	Head Hawaldar	15.10.71	01.10.2021
6.	Ramji Lal Khatik S/o Shri Gopilal	Head Hawaldar	20.06.62	03.10.2021
7.	Dalpat Singh Ranawat S/o Shri Nahar Singh	Head Hawaldar	02.07.66	03.10.2021
8.	Manoj Kumar Sharma S/o Shri Radhakishan	Head Hawaldar	07.07.68	30.10.2021
9.	Madan Mohan Sain S/o Shri Chiranji Lal	Head Hawaldar	01.07.67	11.11.2021

In view of above, if approved, the Superintendent (Vig) CCO Jaipur may be

requested to provide vigilance clearance regarding suspension/chargesheet/prosecution/penalty period, in respect of aforesaid officers as on date mentioned against their name in column no. 5. Accordingly, letter is put up for perusal, approval and signature please.

29/11/2021 01:01 pm

MANOJ KUMAR KODWANI
INSPECTOR

Note # 19

29/11/2021 04:28 pm

PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT

Note # 20

A Departmental Screening Meeting was held on 18.11.2021 for considering the cases for grant of first/second/third financial up-gradation for the panel period 01.10.2021 to 31.03.2022 and for reviewing the cases considered by earlier DSC Meetings held on 16.12.2011/13.10.2020/12.01.2021/12.01.2021/ 12.04.2021 for the panel period from 01.10.2011 to 31.03.2012 (Head Hawaldar), 01.10.2019 to 31.03.2020 (Insp.), 01.04.2020 to 30.09.2020 (Supdt.), 01.10.2020 to 31.03.2021 (Insp.& Steno) and 01.04.2021 to 30.09.2021 (Insp.) in the grade of Superintendents/ Inspector/ Executive Assistant/ Stenographer/ Tax Assistant/ Lower Division Clerk/ Communication Assistant / Head Havaldars / MTS under the MACP Scheme. The minutes of the aforesaid DSC have been accepted by the competent authority i.e. Principal Commissioner at **Note # 15**.

The names of the following officers who have been found "FIT" for grant of 1st/2nd/3rd financial upgradation under the MACP Scheme vide aforesaid DSC (upto to November 2021) are to be released:

PANEL PERIOD 01.10.2011 to 31.03.2012

S. No.	Name of Head Hawaldar	Date of Birth	Due date for grant of 2nd Financial up-gradation in the Grade Pay of Rs. 2000 in PB-1 (Level-3 in Pay Matrix Rs. 21700-69100) on completion of 20 years regular service.
1	2	3	4
1	Shri Hari Narayan Meena S/o Shri Gyarshi Lal	12.11.66	22.02.2012 (including 190 days dies non period)

PANEL PERIOD 01.10.2019 to 31.03.2020

S. No.	Name of Inspector	Date of Birth	Due date for grant of 1 st Financial upgradation in the Grade Pay of Rs. 4800 in PB-2 (Level-8 in Pay Matrix Rs. 47600-151100) on completion of 10 years regular service in the Grade Pay of Rs. 4600/- in PB-2.
1	2	3	4
1	Shri Manoj Kumar Yadav	15.04.84	11.03.2020

PANEL PERIOD 01.04.2020 to 30.09.2020

S. No.	Name of Superintendent	Date of Birth	Due date for grant of 3 rd financial upgradation in the next Grade Pay of Rs. 5400 in PB-3 (revised as level-10 in Pay Matrix Rs. 56100-177500) under the MACPS, after completion of 10 years of regular service from the date of grant of Non- functional Upgradation (NFU).
1	2	3	4
1	Shri Sharad Chandra	12.04.69	01.04.2020

PANEL PERIOD 01.10.2020 to 31.03.2021

S. No.	Name of Inspector	Date of Birth	Due date for grant of 1 st Financial upgradation in the Grade Pay of Rs. 4800 in PB-2 (Level-8 in Pay Matrix Rs. 47600-151100) on completion of 10 years regular service in the Grade Pay of Rs. 4600 in PB-2.
1	2	3	4
1	Shri Jitendra Kumar Meena	21.08.85	17.02.2021

S. No.	Name of Steno Gr-II	Date of Birth	Due date for grant of 1 st Financial up-gradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay matrix Rs. 29200-92300) on completion of 10 years regular service from direct entry grade of GP-2400.
1	2	3	4
1	Shri Mahendra Kumar	06.06.89	31.12.2020

PANEL PERIOD 01.10.2021 to 31.03.2022

S. No.	Name of Superintendent	Date of Birth	Due date for grant of 3 rd financial upgradation in the next Grade Pay of Rs. 5400 in PB-3 (revised as level-10 in Pay Matrix Rs. 56100-177500) under the MACPS, after completion of 10 years of regular service from the date of grant of NFU.
1	2	3	4
1	Shri Raju Raj Kumar Mathur	25.11.67	01.11.2021

S. No.	Name of Tax Assistant	Date of Birth	Due date for grant of 3 rd financial upgradation to next grade pay of Rs. 2800 in PB-1 (Level- 5 in pay matrix - 29200-92300) under MACPS on completion of 30 years regular service from direct entry grade
1	2	3	4
1	Shri Bhagwan Sahai	09.06.1965	07.11.2021

S. No.	Name of LDC	Date of Birth	Due date for grant of 3rd financial upgradation to next grade pay of Rs. 2400 in PB-1 (Revised as Rs. 25500-81100 of Level- 4 in pay matrix) under MACPS on completion of 30 years regular service with one promotion from the entry grade pay
1	2	3	4
1	Shri Shyo Narayan Meena	25.10.1965	08.11.2021

S. No.	Name of Communication Assistant	Date of Birth	Due date for grant of 3rd financial upgradation in the next Grade Pay of Rs. 4800 in PB-2 (revised as level-8 in Pay Matrix Rs. 47600-151100) under the MACPS, after completion of 30 years of regular service from the initial appointment.
1	2	3	4
1	Shri Virendra Singh	11.11.62	27.11.2021

S. No.	Name of Head Havaladar (S/Shri)	Date of Birth	Due date of grant of 3rd financial upgradation to the next Grade Pay of Rs. 2400 in PB-1 (Revised as level-4 in Pay Matrix Rs. 25500-81100) after completion of 30 years of regular service or 10 years in the same grade pay
1	2	3	4
1.	Rampratap S/o Shri Surja Ram	15.10.71	01.10.2021
2.	Ramjilal Khatik S/o Shri Gopilal (SC)	20.06.62	03.10.2021
3.	Manoj Kumar Sharma S/o Shri Radhakishan	07.07.68	30.10.2021

4.	Madan Mohan Sain S/o Shri Chiranji lal	01.07.67	11.11.2021
5.	Dalpat Singh Ranawat S/o Shri Nahar Singh	02.07.66	03.10.2021

It is submitted that all the officers are clear from the vigilance angle on due date of grant of MACP as informed by the Superintendent (Vig.), CCO, Jaipur.

In view of above, two draft Establishment Orders one for Shri Hari Narayan Meena, Head Hawaldar and another for remaining officers, are put up for perusal and approval please.

16/12/2021 11:26 am

**MANOJ KUMAR KODWANI
INSPECTOR**

Note # 21

Above note may please be seen.

As per recommendation of Departmental Screening Meeting [held on 18.11.2021](#) for grant of Financial Upgradation under MACP Scheme, names of the above mentioned 14 officers who have been found "FIT" for grant of 1st/2nd/3rd financial upgradation under the MACP Scheme vide aforesaid DSC (**upto to November 2021**) may be released.

In this regard, it is also submitted that all the officers are clear from the vigilance angle on due date of grant of MACP as informed by the Superintendent (Vig.), CCO, [Jaipur on 14.12.2021](#) and vide their [letter dated 31.08.2021](#).

In view of above, two separate draft Establishment Orders

- 1) for Shri Hari Narayan Meena, Head Hawaldar and
- 2) for remaining 13 officers,

are put up for perusal and approval please.

16/12/2021 12:57 pm

**SANJAY KUMAR SETHI
SUPERINTENDENT**

Note # 22

Submitted for perusal and approval pl.

17/12/2021 10:58 am

SHASHI PANWAR

JOINT COMMISSIONER

Note # 23

अनुमोदित।

17/12/2021 12:40 pm

**CHANDRA PRAKASH GOYAL
COMMISSIONER**

Note # 24

17/12/2021 12:49 pm

**SHASHI PANWAR
JOINT COMMISSIONER**

Note # 25

17/12/2021 01:14 pm

**SANJAY KUMAR SETHI
SUPERINTENDENT**

Note # 46

A Departmental Screening Meeting was held on 18.11.2021 for considering the cases for grant of first/second/third financial up-gradation for the panel period 01.10.2021 to 31.03.2022 in the grade of Superintendent/ Inspector/ Executive Assistant/ Stenographer/ Tax Assistant/ Lower Division Clerk/ Communication Assistant / Head Havaldars / MTS under the MACP Scheme. The recommendations of the said DPC dated 18.11.2021 as mentioned in the Minutes ([Page-120-133](#)) have been accepted by the competent authority i.e. Principal Commissioner at [Note # 15](#).

The names of the following officers who have been found “FIT” for grant of financial upgradation under the MACP Scheme by the aforesaid DSC (for the month of February, 2022), are as under :

Sr. No.	Name of the officer, S/Shri	Date of Birth	Designation	Financial upgradation	Due date for grant of financial upgradation
1	2	3	4	5	6
1.	Mahesh Kumar Yadav (Page-129 /c)	01.09.71	Superintendent	Third to the Grade Pay of Rs. 5400 in PB-3 (revised as level-10 in Pay Matrix Rs. 56100-177500)	09.02.2022
2.	Vijay Yadav (Page-129 /c)	18.11.73	Superintendent		01.02.2022
3.	Dhamidhar Singh (Page-129 /c)	12.02.66	Superintendent		05.02.2022
4.	Ashok Kumar Saiwal (Page-131/c)	15.06.69	Tax Assistant	Third to the Grade Pay of Rs. 2800 in PB-1 (revised as level- 5 in Pay Matrix –Rs. 29200-92300)	24.02.2022
5.	Prem Singh Rao (Page-132 /c)	01.02.67	Head Hawaldar	Third to the Grade Pay of Rs. 2400 in PB-1 (revised as level- 4 in Pay Matrix – Rs.25500-81100)	05.02.2022
6.	Abdul Aziz (Page-132 /c)	25.08.66	Head Hawaldar		24.02.2022

It is submitted that vigilance clearance in respect of abovementioned 6 officers has been called for and all these 6 officers are clear from the vigilance angle on due date of grant of MACP as informed by the Superintendent (Vig.), CCO, Jaipur vide letter dated 01.04.2022 ([Page-158/c](#)).

