
**Information Sought (जानकारी
मांगी):**

kindly provide the minutes of meetings of the supplementary DPC / regular DPC meeting held in the year 2023,2024 and in the year 2025 along with the copy of relevant notesheets. Also provide the Zone of consideration for aforesaid DPC. It is further requested to provide whether department propose to hold DPC in the year 2026, if yes kindly provide the details like month in which it is proposed to be held and the zone of consideration of the DPC of the year 2026 and if No kindly provide the reasons thereof.
It is requested to provide the information in online mode on RTI portal only and need not to send the hard copies. It is further requested to seek fees, if any, for providing the information through online mode only on RTI portal.

Information Provided :-

“The information sought by the applicant viz. Minutes of meeting & NSP of the supplementary/regular DPC held in the year 2023, 2024 & 2025 regarding promotion to the grade Superintendent from Inspector in CGST & C.Ex, Jaipur Zone, Jaipur, are enclosed. Further, DPC for the vacancy year 2026 has been held in the month of December 2025, in which 68 Inspectors of UR Category, 21 officers of SC/ST Category & 4 officers of PwBD Category have been taken into consideration for the promotion to the grade of Superintendent..”

As discussed / directed, letter to the Addl. Commr (CEO), Jaipur Security vigilance clearance in MO of Officers (Supdt (Insp)) for Review DPC for Promotion to the grade of Supdt, is put up for perusal, approval & Sign. Please.

14
23/08/23
(Manoj Kodwari)
Inspector (CEO)

A.O.
Gangra
23.8.23
पी. डी. लालवानी
प्रशासनिक अधिकारी (सी.सी.यू.)

अ. डी. लालवानी (सी.सी.यू.)
Jain
23/8/23

Regular DPC for promotion from the level of Inspector to Supdt. is to be held for vacancy years 2022 & 2023. As discussed, the same can be held at 11.00 AM on 31/8/23 & the composition will be as under:.

- (i) Shri Mahendra Ranga, C.C., Chairman
- (ii) Shri C.K. Jain, Member,
- (iii) Shri Sugriva Meena, ..

VI-2(1) CEV/J2/2022

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(IV) Shri Sumit Kumar Yadav, Member.

Submitted for kind approval pl.

Jain
25/8/23

Chief Commr.

[Signature]
25/8

D-305ccw/J2b022
कार्यालय टिप्पणी / NOTE SHEET

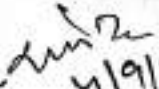
XXIV


It is submitted that a Supplementary DPC /Original DPC Meeting held on 04.09.2023 for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up 2 unreserved additional regular vacancies for the vacancy year 2022 (01.01.2022 to 31.12.2022) and 39 vacancies (26 UR + 9 SC + 4 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and other for blindness & low vision) for the vacancy year 2023 (01.01.2023 to 31.12.2023).

2. As per para 16.1 of DPC guidelines (Page-83/c), the recommendations of the DPC are advisory in nature and should be duly approved by the appointing authority. Being appointing authority for Group 'B' posts, the Principal Commissioner, CGST & Central Excise Jaipur may please approve recommendations of the said Supplementary DPC /Original DPC contained in the Minutes.

Submitted for perusal and approval please.

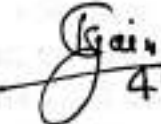

(Manoj Kodwani)
Inspector

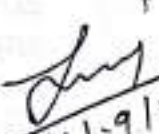

(Rajesh Kinra)
Superintendent


41-9/23
AD (CCU)

P/C

Approved.


41/9/23 AD (CCU)


41-9/23

IT-3 (v) ceo/JZ/2023

कार्यालय टिप्पणी / NOTE SHEET

It is submitted that in terms of the DOPT's O.M No. 22011/4/2013-Estt. (D) dated 08.05.2017 (Page-83/c), a DPC meeting is to be convened for preparation of an advance select panel for regular promotion to the grade of Superintendent, Group 'B' (Gazetted) for the panel/vacancy year 2024 (01.01.2024 to 31.12.2024).