In view of above, Establishment Order, is put up for perusal and approval please.

18/04/2022 11:26 am

MANOJ KUMAR KODWANI
INSPECTOR

Note # 47

Kindly peruse above note. An Estt. Order for grant of 3rd financial upgradation under the MACP Scheme in respect of 6 officers who have been selected by the Departmental Screening Committee Meeting held on 18.11.2021, is put up for perusal, approval and signature please.

18/04/2022 01:27 pm

PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT

Note # 48

Submitted for perusal and approval pl.

19/04/2022 09:18 am

SHASHI PANWAR
JOINT COMMISSIONER

Note # 49

Please discuss.

19/04/2022 10:37 am

MAHENDRA PAL
COMMISSIONER-AUDIT

Note # 50

Pl discuss.

22/04/2022 04:13 pm

SHASHI PANWAR
JOINT COMMISSIONER

Note # 51

22/04/2022 04:29 pm

PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT

Note # 52

Kindly peruse the [Note # 46](#) to [Note #51](#) above.

As directed/discussed, vigilance clearance in respect of the following officers who have been found "FIT" for grant of financial upgradation under the MACP Scheme by the DSC dated 18.11.2021 (for the month of March, 2022), have also been called for from vigilance section :

Sr. No.	Name of the officer, S/Shri	Date of Birth	Designation	Financial upgradation	Due date for grant of financial upgradation
1	2	3	4	5	6
1.	Kanhaiya Lal	02.03.73	Head Hawaldar	Third to the Grade Pay of Rs. 2400 in PB-1 (revised as level- 4 in Pay Matrix – Rs.25500-81100)	16.03.2022
2.	Hari Narayan Meena	12.11.66	Head Hawaldar		01.03.2022

The Superintendent (Vig.) CCO Jaipur vide letter dated 02.05.2022 ([Page-159/c](#)) informed that both the officers are clear from the vigilance angle on due date of grant of MACP.

If approved, Establishment Order in respect of following officers who have been found “FIT” for grant of financial upgradation under the MACP Scheme by the DSC dated (for the month of February and March, 2022) may be issued :

Sr. No.	Name of the officer, S/Shri	Date of Birth	Designation	Financial upgradation	Due date for grant of financial upgradation
1	2	3	4	5	6
1.	Mahesh Kumar Yadav (Page-129/c)	01.09.71	Superintendent	Third to the Grade Pay of Rs. 5400 in PB-3 (revised as level-10 in Pay Matrix Rs. 56100-177500)	09.02.2022
2.	Vijay Yadav (Page-129/c)	18.11.73	Superintendent		01.02.2022
3.	Dharnidhar Singh (Page-129/c)	12.02.66	Superintendent		05.02.2022
4.	Ashok Kumar Saiwal (Page-131/c)	15.06.69	Tax Assistant	Third to the Grade Pay of Rs. 2800 in PB-1 (revised as level- 5 in Pay Matrix – Rs. 29200-92300)	24.02.2022
5.	Prem Singh Rao (Page-132/c)	01.02.67	Head Hawaldar	Third to the Grade Pay of Rs. 2400 in PB-1 (revised as level- 4 in Pay Matrix – Rs.25500-81100)	05.02.2022
6.	Abdul Aziz (Page-132/c)	25.08.66	Head Hawaldar		24.02.2022
7.	Kanhaiya Lal (Page-132/c)	02.03.73	Head Hawaldar		16.03.2022

8.	Hari Narayan Meena (Page- 132/c)	12.11.66	Head Hawaladar	01.03.2022
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Accordingly, Establishment Order, is put up for perusal, approval and signature please.

05/05/2022 04:41 pm

**MANOJ KUMAR KODWANI
INSPECTOR**

Note # 53

Submitted for perusal, approval and signature please.

05/05/2022 04:47 pm

**PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT**

Note # 54

Submitted for perusal and approval pl.

06/05/2022 08:20 am

**SHASHI PANWAR
JOINT COMMISSIONER**

Note # 55

Approved as proposed in notes above.

07/05/2022 10:02 am

**CHANDRA PRAKASH GOYAL
COMMISSIONER**

Note # 56

09/05/2022 03:17 pm

**SHASHI PANWAR
JOINT COMMISSIONER**

Note # 57

09/05/2022 06:07 pm

**PURSHOTTAM DAS LALWANI
ADMINISTRATIVE OFFICER-ESTABLISHMENT**

J21



मुख्य आयुक्त कार्यालय

OFFICE OF THE CHIEF COMMISSIONER

वस्तु एवं सेवा कर एवं केन्द्रीय उत्पाद शुल्क (जयपुर परिक्षेत्र), जयपुर
GOODS & SERVICES TAX & CENTRAL EXCISE (JAIPUR ZONE), JAIPUR
(कैडर कंट्रोल यूनिट)

ESTABLISHMENT ORDER NO. 135/2021

A Departmental Screening Committee Meeting was held on 18.11.2021 for considering the cases for grant of 1st/2nd/3rd financial upgradation to Superintendents, Inspectors, Executive Assistant, Stenographer, Tax Assistant, Lower Division Clerk, Communication Assistant, Head Hawaldar, MTS for the period from 01.10.2021 to 31.03.2022 and for reviewing the cases considered by the earlier DSCs held on 16.12.2011/13.10.2020/12.01.2021/12.01.2021/12.04.2021 for the period from 01.10.2011 to 31.03.2012, 01.10.2019 to 31.03.2020, 01.04.2020 to 30.09.2020, 01.10.2020 to 31.03.2021 and 01.04.2021 to 30.09.2021 in pursuance of DoP&T's O.M. No. 35034/3/2015-Estt.(D), dated 22.10.2019 forwarded vide Board's letter F.No. A-26017/203/2016-Ad.IIA, dated 14.11.2019 and other instructions issued by the DoP&T/Board in this regard from time to time. Consequent to the findings of above DSC meeting, following officers are hereby granted financial upgradation under the MACP Scheme from the date as mentioned against their names:-

Sr. No.	Name of the officer, S/Shri/Ms.	Date of Birth	Designation	Financial upgradation	Due date for grant of financial upgradation	Concerned Commissionerate
1	2	3	4	5	6	7
1.	Manoj Kumar Yadav	15.04.84	Inspector	1 st in Level-8 of the Pay Matrix Rs. 47600 - 151100	11.03.2020	Legal, CGST (H) Jaipur
2.	Sharad Chandra	12.04.69	Superintendent	3rd in Level-10 of the Pay Matrix (Rs. 56100 - 177500)	01.04.2020	Division-C Bhiwadi (CGST Alwar)
3.	Jitendra Kumar Meena	21.08.85	Inspector	1 st in Level-8 of the Pay Matrix Rs. 47600 - 151100	17.02.2021	CGST Range-34, Division-H, Kota (CGST Udaipur)
4.	Mahendra Kumar	06.06.89	Stenographer Grade-II	1 st in Level-5 of the Pay Matrix Rs. 29200-92300	31.12.2020	Customs (Hqrs) Jaipur
5.	Raju Raj Kumar Mathur	25.11.67	Superintendent	3rd in Level-10 of the Pay Matrix (Rs. 56100 - 177500)	01.11.2021	CGST Range-4, Division-A, Jodhpur (CGST Jodhpur)
6.	Bhagwan Sahai	09.06.65	Tax Assistant	3rd in Level-5 of the Pay Matrix (Rs. 29200 - 92300)	07.11.2021	Pay Cell, Audit (Hqrs) Jaipur
7.	Shyo Narayan Meena	25.10.65	LDC	3rd in Level-4 of the Pay Matrix (Rs. 25500 - 81100)	08.11.2021	Adj., CGST (Hqrs) Jaipur
8.	Virendra Singh	11.11.62	Communication Assistant	3rd in Level-8 of the Pay Matrix (Rs. 47600 - 151100)	27.11.2021	Vigilance, Customs (Hqrs) Jaipur

9.	Ram Pratap S/o of Shri Surja Ram	15.10.71	Head Hawaldar	3rd in Level-4 of the Pay Matrix (Rs. 25500 -81100)	01.10.2021	CGST Range-1 Division-G Alwar (Cont)
10.	Ramji Lal Khatik S/o Shri Gopilal	20.06.62			03.10.2021	ICD Kota CONCO
11.	Manoj Kumar Sharma S/o Shri Radhakishan	07.07.68			30.10.2021	ICD Kathuwas CONCO
12.	Madan Mohan Sain S/o Shri Chiranji Lal	01.07.67			11.11.2021	ACC Jaipur Custom
13.	Dalpat Singh Ranawat S/o Shri Nahar Singh	02.07.66			03.10.2021	CGST Jodhpur (H)

2. The said financial upgradation granted to the above officers, is subject to, inter-alia, the following conditions: -

2.1 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme, as prescribed in para 13 of CCS (Revised Pay Rules), 2016. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same pay level as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level.

2.2 With regard to fixation of their pay on financial upgradation under the MACP Scheme, the above officers have an option under F. R. 22(1) (a) (1) to get their pay fixed in the higher post / Pay Level either from the date of their upgradation or from the date of their next increment viz. 1st July or 1st January, subject to provisions in the Scheme. As per the Ministry's instructions, option for pay fixation on grant of the said financial upgradation may be exercised by the aforesaid employees within one month from the date of issuance of this order in terms of DoP&T O.M. No. 13/02/2017-Estt.(Pay 1), dated 27.07.2017. No request for condonation of delay in submitting the option form after the stipulated period will be entertained.

2.3 On grant of financial upgradation under the Scheme, there shall be no change in their designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by the officers such as HBA, allotment of Government accommodation shall be permitted.

2.4 The MACP envisages merely placement on personal basis in the immediate higher Pay Level/grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.

2.5 The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to their seniority position, and as such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employees in the grade has got higher pay / grade pay under the MACP Scheme.

2.6 No stepping up of pay in the pay band or grade pay (i.e. in the level in Pay Matrix) would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme. Further, while implementing the MACP Scheme, the differences in pay

2/2021

scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Pay drawn in the level of Pay Matrix under the MACPS shall be taken as the basis for determining the terminal benefits in respect of a retiring employee.

3. This issues with the approval of the competent authority.

Digitally Signed by Shashi Panwar

Date: 17-12-2021 12:49:24

Reason: Approved
(Shashi Panwar)

Joint Commissioner (CCU)

Copy forwarded for kind information & necessary action to:-

1. The Chief Commissioner, GST & Central Excise (JZ), Jaipur.

2. The Principal Commissioner / Commissioner, GST & Central Excise Commissionerate, Jaipur / Jodhpur / Alwar / Udaipur / Audit Jaipur / Customs (Prev.) Commissionerate, Jodhpur, Hqrs. at Jaipur.

The Superintendent (Admn.)/(Vigilance), CCO, Jaipur.

The Superintendent (Computer), GST & Central Excise Commissionerate, Jaipur for uploading on departmental website.

The CAO/PAO/Supdt.(Vig.)/AO (Hqrs./Estt./DDO), GST & Central Excise Commissionerate, Jaipur / Jodhpur / Alwar / Udaipur / Audit Jaipur / Customs (Prev.) Commissionerate, Jodhpur, Hqrs. at Jaipur.

Personal Copy / Service Book / Guard file / Notice Board.

The General Secretary, Group 'B' Executive (Gazetted/Non-Gazetted) Officers Association, Jaipur.

The General Secretary, Ministerial Officers Association, Jaipur.

The General Secretary, Group 'C' Executive Officers Association, Jaipur.

50/2022



मुख्य आयुक्त कार्यालय

OFFICE OF THE CHIEF COMMISSIONER

केन्द्रीय वस्तु एवं सेवा कर व केन्द्रीय उत्पाद शुल्क (जयपुर परिक्षेत्र), जयपुर

CENTRAL GOODS & SERVICES TAX & CENTRAL EXCISE (JAIPUR ZONE), JAIPUR
NEW CENTRAL REVENUE BUILDING, STATUE CIRCLE, C-SCHEME, JAIPUR-302005

EMAIL: ccu-cexjpr@nic.in

)केडर कंटोल युनिट(

Telefax: 0141-2385813

ESTABLISHMENT ORDER NO.32/2022

A Departmental Screening Committee Meeting was held on 18.11.2021 for considering the cases for grant of financial upgradation to Inspectors for the period from 01.10.2021 to 31.03.2022 in pursuance of DoP&T's O.M. No. 35034/3/2015-Estt.(D), dated 22.10.2019 forwarded by the Board vide letter F.No. A-26017/203/2016-Ad.IIA, dated 14.11.2019 and other instructions issued by the DoP&T/Board in this regard from time to time. As per the findings of above DSC meeting, following officers are hereby granted financial upgradation under the MACP Scheme from the date as mentioned against their names :-

Sr. No.	Name of the officer, S/Shri	Date of Birth	Designation	Financial upgradation	Due date for grant of financial upgradation	Concerned Commissionerate/formation
1	2	3	4	5	6	7
1.	Mahesh Kumar Yadav	01.09.71	Superintendent	3rd in Level-10 of the Pay Matrix (Rs. 56100 - 177500)	09.02.2022	Audit Circle, Bhiwadi
2.	Vijay Yadav	18.11.73	Superintendent		01.02.2022	ICD CONCOR, Kathuwas
3.	Dharnidhar Singh	12.02.66	Superintendent		05.02.2022	Audit Circle, Udaipur
4.	Ashok Kumar Saiwal	15.06.69	Tax Assistant	3rd in Level- 5 in Pay Matrix – (Rs. 29200-92300)	24.02.2022	CGST Jaipur (Hqrs)
5.	Prem Singh Rao	01.02.67	Head Hawaldar	3rd in Level- 4 in Pay Matrix – (Rs.25500-81100)	05.02.2022	CGST Udaipur (Hqrs)
6.	Abdul Aziz	25.08.66	Head Hawaldar		24.02.2022	Rifle Guard, Customs (Hqrs.) Jaipur
7.	Kanhaiya Lal	02.03.73	Head Hawaldar		16.03.2022	Appeals Jaipur
8.	Hari Narayan Meena	12.11.66	Head Hawaldar		01.03.2022	CGST Jaipur (Hqrs)

2. The said financial upgradation granted to the above officers, is subject to, inter-alia, the following conditions: -

2.1 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme, as prescribed in para 13 of CCS (Revised Pay Rules), 2016. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same pay level as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the

/753350/2022

promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level.

2.2 With regard to fixation of their pay on financial upgradation under the MACP Scheme, the above officers have an option under F. R. 22(1) (a) (1) to get their pay fixed in the higher post / Pay Level either from the date of their upgradation or from the date of their next increment viz. 1st July or 1st January, subject to provisions in the Scheme. As per the Ministry's instructions, option for pay fixation on grant of the said financial upgradation may be exercised by the aforesaid employees within one month from the date of issuance of this order in terms of DoP&T O.M. No. 13/02/2017-Estt.(Pay 1), dated 27.07.2017. No request for condonation of delay in submitting the option form after the stipulated period will be entertained.

2.3 On grant of financial upgradation under the Scheme, there shall be no change in their designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by the officers such as HBA, allotment of Government accommodation shall be permitted.

2.4 The MACP envisages merely placement on personal basis in the immediate higher Pay Level/grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.

2.5 The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to their seniority position, and as such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employees in the grade has got higher pay / grade pay under the MACP Scheme.

2.6 No stepping up of pay in the pay band or grade pay (i.e. in the level in Pay Matrix) would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Pay drawn in the level of Pay Matrix under the MACPS shall be taken as the basis for determining the terminal benefits in respect of a retiring employee.

3. This issues with the approval of the competent authority.

Signed by Shashi Panwar
Date: 09-05-2022 15:17:34

(Shashi Panwar)
Joint Commissioner (CCU)

Copy forwarded for kind information & necessary action to:-

1. The Chief Commissioner, GST & Central Excise (JZ), Jaipur.
2. The Principal Commissioner/Commissioner, GST & Central Excise Commissionerate, Jaipur / Udaipur /Audit Jaipur/ Audit Jodhpur /Appeals Jaipur / Customs (Prev.) Commissionerate, Jodhpur, Hqrs. at Jaipur.
3. The Deputy/Assistant Commissioner, Audit Circle, Bhiwadi/Udaipur.
4. The Deputy/Assistant Commissioner, ICD CONCOR Kathuwas.
5. The Superintendent (Admn.)/(Vigilance), CCO, Jaipur.
6. The Superintendent (Computer), GST & Central Excise Commissionerate, Jaipur for uploading on departmental website.
7. The CAO/PAO/Supdt.(Vig.)/AO (Hqrs./Estt./DDO), GST & Central Excise Commissionerate, Jaipur / Udaipur /Audit Jaipur/ Audit Jodhpur /Appeals Jaipur / Customs (Prev.) Commissionerate, Jodhpur, Hqrs. at Jaipur.
8. Personal Copy / Service Book / Guard file / Notice Board/Concerned officers Association.

Note # 283

It is submitted that, as per the record/seniority lists of cadres of Group 'B' and Group 'C', following officers are due for consideration for grant of 1st/2nd/3rd financial up-gradation under the MACP Scheme for the panel period from 01.04.2026 to 30.09.2026:-

S. No.	Name of the officer (S/Shri/Ms.)	Date of Birth	Designation
1.	Pradeep Kumar	21.01.1972	Superintendent
2.	Radha Krishan Mishra	28.10.1968	Inspector
3.	Ram Chandra Meena	26.10.1966	Inspector
4.	Devi Singh	01.02.1970	Inspector
5.	Shailendra Kumar	08.01.1974	Inspector
6.	Dally Gill	07.04.1966	Inspector (Adhoc Supdt)
7.	Udai Singh Gurjar	20.06.1988	Inspector
8.	Lekhraj Daima	30.08.1974	Inspector
9.	Varun Jain	18.01.1989	Inspector
10.	Rajeev Tomar	20.12.1987	Inspector
11.	Ravi Lalwani	17.12.1989	Inspector
12.	Rajpal Mund	22.12.1992	Inspector
13.	Rahul Sharma	10.10.1987	Inspector
14.	Sunny Garg	09.05.1988	Inspector
15.	Bharat Gupta	18.04.1990	Inspector
16.	Deepika Rani	16.11.1991	Inspector
17.	Bhanu Pratap Singh	01.07.1988	Inspector
18.	Abhishek Sharma	30.12.1989	Inspector
19.	Pranjali	02.09.1989	Inspector
20.	Nanak Gupta	21.07.1988	Inspector
21.	Umakant Sharma	01.01.1993	Inspector
22.	Ankit Kumar Goel	29.12.1988	Inspector
23.	Anjani Kumar Singh	10.06.1991	Inspector
24.	Abhishek Yadav	01.11.1991	Inspector
25.	Ranveer Singh Dadarwal	10.02.1989	Inspector
			Inspector