2.1 Consequent upon grant of status quo by the Hon'ble CAT Bench Jaipur/Jodhpur on reversion order of following Superintendents to the grade of Inspector vide ET Order No. CCU-32/2023 dated 01.09.2023, one superintendent in UR category, is working in excess in CGST Jaipur Zone :

Sl. No.	Name of the Superintendent reverted to the grade of Inspector S/Shri	Hon'ble CAT Bench	Date of Order of Hon'ble CAT Bench granting IR
1.	Chandra Shekhar Soni	Jaipur	07.11.2023 (Page-52/c)
2.	Peeyush Moyal	Jaipur	07.11.2023 (Page-52/c)
3.	Amit Kumar	Jaipur	07.11.2023 (Page-52/c)
4.	Mukesh Kumar Mann	Jaipur	07.11.2023 (Page-45/c)
5.	Narendra Kumar Sharma	Jodhpur	08.09.2023 (Page-63/c)
6.	Pritam Sharma	Jodhpur	05.09.2023 (Page-71/c)

2.2 The aforesaid one excess in the grade of Superintendent may be adjusted from the vacancies arising in the vacancy year 2024.

3. The details of vacancies for promotion to the grade of Superintendent for the vacancy year 2024, are submitted as under: -

S. No.	Name of Superintendent S/Shri/Ms.	Category	Reasons of vacancy	No. of vacancy
1.			One carried forwarded SC category vacancy which was kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector	1 (SC)
2.			One carried forwarded UR vacancy which was kept vacant for Shri Sanjeev Kumar Mittal, Inspector	1 (UR)
3.			Two unfilled carried forwarded vacancies reserved for PwBD (one for deaf & hard of hearing and other for blindness & low vision)	2 (UR)
4.	Sumat Prakash Jain	Gen	Retirement on superannuation on 31.01.2024	1 (UR)
5.	Murari Kehri Meena	ST (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 30.04.2024	1 (UR)
6.	Ghanshyam Sirohi	SC	Retirement on superannuation on 30.04.2024	1 (SC)
7.	Kanhaiya Lal	SC	Retirement on superannuation on 30.04.2024	1 (SC)

Last of officers due to retire in 2024 P-86/c

Chrs. -

11-3(4) CCW/J2/2022

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From the Page

S. No.	Name of Superintendent S/Shri/Ms.	Category	Reasons of vacancy	No. of vacancy
8.	Mangal Chand Meena	ST (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 31.05.2024	1 (UR)
9.	Hari Narain Koli	SC (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 30.06.2024	1 (UR)
10.	Jagdish Narain Koli	SC	Retirement on superannuation on 30.06.2024	1 (SC)
11.	Salveer Singh Arya	SC (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 31.07.2024	1 (UR)
12.	Shakti Singh	SC	Retirement on superannuation on 31.08.2024	1 (SC)
13.	Rekha Bhargava	Gen	Retirement on superannuation on 30.09.2024	1 (UR)
14.	P.L. Dendor	ST	Retirement on superannuation on 30.09.2024	1 (ST)
15.	Sita Ram Chauhan	SC	Retirement on superannuation on 31.10.2024	1 (SC)
16.	Rukmanand Swami	Gen	Retirement on superannuation on 31.10.2024	1 (UR)
17.	Alok Goswami	Gen	Retirement on superannuation on 30.11.2024	1 (UR)
18.	B.S. Solanki	SC (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 30.11.2024	1 (UR)
19.	Tarun Kant	ST (selected on merit as Supdt. and adjusted against UR post)	Acceptance of VRS w.e.f. 01.02.2024	1 (UR)
20.	Sanjeev Singh Rawat	Gen	Acceptance of VRS w.e.f. 09.02.2024	1 (UR)
Total Vacancies				21 (14 UR + 6 SC + 1 ST)

p-37/c

p-36/c

CWD...