27.	Yogesh Solanki	11.05.1992	Inspector
28.	Nemi Chand Dadarwal	26.06.1986	Inspector
29.	Ratan Lal Jakhar	25.10.1992	Inspector
30.	Neeraj Kumar	15.09.1991	Inspector
31.	Priyanka Dhaka	20.07.1991	Inspector
32.	Manish Choudhary	17.03.1985	Inspector
33.	Rahul Kumar Yadav	20.10.1992	Inspector
34.	Devendra Gurjar	16.10.1992	Inspector
35.	Kheta Ram	11.04.1986	Inspector
36.	Liladhar Poonia	06.07.1991	Inspector
37.	Sunil Kumar	02.01.1985	Inspector
38.	Usman Khan	06.07.1986	Inspector
39.	D Shakti Raj Swami	22.07.1991	Inspector
40.	Pankaj Badoliya	17.01.1991	Inspector
41.	Rakesh Kumar Choudhary	14.04.1992	Inspector
42.	Sandeep Kumar Ola	21.04.1992	Inspector
43.	Ganesh Machara	02.06.1990	Inspector
44.	Sunil Kumari	20.10.1993	Inspector
45.	Naresh Kumar	02.05.1991	Inspector
46.	Narendra Singh	27.04.1989	Inspector
47.	Shashank Yadav	03.11.1991	Inspector
48.	Mohit Rao	22.08.1992	Inspector
49.	Gaurav Kumawat	16.03.1988	Inspector
50.	Narendra Singh Lakhawat	30.05.1994	Inspector
51.	Ashok Kumar	15.04.1989	Inspector
52.	Nitish Duniwal	10.06.1990	Inspector
53.	Sumit Kumar Soni	27.03.1988	Inspector
54.	Deepak Kumar Yadav	01.01.1993	Inspector
55.	Rajesh	05.08.1989	Inspector
56.	Kamlesh Kumar	02.06.1991	Inspector
57.	Mubarik Ali	04.02.1990	Inspector
58.	Suresh Kumar Dhayal	15.10.1990	Inspector
59.	Desh Raj Meena	23.01.1993	Inspector
60.	Kamal Meena	05.07.1994	Inspector
61.	Rajesh Meena	25.08.1994	Inspector
62.	Mukesh Meena	02.05.1989	Inspector
63.	Jayant Meena	19.07.1989	Inspector
64.	Kamalesh Kumar Meena	08.07.1988	Inspector

65.	Mukesh Kumar	27.09.1989	Inspector
66.	Sunil Mahawar	03.07.1989	Inspector
67.	Divyanshu Kumar	30.03.1987	Inspector
68.	Priyanka	23.08.1989	Inspector
69.	Pallavi Verma	24.01.1988	Inspector
70.	Anil	14.03.1991	Inspector
71.	Nandita Salonia	17.07.1991	Inspector
72.	Pawan Kumar	14.02.1990	Inspector
73.	Gaurav Gaur	17.12.1989	Inspector
74.	Aditya Singh	05.01.1991	Inspector
75.	Ishwar Singh	27.05.1993	Inspector
76.	Om Prakash Meena	13.02.1993	Inspector
77.	Ajay Meena	12.10.1994	Inspector
78.	Ranjeet Kumar	15.10.1987	Inspector
79.	Anop Singh	11.02.1986	Inspector
80.	Kapil Kumar	10.02.1991	Tax Assistant
81.	Gajanand Sharma	20.07.1992	Tax Assistant
82.	Jitendra Kumar Goyal	20.09.1992	Tax Assistant
83.	Swati Khandelwal	14.05.1988	Tax Assistant
84.	Kalyan Singh Rathore	03.01.1989	Tax Assistant
85.	Manoj Kumar	14.04.1986	Tax Assistant
86.	Gourav Mathur	24.02.1990	Tax Assistant
87.	Gaurav Sharma	20.02.1992	Tax Assistant
88.	Sheela Vaishnav	05.08.1987	Tax Assistant
89.	Deepak Puraila	12.07.1992	Tax Assistant
90.	Anil Kumawat	10.05.1991	Tax Assistant
91.	Deepak Dadheech	09.06.1991	Tax Assistant
92.	Vikram Singh	15.07.1975	Tax Assistant
93.	Rajendra Kumar Sharma	10.01.1967	LDC
94.	Jagdish Prasad	03.06.1970	Head Havaldar
95.	Rajkumar Soni	20.09.1971	Head Havaldar

In view of the above, a regular DSC is to be held for grant of financial up-gradation to Superintendent/Inspectors/Tax Assistants/Lower Division Clerk/Head Havaldars in different pay bands/grade pays (different Levels in

Pay Matrix), whatsoever are applicable under the MACP Scheme in accordance with the instructions contained in the DOPT's O.M. No.35034/3/2008-Estt.(D) dated 19.05.2009, 16.11.2009, Ministry's letter F.No. A-26017/76/2009-Ad.II.A dated 29.09.2009, letter F. No. A-26017/47/2010-AdIIA dated 11.06.2010, dated 12.07.2010, DOPT's O.M. No. 35034/3/2008-Estt.(D) dated 09.09.2010 forwarded by the Ministry vide letter F.No. A.26017/100/2010-Ad.II.A dated 20.09.2010, letters F.No. A-26017/23/ 2012-Ad.II.A dated 20.07.2012, F.No. A-26017/94/2012-Ad.II.A dated 25.09.2012, F.No. A-26017/24/2013-Ad.II.A dated 23.05.2013 and DOPT's O.M. No. 35034/3/2015-Estt. dated 28.09.2016, DOPT's O.M. No. 22011/4/2013-Estt.(D) dated 08.05.2017, DoP&T O.M. No. 22011/4/2013-Estt(D), dated 23.03.2018 and DOPT's O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019 forwarded by the Ministry vide letter F.No. A.26017/203/2016-Ad.II.A dated 14.11.2019.

In terms of DOPT's O.M. No. 22011/7/98-Estt. (D) dated 06.10.2000 and O.M. No. 22011/9/98-Estt.(D) dated 16.06.2000 read with Ministry's letter F. No. A-32013/2/2007-Ad.II.A dated 14.05.2007, DOPT's O.M. No. 22011/4/2013-Estt.(D) dated 08.05.2017, DoP&T O.M. No. 22011/4/2013-Estt(D), dated 23.03.2018, read with para 18.2 of the DPC guidelines, 5 APARs upto 2023-24 for the panel period from 01.04.2026 to 30.09.2026 are to be assessed for grant of aforesaid financial upgradation.

It is submitted that Vigilance/Non Vigilance clearance in respect of the aforesaid officers was called for from the CCO Jaipur Zone for consideration of their cases for grant of financial upgradation under the MACP scheme vide this office letter dated [12.02.2026](#). The Superintendent (Vigilance), CCO Jaipur had provided [Vigilance/Non Vigilance clearance](#) for consideration of cases for of grant of benefit in respect of the said officers.

As per Para 4 of aforesaid O.M. dated 22.10.2019 read with para-5 of Ministry's letter F.No. A-26017/76/2009-Ad.II.A dated 17.06.2009, in the field formation of CBEC, the cases for grant of MACP are to be considered for officers in the grade of Superintendent/Appraiser and other Group 'B' Posts or below, for which Group 'A' Officers can be members of the Committee. In the Department of Revenue, Asstt. Commissioners with minimum Basic Pay of Rs. 9,650/- (Pre-revised) can be made Under Secretaries. Hence, the members of the Committee could be Assistant Commissioners with minimum Basic Pay of Rs. 9,650/- (pre-revised) or Dy. Commissioner. The Chairperson of the Committee has to be one level higher than Members. Hence, Addl./Joint Commissioners can chair the Screening Committee meeting. The Commissioner, being appointing authorities, may approve the Minutes of the Committee. Accordingly, for the sake of uniformity in the offices of various Cadre Controlling Authorities under CBEC (now CBIC), it has been decided that the composition of Screening Committee shall be as follows in all field formations under CBEC (now CBIC) :

1. Additional/Joint Commissioner of Customs & Central Excise-Chairperson

2. Two Deputy/Assistant Commissioners* of Customs & Central Excise-Members

*Assistant Commissioner to be nominated in the Committee must have minimum Basic Pay of Rs. 9,650/- (pre-revised).

File is submitted for perusal and nomination of officers in view of the above composition of Regular Screening Committee.

19/03/2026 01:57 pm

गौरव शर्मा|GAURAV SHARMA
कर सहायक|TAX ASSISTANT

Note # 284

Note # 283 may kindly be perused. Briefly stated, a meeting of the Departmental Screening Committee to consider cases of 95 officers of various grades for grant of next financial upgradation under MACPS for the panel period from 01.04.2026 to 30.09.2026 is to be held. Vigilance status as sought vide this office letter dated 12.02.2026 has been received from the Vigilance Section of CCO on 11.03.2026. As per extant instructions 5 APARs upto 2023-24 are required for assessment. On contacting Vigilance Branch of CCO, it is informed that APAR folders except of 1-2 officers are ready. As regards said officers, it has been informed that NRCs in respect of them are awaited and the same will be ready shortly probably by 20.03.2026. As per extant instructions, following is composition of the DSC under MACPS-

- (i) ADC/JC, CCU : Chairman
- (ii) 2 Deputy Commissioners/ Asstt. Comm'r (Basic pay- Rs. 9650/- or more- pre revised)

As per information gathered from Admn. Branch, at Hqrs. following 3 Deputy Commissioners are working-

- (i) S/Shri Devendra Meena, Audit
- (ii) Jay Prakash Bhamu, Audit
- (iii) Dhanman Meena, Customs

In view of above, following officers may be considered for nomination to the DSC-

- (i) S/Shri Ashutosh, Commissioner (in-situ), Cadre Control Unit Chairman
- (ii) Jay Prakash Bhamu, Deputy Commissioner, Audit, Jaipur Member
- (iii) Dhanman Meena, Deputy Commissioner, Customs, Jaipur Member

File is submitted for approval of the Principal Commissioner, Cadre Control.

19/03/2026 04:11 pm

RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT

Note # 285

With reference to the note above and proposed names for nomination to DSC it is seen that Shri J.P.Bhamu, DC is on election duty. Shri Devendra Meena, DC may be nominated vice him.

The following officers may be considered for nomination to the DSC:

S/Shri

- (i) Ashutosh, Commissioner (in-situ), Cadre Control Unit Chairman
- (ii) Devendra Meena, Deputy Commissioner, Audit, Jaipur Member

(iii) Dhanman Meena, Deputy Commissioner, Customs, Jaipur Member

If agreed PC may like to approve nominations to the DSC.

20/03/2026 11:24 am

अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER

Note # 286

20/03/2026 12:45 pm

ASHUTOSH
COMMISSIONER(IN SITU)

Note # 287

Approved as proposed

23/03/2026 06:23 pm

गौरव कुमार|GAURAV KUMAR
प्रधान आयुक्त|PRINCIPAL COMMISSIONER

Note # 288

24/03/2026 12:22 pm

ASHUTOSH
COMMISSIONER(IN SITU)

Note # 289

24/03/2026 12:23 pm

अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER

Note # 290

24/03/2026 12:50 pm

RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT

Note # 291

Kindly peruse above notes.

A Departmental Screening Committee for the grant of financial upgradations under MACPs for the period from 01.04.2026 to 30.09.2026 has to be convened on 30.03.2026.

Draft letter to nominated members of the aforesaid DSC to attend the same, has been prepared and put up for kind perusal, approval and signature please.

26/03/2026 01:03 pm

**गौरव शर्मा|GAURAV SHARMA
कर सहायक|TAX ASSISTANT**

Note # 292

Kindly peruse note above. The Chairman of the DSC has fixed the meeting on 30.03.2026 after lunch. Accordingly, letter to members of the Committee is submitted for perusal & approval please.

26/03/2026 04:03 pm

**RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT**

Note # 293

26/03/2026 04:46 pm

**अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER**

Note # 294

26/03/2026 05:46 pm

**RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT**

Note # 295

Kindly peruse above notes.

2. It is submitted that a regular Departmental Screening Committee meeting for the panel period from 01.04.2026 to 30.09.2026 is held on 30.03.2026 for grant of financial up-gradations under MACP Scheme.

3. Further, as per the Minutes (Page [467-479](#)) of the aforesaid regular Departmental Screening Committee meeting for panel period from 01.04.2026 to 30.09.2026, the details of the officers who were considered and found fit, are as under:-

Sl. No.	Panel period	No. of officers were considered	No. of officers found FIT	Page No.
1.	01.04.2026 to 30.09.2026	93	79	467-479

(A) No. of the officers who found fit:- 79

(B) No. of officer who found unfit- 1

(1) Shri Devi Singh, Inspector:- Unfit (Due to below bench mark APAR for 15.07.2019 to 31.03.2020).

(C) No. of officers whose findings have been kept in the sealed cover- 13

- (1) Shri Radha Krishan Mishra, Inspector
- (2) Shri Ram Chandra Meena, Inspector
- (3) Shri Shailendra Kumar, Inspector
- (4) Shri Dally Gill, Inspector (Adhoc Superintendent)
- (5) Shri Udai Singh Gurjar, Inspector
- (6) Shri Lekhraj Daima, Inspector
- (7) Shri Rajendra Kumar Sharma, LDC
- (8) Shri Pradeep Kumar, Superintendent
- (9) Shri Varun Jain, Inspector
- (10) Shri Sunil Kumar, Inspector
- (11) Shri Narendra Singh, Inspector
- (12) Shri Devendra Gurjar, Inspector
- (13) Shri Kamlesh Kumar Meena, Inspector

4. In terms of Para [\(Page-303/c\)](#) of Board's letter F.No. A-26017/76/2009-Ad.II.A dated 17.06.2009 [\(Page-303-304/c\)](#), the recommendations of the Screening Committee shall be placed before the **Commissioner** of Customs and Central Excise concerned, for approval.

5. Accordingly, **Minutes of the aforesaid regular Departmental Screening Committee meeting** held on 30.03.2025 placed at Page [467-479](#), is submitted for approval of the Principal Commissioner, Cadre Control, CGST & CX, Jaipur for kind perusal and approval please.

02/04/2026 11:03 am

गौरव शर्मा|GAURAV SHARMA
कर सहायक|TAX ASSISTANT

Note # 296

Detailed note # 295 may kindly be perused.

Briefly stated a meeting of the DSC for consideration of cases for grant of next financial upgradation under MACP Scheme during the panel period from 01.04.2026 to 30.09.2026 has been held on 30.03.2026. Cases of 93 officers of various grades were placed before the Committee for assessment. The DSC in its [minutes dated 30.03.2026](#) has prepared a select panel of 79 officers of various grades due for various financial upgradation, findings in respect of 13 officers have been kept in sealed cover and remaining 1 officer has been found unfit due to below benchmark APAR.

Minutes of the DSC are submitted for perusal & approval of the Principal Commissioner, Cadre Control.

02/04/2026 11:57 am

RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT

Note # 297

Detailed note # 295 may kindly be perused.

Meeting of the DSC for consideration of cases for grant of next financial upgradation under MACP Scheme during the panel period from 01.04.2026 to 30.09.2026 has been held on 30.03.2026. Cases of 93 officers of various grades were placed before the Committee for assessment. The DSC in its [minutes dated 30.03.2026](#) has prepared a select panel of 79 officers of various grades due for various financial upgradation, findings in respect of 13 officers have been kept in sealed cover and remaining 1 officer has been found unfit due to below benchmark APAR.

Minutes of the DSC are submitted for perusal & approval of the Principal Commissioner, Cadre Control.

02/04/2026 12:39 pm

अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER

Note # 298

09/04/2026 03:02 pm

ASHUTOSH
COMMISSIONER(IN SITU)

Note # 299

यथा प्रस्तावित अनुमोदित

09/04/2026 03:13 pm

गौरव कुमार|GAURAV KUMAR
प्रधान आयुक्त|PRINCIPAL COMMISSIONER

Note # 300

10/04/2026 05:39 pm

ASHUTOSH
COMMISSIONER(IN SITU)

Note # 301

10/04/2026 06:23 pm

अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER

Note # 302

11/04/2026 07:56 am

RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT

Note # 303

Kindly peruse Note [295](#) to [299](#), under which the [minutes of the Screening Committee dated 30.03.2026](#) preparing select panel of 79 officers ([Para 22 of minutes refers](#)) who are due for grant of next financial upgradation under MACPS during the penal period from 01.04.2026 to 30.09.2026 have been approved by the Principal Commissioner, Cadre Control .

Names of 4 officers, who are due for financial up-gradation under MACP in the April 2026 & selected in this panel, are to be released. Vigilance Clearance of these 4 officers is to be sought from the CCO, Vigilance Branch as on their due dates.

Draft letter in this regard has been prepared and put up for kind perusal, approval and signature please.

28/04/2026 05:03 pm

गौरव शर्मा|GAURAV SHARMA
कर सहायक|TAX ASSISTANT

Note # 304

Approved. Please issue.

Note # 305

Kindly peruse Note [295](#) to [299](#), under which the [minutes of the Screening Committee](#) dated 30.03.2026 preparing select panel of 79 officers ([Para 22 of minutes refers](#)) who are due for grant of financial upgradation under MACPS during the penal period from 01.04.2026 to 30.09.2026 have been approved by the Principal Commissioner, Cadre Control . Out of the 79 officers, names of the 4 officers are to be released who were due for financial upgradation in April 2026.

Name of the following 04 officer are to be released from select panel.

Sr. No.	Name of the officers (S/Shri)	Date of Birth	Designation	Financial Upgradation	Date for grant of financial upgradation
1	2	3	4	5	6
1.	Kapil Kumar	10.02.1991	Tax Assistant	1 st Financial Upgradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay Matrix Rs. 29200-93200)	21.04.2026
2.	Vikram Singh	15.07.1975	Tax Assistant	3 rd Financial Upgradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay Matrix Rs. 29200-93200)	09.04.2026
3.	Jagdish Prasad	03.06.1970	Head Havaldar	3 rd Financial Upgradation in the Grade Pay of Rs. 2400 in PB-1 (Level-4 in Pay Matrix Rs. 25500-81100)	15.04.2026
4.	Rajkumar Soni	20.09.1971	Head Havaldar	3 rd Financial Upgradation in the Grade Pay of Rs. 2400 in PB-1 (Level-4 in Pay Matrix Rs. 25500-81100)	08.04.2026

The Vigilance Clearance Certificate in this regard has been sought by this office as on due date mentioned against his name in the column no. 6 vide this office letter [dated 28.04.2026](#) & the same has been received on [07.05.2026](#) by CCO, Vigilance Branch. It has been informed vide letter dated 07.05.2026 that no Vigilance/Non Vigilance case is pending against aforesaid 4 officers & they are also not under suspension or penalty period.

Accordingly, a draft Establishment Order (DFA No5061456) has been prepared, to release the name of aforesaid officer as mentioned in the table, which is put up for kind perusal, approval and signature please.

11/05/2026 01:32 pm

गौरव शर्मा|GAURAV SHARMA
कर सहायक|TAX ASSISTANT

Note # 306

With reference to note # 295, draft Establishment Order (DFA/5061456) granting next financial upgradation to 4 officers whom due date of grant of benefit fell in the month of April 2026, on the basis of recommendations of the [DSC dated 30.03.2026](#) , is submitted for perusal & approval please.

11/05/2026 05:58 pm

RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT

Note # 307

उपरोक्त स्वतः पूर्ण टिप्पणी के संदर्भ में पत्रावली मय मसौदा स्थापना आदेश के अवलोकन, अनुमोदन एवं हस्ताक्षरार्थ प्रस्तुत है।

12/05/2026 10:11 am

अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER

Note # 308

Please peruse note 305 above. Put up for perusal and approval please.

12/05/2026 12:38 pm

DINESH SINGH DEWAL
ADDITIONAL COMMISSIONER

Note # 309

यथा प्रस्तावित अनुमोदित

12/05/2026 03:35 pm

गौरव कुमार|GAURAV KUMAR
प्रधान आयुक्त|PRINCIPAL COMMISSIONER

Note # 310

Signed.

12/05/2026 05:07 pm

DINESH SINGH DEWAL
ADDITIONAL COMMISSIONER

Note # 311

12/05/2026 05:29 pm

अनुपमा सक्सेना |ANUPAMA SAKSENA

Note # 312

12/05/2026 05:35 pm

**RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT**



कार्यालय मुख्य आयुक्त
Office of the Chief Commissioner
सी.जी.एस.टी. एवं केन्द्रीय उत्पाद शुल्क (जयपुर परिक्षेत्र) जयपुर
CGST & Central Excise (Jaipur Zone), Jaipur
(कैडर कंट्रोल यूनिट)
(Cadre Control Unit)

स्थापना आदेश संख्या:- सीसीयू- 34/2026
Establishment Order No:- CCU- 34/2026
दिनांक :-ई-हस्ताक्षर के अनुसार
Dated:-As per E-signature

दिनांक 01.04.2026 से 30.09.2026 की अवधि के दौरान संशोधित सुनिश्चित कैरियर उन्नयन योजना (एम.ए.सी.पी.) के अंतर्गत विभिन्न ग्रेड के अधिकारियों को वित्तीय उन्नयन प्रदान किये जाने के संबंध में विभागीय स्क्रीनिंग समिति की संस्तुतियों के अनुसरण में, निम्नलिखित अधिकारियों को उनके नाम के सम्मुख उल्लेखित तिथि से एम.ए.सी.पी. योजना के अंतर्गत वित्तीय उन्नयन प्रदान किया जाता है।

Pursuant to recommendations of Departmental Screening Committee for grant of financial upgradation to officers of various grades for the period from 01.04.2026 to 30.09.2026 under the MACP Scheme, the following officers are hereby granted financial upgradation under the MACP Scheme from the date as mentioned against their names :-

Sr. No.	Name of the officer (S/Shri)	Date of Birth	Designation	Financial Upgradation	Date for grant of financial upgradation	Present Commission-erate
1	2	3	4	5	6	7
1.	Kapil Kumar	10.02.1991	Tax Assistant	1 st Financial Upgradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay Matrix Rs. 29200-93200)	21.04.2026	CGST Audit, Jaipur
2.	Vikram Singh	15.07.1975	Tax Assistant	3 rd Financial Upgradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay Matrix Rs. 29200-93200)	09.04.2026	CGST Alwar
3.	Jagdish Prasad	03.06.1970	Head Havaladar	3 rd Financial Upgradation in the Grade Pay of Rs. 2400 in PB-1 (Level-4 in Pay Matrix Rs. 25500-	15.04.2026	Customs (P) Jodhpur
4.	Rajkumar Soni	20.09.1971	Head Havaladar	3 rd Financial Upgradation in the Grade Pay of Rs. 2400 in PB-1 (Level-4 in Pay Matrix Rs. 25500-	08.04.2026	CGST Alwar

				81100)		
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2. उपर्युक्त अधिकारियों को प्रदान किया गया उक्त वित्तीय उन्नयन, अन्य बातों के साथ-साथ, निम्नलिखित शर्तों के अधीन होगा:-

The said financial upgradation granted to the above officers, is subject to, inter-alia, the following conditions: -

2.1 योजना के अंतर्गत वित्तीय उन्नयन के समय नियमित पदोन्नति पर उपलब्ध वेतन निर्धारण का लाभ, सीसीएस (संशोधित वेतन) नियम, 2016 के पैरा 13 में निर्धारित प्रावधानों के अनुसार, वित्तीय उन्नयन के समय भी अनुमन्य होगा। तथापि, यदि नियमित पदोन्नति उसी वेतन स्तर में होती है जो एम.ए.सी.पी. योजना के अंतर्गत प्रदान किया गया है, तो नियमित पदोन्नति के समय कोई अतिरिक्त वेतन निर्धारण नहीं किया जायेगा। हालांकि, वास्तविक पदोन्नति के समय यदि पदोन्नत पद का वेतन स्तर एम.ए.सी.पी. योजना के अंतर्गत उपलब्ध वेतन स्तर से उच्च होता है, तो संबंधित अधिकारियों को पदोन्नत वेतन स्तर में उस कोष्ठक (सेल) में रखा जायेगा, जो एम.ए.सी.पी. के कारण आहरित किये जा रहे वेतन के समतुल्य हो। यदि पदोन्नत वेतन स्तर में ऐसा कोई कोष्ठक उपलब्ध न हो, तो उन्हें उस वेतन स्तर के अगले उच्च कोष्ठक में रखा जायेगा।

Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme, as prescribed in para 13 of CCS (Revised Pay Rules), 2016. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same pay level as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher pay level than what is available under MACPS, then they shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by them on account of MACP. If no such cell is available in the level to which promoted, they shall be placed at the next higher cell in that level.

2.2 एम.ए.सी.पी. योजना के अंतर्गत वित्तीय उन्नयन पर वेतन निर्धारण के संबंध में, उपरोक्त अधिकारियों को एफ.आर. 22(1)(a)(1) के अंतर्गत यह विकल्प उपलब्ध होगा कि वे अपने वेतन का निर्धारण उच्च पद/वेतन स्तर में या तो उसके वित्तीय उन्नयन की तिथि से अथवा उनकी अगली वार्षिक वेतनवृद्धि की तिथि अर्थात् 1 जुलाई या 1 जनवरी से (योजना में निहित प्रावधानों के अधीन) करवा सकता हैं। मंत्रालय के निर्देशों के अनुसार, उक्त वित्तीय उन्नयन प्रदान किये जाने पर वेतन निर्धारण के संबंध में विकल्प, डी.ओ.पी.टी. के कार्यालय ज्ञापन सं. 1667551701810 दिनांक 13.09.2022 के अनुसार, इस आदेश के जारी होने की तिथि से एक माह के भीतर उपरोक्त कर्मचारियों द्वारा प्रस्तुत किया जायेगा। निर्धारित अवधि के पश्चात विकल्प प्रपत्र प्रस्तुत करने में हुई देरी के लिए कोई भी अनुरोध स्वीकार नहीं किया जायेगा।

With regard to fixation of their pay on financial upgradation under the MACP Scheme, the above officers have an option under F. R. 22(1) (a) (1) to get his pay fixed in the higher post / Pay Level either from the date of their upgradation or from the date of their next increment viz. 1st July or 1st January, subject to provisions in the Scheme. As per the Ministry's instructions, option for pay fixation on grant of the said financial upgradation may be exercised by the aforesaid employees within one month from the date of issuance of this order in terms of DoPT's O.M. No. DOPT-

1667551701810 dated 13th September 2022. No request for condonation of delay in submitting the option form after the stipulated period will be entertained.

2.3 योजना के अंतर्गत वित्तीय उन्नयन प्रदान किये जाने पर अधिकारियों के पदनाम, वर्गीकरण अथवा उच्चतर स्थिति में कोई परिवर्तन नहीं होगा। तथापि, अधिकारियों द्वारा आहरित वेतन से संबद्ध वित्तीय तथा कुछ अन्य लाभ, जैसे कि गृह निर्माण अग्रिम (HBA), सरकारी आवास का आवंटन आदि अनुमन्य होंगे।

On grant of financial upgradation under the Scheme, there shall be no change in their designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by the officers such as HBA, allotment of Government accommodation shall be permitted.

2.4 एम.ए.सी.पी. योजना के अंतर्गत केवल व्यक्तिगत आधार पर तात्कालिक उच्चतर वेतन स्तर में स्थान दिया जाना / मात्र वित्तीय लाभ प्रदान किया जाना परिकल्पित है तथा इसे संबंधित कर्मचारियों की वास्तविक / कार्यात्मक पदोन्नति नहीं माना जायेगा।

The MACP scheme envisages merely placement on personal basis in the immediate higher Pay Level/grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.

2.5 एम.ए.सी.पी. योजना के अंतर्गत प्रदान किया गया वित्तीय उन्नयन पूर्णतः संबंधित कर्मचारियों के लिए व्यक्तिगत होगा तथा इसका उनकी वरिष्ठता स्थिति से कोई संबंध नहीं होगा। अतः इस आधार पर कि किसी कनिष्ठ कर्मचारी को एम.ए.सी.पी. योजना के अंतर्गत उच्चतर वेतन / ग्रेड वेतन प्राप्त हुआ है, उसी ग्रेड के वरिष्ठ कर्मचारी को कोई अतिरिक्त वित्तीय उन्नयन प्रदान नहीं किया जायेगा।

The financial upgradation under the MACP Scheme shall be purely personal to the employees and shall have no relevance to their seniority position, and as such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher pay / grade pay under the MACP Scheme.

2.6 एम.ए.सी.पी. योजना के अंतर्गत वेतन निर्धारण के परिणामस्वरूप यदि किसी कनिष्ठ कर्मचारी को वरिष्ठ कर्मचारी की तुलना में अधिक वेतन प्राप्त होता है, तो ऐसे मामलों में वेतन बैंड अथवा ग्रेड वेतन (अर्थात् वेतन मैट्रिक्स के स्तर में) में वेतन का स्टेपिंग-अप अनुमन्य नहीं होगा। इसके अतिरिक्त, एम.ए.सी.पी. योजना के कार्यान्वयन के दौरान, उसी कैडर में पुरानी ए.सी.पी. योजना (अगस्त 1999 की) तथा एम.ए.सी.पी. योजना के अंतर्गत प्रदान किये गए वित्तीय उन्नयन के कारण उत्पन्न वेतनमानों के अंतर को किसी भी प्रकार की विसंगति (एनोमली) नहीं माना जायेगा।

No stepping up of pay in the pay band or grade pay (i.e. in the level in Pay Matrix) would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 एम.ए.सी.पी. योजना के अंतर्गत वेतन मैट्रिक्स के स्तर में आहरित वेतन को सेवानिवृत्त हो रहे कर्मचारी के संबंध में देय टर्मिनल लाभों के निर्धारण का आधार माना जायेगा।

Pay drawn in the level of Pay Matrix under the MACPS shall be taken as the basis for determining the terminal benefits in respect of a retiring employee.

3. यह आदेश सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

This issues with the approval of the competent authority.

Digitally signed by
DINESH SINGH DEWAL
Date: 12-05-2026
17:07:09

(दिनेश सिंह देवल)
अपर आयुक्त

Copy forwarded for information & necessary action to:-

1. Officers Concerned.
2. The Commissioner, CGST Audit, Jaipur/CGST Alwar/Customs (P) Jodhpur.
3. The PAO, CGST & Customs, Jaipur.
4. The CAO /AO (DDO), CGST Audit Jaipur/CGST Alwar/Customs (P) Jodhpur.
5. Service Book / Guard file / Notice Board/Concerned Officer's Association.
6. Webmaster for uploading a copy of the order on Zonal Website.

(दिनेश सिंह देवल)
अपर आयुक्त

Note # 208

A regular Departmental Screening Committee is constituted on 07.05.2025 in the cadres of Superintendent/Inspector/Tax Assistant/Lower Division Clerk/ Head Havaldar for grant of 1st/2nd/3rd financial up-gradation under MACP scheme in different pay bands/grades/pay matrix, whatsoever applicable, for the panel period from 01.04.2025 to 30.09.2025, under MACP Scheme.

However, after scrutiny of the Seniority List of all grades, it has been observed that some of the officers are also due for grant of financial up-gradation under MACP Scheme for this period i.e. 01.04.2025 to 30.09.2025. Accordingly, a review DSC for the panel period from 01.04.2025 to 30.09.2025 is required to be held.

The following officers of the cadres of Group 'B' and Group 'C', are also to be considered for grant of 1st/2nd/3rd financial up-gradation under the MACP Scheme for the panel period from 01.10.2025 to 31.03.2026:-

S. No.	Name of the Officer (S/Shri)	Post	Date of Birth
1.	Mahesh Kumar	Superintendent	25.01.1979
2.	Prafful Kumar Chandora	Inspector	30.12.1988
3.	Dinesh Singh Bainsla	Inspector	01.09.1985
4.	Nemi Chand Sharma	Tax Assistant	23.01.1971
5.	Tara Prakash	Tax Assistant	10.09.1970

In view of the above, if approved the Superintendent, Vigilance (CCO) may be requested to provide vigilance/non vigilance clearance certificate as to whether any of the aforesaid officer is covering under the categories of under suspension / charge sheet / prosecution / under penalty period or otherwise and to prepare ACR gradation of these officers for the last five years upto 2022-23.

Accordingly, draft letter is put up for perusal, approval & signature please.

03/10/2025 12:40 pm

**गौरव शर्मा|GAURAV SHARMA
कर सहायक|TAX ASSISTANT**

Note # 209

Approved.

Note # 210

A regular Departmental Screening Committee is constituted on 07.05.2025 in the cadres of Superintendent/Inspector/Tax Assistant/Lower Division Clerk/ Head Havaldar for grant of 1st/2nd/3rd financial up-gradation under MACP scheme in different pay bands/grades/pay matrix, whatsoever applicable, for the panel period from 01.04.2025 to 30.09.2025, under MACP Scheme.

However, after scrutiny of the Seniority List of all grades, it has been observed that some of the officers are also due for grant of financial up-gradation under MACP Scheme for this period i.e. 01.04.2025 to 30.09.2025. Accordingly, a review DSC for the panel period from 01.04.2025 to 30.09.2025 is required to be held.

The following officers of the cadres of Group 'B' and Group 'C', are also to be considered for grant of 1st/2nd/3rd financial up-gradation under the MACP Scheme for the panel period from 01.04.2025 to 30.09.2025:-

Sr. No.	Name of the Officer (S/Shri)	Post	Date of Birth
1.	Mahesh Kumar	Superintendent	25.01.1979
2.	Prafful Kumar Chandora	Inspector	30.12.1988
3.	Dinesh Singh Bainsla	Inspector	01.09.1985
4.	Nemi Chand Sharma	Tax Assistant	23.01.1971
5.	Tara Prakash	Tax Assistant	10.09.1970

In view of the above, a review DSC is to be held for grant of financial up-gradation to Superintendent/Inspectors/Tax Assistant in different pay bands/grade pays (different Levels in Pay Matrix), whatsoever are applicable under the MACP Scheme in accordance with the instructions contained in the DOPT's O.M. No.35034/3/2008-Estt.(D) dated 19.05.2009, 16.11.2009, Ministry's letter F.No. A-26017/76/2009-Ad.II.A dated 29.09.2009, letter F. No. A-26017/47/2010-AdIIA dated 11.06.2010, dated 12.07.2010, DOPT's O.M. No. 35034/3/2008-Estt.(D) dated 09.09.2010 forwarded by the Ministry vide letter F.No. A.26017/100/2010-Ad.II.A dated 20.09.2010, letters F.No. A-26017/23/ 2012-Ad.II.A dated 20.07.2012, F.No. A-26017/94/2012-Ad.II.A dated 25.09.2012, F.No. A-

26017/24/2013-Ad.IIA dated 23.05.2013 and DOPT's O.M. No. 35034/3/2015-Estt. dated 28.09.2016, DOPT's O.M. No. 22011/4/2013-Estt.(D) dated 08.05.2017, DoP&T O.M. No. 22011/4/2013-Estt(D), dated 23.03.2018 and DOPT's O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019 forwarded by the Ministry vide letter F.No. A.26017/203/2016-Ad.IIA dated 14.11.2019.

In terms of DOPT's O.M. No. 22011/7/98-Estt. (D) dated 06.10.2000 and O.M. No. 22011/9/98-Estt.(D) dated 16.06.2000 read with Ministry's letter F. No. A-32013/2/2007-Ad.II.A dated 14.05.2007, DOPT's O.M. No. 22011/4/2013-Estt.(D) dated 08.05.2017, DoP&T O.M. No. 22011/4/2013-Estt(D), dated 23.03.2018, read with para 18.2 of the DPC guidelines, 5 APARs upto 2022-23 for the panel period from 01.04.2025 to. 30.09.2025 are to be assessed for grant of aforesaid financial upgradation.

It is submitted that Vigilance/Non Vigilance clearance in respect of the aforesaid officers was called for from the CCO Jaipur Zone for consideration of their cases for grant of financial upgradation under the MACP scheme vide this office letter [dated 03.10.2025](#). The Superintendent (Vigilance), CCO Jaipur had provided [Vigilance/Non Vigilance clearance](#) for consideration of cases for of grant of benefit in respect of the said officers.

As per Para 4 of aforesaid O.M. dated 22.10.2019 read with para-5 of Ministry's letter F.No. A-26017/76/2009-Ad.II.A dated 17.06.2009, in the field formation of CBEC, the cases for grant of MACP are to be considered for officers in the grade of Superintendent/Appraiser and other Group 'B' Posts or below, for which Group 'A' Officers can be members of the Committee. In the Department of Revenue, Asstt. Commissioners with minimum Basic Pay of Rs. 9,650/- (Pre-revised) can be made Under Secretaries. Hence, the members of the Committee could be Assistant Commissioners with minimum Basic Pay of Rs. 9,650/- (pre-revised) or Dy. Commissioner. The Chairperson of the Committee has to be one level higher than Members. Hence, Addl./Joint Commissioners can chair the Screening Committee meeting. The Commissioner, being appointing authorities, may approve the Minutes of the Committee. Accordingly, for the sake of uniformity in the offices of various Cadre Controlling Authorities under CBEC (now CBIC), it has been decided that the composition of Screening Committee shall be as follows in all field formations under CBEC (now CBIC) :

1. Additional/Joint Commissioner of Customs & Central Excise-Chairperson
2. Two Deputy/Assistant Commissioners* of Customs & Central Excise-

Members

*Assistant Commissioner to be nominated in the Committee must have minimum Basic Pay of Rs. 9,650/- (pre-revised).

File is submitted for perusal and nomination of officers in view of the above composition of Review Departmental Screening Committee.

09/10/2025 02:16 pm

**गौरव शर्मा|GAURAV SHARMA
कर सहायक|TAX ASSISTANT**

Note # 211

Note # 210 may kindly be perused. A review DSC for grant of next financial upgradation under MACPS for the panel period 01.04.20215 to 30.09.2025, to 5 officers, due to addition of past service etc., named above is to be convened. For this purpose, following officers may be considered for nomination as Chairman/ Member :-

- (i) Shri Mahabir Singh Meena, Additional Commissionr, CCU - Chairman
- (ii) Shri Vijay Prakash Verma, Asstt. Commissioner, CGST, Jaipur - Member
- (iii) Shri J.R.Dhaka, Asstt. Commissioner, CGST, Jaipur - Member

Submitted for perusal & approval please.

09/10/2025 03:10 pm

**RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT**

Note # 212

With reference to note above submitted for perusal and approval please.

09/10/2025 03:40 pm

**अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER**

Note # 213

आदेशानार्थ/ अनुमोदनार्थ प्रस्तुत है।

09/10/2025 05:01 pm

**MAHABIR SINGH MEENA
ADDITIONAL COMMISSIONER**

Note # 214

यथा प्रस्तावित अनुमोदित

10/10/2025 03:10 pm

**गौरव कुमार|GAURAV KUMAR
प्रधान आयुक्त|PRINCIPAL COMMISSIONER**

Note # 215

10/10/2025 03:24 pm

MAHABIR SINGH MEENA

ADDITIONAL COMMISSIONER

Note # 216

13/10/2025 10:47 am

**RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT**

Note # 217

Kindly peruse Note 208-2016.

2. It is submitted that a Review Departmental Screening Committee meeting for is held on 15.10.2025 in respect of DSC held on 07.05.2025 the panel period from 01.04.2025 to 30.09.2025 for grant of financial up-gradations under MACP Scheme.

3. Further, as per the Minutes (Page[392-396](#)) of the aforesaid Review Departmental Screening Committee meeting in respect of DSC held on 07.05.2025 for panel period from 01.04.2025 to 30.09.2025, the details of the officers who were considered and found fit, are as under:-

Sl. No.	Panel period	No. of officers considered	were No. of officers found FIT	Page No.
1.	01.04.2025 to 30.09.2025	05	05	392-396

Details of the officers who found fit:-

Sr. No.	Name of Officers (Shri)	Designation	Due date of grant of benefit under MACP Scheme
01.	Mahesh Kumar	Superintendent	16.09.2025 (2nd Financial Upgradation in Level-09)
02.	Prafful Kumar Chandora	Inspector	22.05.2025 (1st Financial Upgradation in Level-08)
03.	Dinesh Singh Bainsla	Inspector	17.07.2025 (1st Financial Upgradation in Level-08)
04.	Nemi Chand Sharma	Tax Assistant	26.09.2025 (3rd Financial Upgradation in Level-05)
05.	Tara Prakash	Tax Assistant	27.09.2025 (3rd Financial Upgradation in Level-05)

4. In terms of Para [\(Page-303/c\)](#) of Board's letter F.No. A-26017/76/2009-Ad.II.A dated 17.06.2009 [\(Page-303-304/c\)](#), the recommendations of the Screening Committee shall be placed before

the **Commissioner** of Customs and Central Excise concerned, for approval.

5. Accordingly, **Minutes of the aforesaid Review Departmental Screening Committee meeting** held on 15.10.2025 in respect of DSC held on 07.05.2025, placed at Page-[392-396](#), is submitted for approval of the Principal Commissioner, Cadre Control, CGST & CX, Jaipur for kind perusal and approval please.

15/10/2025 05:28 pm

**गौरव शर्मा|GAURAV SHARMA
कर सहायक|TAX ASSISTANT**

Note # 218

Note # 217 may kindly be perused. Accordingly, [the recommendations of the Review DSC held on 15.10.2025](#) in respect of DSC meeting dated 07.05.2025, for consideration of cases of Group B & C officers for grant of next financial upgradation under MACPS for the panel period 01.04.2025 to 30.09.2025 are submitted for approval of the competent authority i.e. Principal Commissioner (Cadre Control), CGST & CX, Jaipur.

15/10/2025 08:47 pm

**RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT**

Note # 219

Kindly peruse the note above and the recommendations of the Review DSC held on 15.10.2025 in respect of DSC meeting dated 07.05.2025, for consideration of cases of Group B & C officers for grant of next financial upgradation under MACPS for the panel period 01.04.2025 to 30.09.2025.

The same are submitted for approval of the competent authority i.e. Principal Commissioner (Cadre Control), CGST & CX, Jaipur.

16/10/2025 10:33 am

**अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER**

Note # 220

आदेशानार्थ/ अनुमोदनार्थ प्रस्तुत है।

17/10/2025 01:39 pm

**MAHABIR SINGH MEENA
ADDITIONAL COMMISSIONER**

Note # 221

Approved

17/10/2025 05:23 pm

**गौरव कुमार|GAURAV KUMAR
प्रधान आयुक्त|PRINCIPAL COMMISSIONER**

Note # 222

17/10/2025 06:06 pm

MAHABIR SINGH MEENA
ADDITIONAL COMMISSIONER

Note # 223

22/10/2025 03:44 pm

RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT

Note # 224

Kindly peruse above Minutes of Meeting of Review DSC held on 15.10.2025 in respect of DSC meeting dated 07.05.2025.

To release the names of the selected officers of aforesaid Review DSC, draft Establishment Order in this regard is prepared and put up for kind perusal, approval and signature please.

24/10/2025 03:00 pm

गौरव शर्मा|GAURAV SHARMA
कर सहायक|TAX ASSISTANT

Note # 225

Kindly peruse note # 24. Consequent upon approval granted by the Principal Commissioner (Cadre Control), draft Establishment Order (DFA-4229522) allowing benefit of next financial upgradation under MACPS to 5 officers for the panel period from 01.04.2025 to 30.09.2025, is submitted for perusal & approval please. Competent Authority to grant approval is the Principal Commissioner (Cadre Control).

24/10/2025 05:02 pm

RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT

Note # 226

उपरोक्त स्वतः पूर्ण टिप्पणी के संदर्भ में पत्रावली मय मसौदा स्थापना आदेश सक्षम अधिकारी प्रधान आयुक्त महोदय (cadre Control) के अवलोकन व अनुमोदन हेतु प्रस्तुत है। प्रधान आयुक्त महोदय (cadre Control) के अवलोकन व अनुमोदन के पश्चात मसौदा स्थापना आदेश हस्ताक्षरार्थ प्रस्तुत है।

27/10/2025 11:15 am

अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER

Note # 227

आदेशानार्थ/ अनुमोदनार्थ प्रस्तुत है।

28/10/2025 11:33 am

MAHABIR SINGH MEENA
ADDITIONAL COMMISSIONER

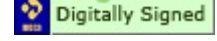
Note # 228

यदि आवश्यक हो तो स्थापना आदेश जारी करना, डीएससी की समीक्षा के मिनटों के अनुमोदन का स्वाभाविक परिणाम

है। कृपया यहां आवश्यक स्थापना आदेश जारी करें।

28/10/2025 02:52 pm

गौरव कुमार|GAURAV KUMAR
प्रधान आयुक्त|PRINCIPAL COMMISSIONER



Note # 229

कृपया उपरोक्त अनुसार देखें

28/10/2025 05:02 pm

MAHABIR SINGH MEENA
ADDITIONAL COMMISSIONER

Note # 230

कृपया नोट # २२८ में दिए निर्देशों का अवलोकन करें/ तदनुसार स्थापना आदेश (DFA/4229522) अपर आयुक्त महोदय के अवलोकन एवं अनुमोदन हेतु प्रस्तुत है।

28/10/2025 05:15 pm

RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT

Note # 231

कृपया नोट # २२८ में दिए निर्देशों का अवलोकन करें/ तदनुसार स्थापना आदेश (DFA/4229522) अपर आयुक्त महोदय के अवलोकन एवं अनुमोदन हेतु प्रस्तुत।

28/10/2025 05:32 pm

अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER

Note # 232

For perusal before issuance please.

28/10/2025 06:35 pm

MAHABIR SINGH MEENA
ADDITIONAL COMMISSIONER

Note # 233

It will be perused once the order is issued. Pls do.

28/10/2025 06:42 pm

गौरव कुमार|GAURAV KUMAR
प्रधान आयुक्त|PRINCIPAL COMMISSIONER

Note # 234

29/10/2025 10:52 am

MAHABIR SINGH MEENA
ADDITIONAL COMMISSIONER

Note # 235

29/10/2025 10:56 am

अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER

Note # 236

29/10/2025 12:34 pm

RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT



कार्यालय मुख्य आयुक्त
Office of the Chief Commissioner
सी.जी.एस.टी. एवं केन्द्रीय उत्पाद शुल्क (जयपुर परिक्षेत्र) जयपुर
CGST & Central Excise (Jaipur Zone), Jaipur
(Cadre Control Unit)

ESTABLISHMENT ORDER NO. CCU-83/2025

Pursuant to recommendations of Review Departmental Screening Committee for grant of financial upgradation to officers of various grades for the period from 01.04.2025 to 30.09.2025 under the MACP Scheme, the following officers are hereby granted financial upgradation under the MACP Scheme from the dates as mentioned against their names :-

Sr. No.	Name of the officer (S/Shri)	Date of Birth	Designation	Financial Upgradation	Date for grant of financial upgradation
1	2	3	4	5	6
1.	Mahesh Kumar	25.01.1979	Superintendent	2 nd Financial Upgradation in the Grade Pay of Rs. 5400 in PB-2 (Level-9 in Pay Matrix Rs. 53100-167800)	16.09.2025
2.	Prafful Kumar Chandora	30.12.1988	Inspector	1 st Financial Upgradation in the Grade Pay of Rs. 4800 in PB-2 (Level-8 in Pay Matrix Rs. 47600-151100)	22.05.2025
3.	Dinesh Singh Bainsla	01.09.1985	Inspector	1 st Financial Upgradation in the Grade Pay of Rs. 4800 in PB-2 (Level-8 in Pay Matrix Rs. 47600-151100)	17.07.2025
4.	Nemi Chand Sharma	23.01.1971	Tax Assistant	3 rd Financial Upgradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay Matrix Rs. 29200-93200)	26.09.2025
5.	Tara Prakash	10.09.1970	Tax Assistant	3 rd Financial Upgradation in the Grade Pay of Rs. 2800 in PB-1 (Level-5 in Pay Matrix Rs. 29200-93200)	27.09.2025

2. The said financial upgradation granted to the above officers, is subject to, inter-alia, the following conditions: -

2.1 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme, as prescribed in para 13 of CCS (Revised Pay Rules), 2016. There shall, however, be no further fixation of pay at the time of regular promotion if

it is in the same pay level as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher pay level than what is available under MACPS, then they shall be placed in the level to which they are promoted at a cell in the promoted level equal to the figure being drawn by them on account of MACP. If no such cell is available in the level to which promoted, they shall be placed at the next higher cell in that level.

2.2 With regard to fixation of their pay on financial upgradation under the MACP Scheme, the above officers have an option under F. R. 22(1) (a) (1) to get their pay fixed in the higher post / Pay Level either from the date of their upgradation or from the date of their next increment viz. 1st July or 1st January, subject to provisions in the Scheme. As per the Ministry's instructions, option for pay fixation on grant of the said financial upgradation may be exercised by the aforesaid employees within one month from the date of issuance of this order in terms of DoP&T O.M. No. 13/02/2017-Estt.(Pay 1), dated 27.07.2017. No request for condonation of delay in submitting the option form after the stipulated period will be entertained.

2.3 On grant of financial upgradation under the Scheme, there shall be no change in their designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by the officers such as HBA, allotment of Government accommodation shall be permitted.

2.4 The MACP envisages merely placement on personal basis in the immediate higher Pay Level/grant of financial benefits only and shall not amount to actual / functional promotion of the employee concerned.

2.5 The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position, and as such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher pay / grade pay under the MACP Scheme.

2.6 **No stepping up of pay in the pay band or grade pay (i.e. in the level in Pay Matrix) would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.** Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.7 Pay drawn in the level of Pay Matrix under the MACPS shall be taken as the basis for determining the terminal benefits in respect of a retiring employee.

3. This issues with the approval of the competent authority.

Sd/-
(Mahabir Singh Meena)
Additional Commissioner

Copy forwarded for information & necessary action to:-

1. Officers Concerned.
2. The Pr. Commissioner/Commissioner, CGST Jaipur/Jodhpur/Alwar/Audit Jaipur.

3. The Additional Director, DGGI Jaipur.
4. The PAO, CGST & Customs, Jaipur.
5. The CAO /AO (DDO), CGST Jaipur/Jodhpur/Alwar/Audit Jaipur.
6. Service Book / Guard file / Notice Board/Concerned Officer's Association.
7. Webmaster for uploading a copy of the order on Zonal Website.

Digitally signed by
Mahabir Singh Meena
Date: 29.10.2025
10:50:00
(Mahabir Singh Meena)
Additional Commissioner