II-3 (4) C.W./Jy/2023

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From Page -

S. No.	Name of Superintendent S/Shri/Ms.	Category	Reasons of vacancy	No. of vacancy
	Less : 1. Following 2 Superintendents are due for repatriation from deputation during the year 2024 : (i) Shri Ratan Lal Thakur (UR), is due for repatriation from PGIMER, Chandigarh, on 31.05.2024. (ii) Shri Vinay Sood (UR), is due for repatriation from ED, Chandigarh, on 24.06.2024.			2 (UR)
	2. Adjustment of one UR post of Superintendent consequent upon grant of status quo on reversion of Superintendent to Inspector by the Hon'ble CAT Bench, Jaipur as per details mentioned at Para 2 above.			1 (UR)
	Gross total vacancies to be filled for the vacancy year 2024			18 (11 UR + 6 SC + 1 ST)
	Less:- (i) One post reserved for the SC category is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector due to non-receipt of the required clarification from the Board.			1 (SC)
	(ii) One UR post is to be kept vacant for Shri Sanjeev Kumar Mittal, Inspector as decided on Notesheet Page No. I-II			1 (UR)
	Net total vacancies to be filled for the vacancy year 2024			16 (10 UR + 5 SC + 1 ST)

In view of the above, original DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up 16 vacancies, including two vacancies reserved for PwBD (one for deaf & hard of hearing and another for blindness & low vision) for the vacancy year 2024.

4. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017 (Page-83/c), the crucial date of eligibility will be 1st January, 2024 for the Vacancy Year 2024.

5. As per the Recruitment Rules, 2019 (Page-78/c) forwarded by the Ministry under letter F.No.A-12018/10/2012-Ad.II (B) dated 26.08.2019 (Page-79/c), the post of Superintendent Group 'B' is to be filled up by the selection method and Inspectors with 2 years regular service and have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'.

6.1 As per column 12 (Page-74/c) of the Schedule to the Superintendent of Central Excise Recruitment Rules, 2019, the composition for the DPC is as under: -

1.	Cadre Controlling Chief Commissioner of Customs and Central Excise	Chairman
2.	Cadre Controlling Commissioner concerned	Member
3.	Additional Commissioner (Personnel and Vigilance) of the Cadre Controlling Commissionerate	Member

6.2 As per para 2.7 (Page-72/c) of DPC guidelines, in Group 'A' and Group 'B' services / posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules, is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department.

Contd. ..

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From Page :-

7. As per above composition, following officers may be considered to be nominated as Member of the aforesaid DPC:

Sl. No.	Name of the Officer S/Shri /Mr.	Designation	Present Place of Posting
1.	Chetan Kumar Jain	Principal Commissioner	CGST & Central Excise, Jaipur
2.	Babneet Tuli	Additional Commissioner	CCO, CGST & Central Excise (JZ), Jaipur

Being Chairperson of the DPC, the Chief Commissioner may like to please fix a suitable date and time for holding Original DPC meeting for regular promotion to the grade of Superintendent for the vacancy year 2024.

Submitted for perusal, approval and orders please.

(Manoj Kodwani)
Inspector

(Rajesh Kipra)
Superintendent

Detailed note on N.P. I to VII may kindly be perused. A DPC for promotion to the grade of Superintendent Gr. B (hasstetted) amongst Inspector, Gr B (Non-Hasstetted) for selection of 16 candidates (10 U + 5 S + 1 ST), including 2 ~~has~~ posts reserved for PwBD candidates, for the Panel Year 2024 is to be convened. File is submitted for approval of nomination of 2 Members, as per relevant Recruitment Rules. The Chairman of said DPC is the Chief Commissioner. Further suitable date & time for holding DPC may also be fixed.

Submitted please.

(Rajesh Kipra)
20/12/2023
Superintendent

A/c

The Chairperson may like to fix a suitable date and time of holding the DPC pls.

Principal Commissioner

बबनील
20/12/2023

C.C. has already indicated the date of 27.12.23. Pl. proceed.

(Gaur)
20/12/23

ADCCCU) 20/12/2023

II-3(4) CCW/J2/2023
 कार्यालय टिप्पणी / NOTE SHEET

Kindly peruse note on prepage of note sheet. The DPC scheduled for 27.12.2023 for promotion to the grade of Superintendent could not be held due to reason that SFAHOW Portal was not working for past some days, therefore, AROs of some officers could not be downloaded for assessment by the DPC. On contacting DSHD operators they intimated that NIC is making efforts & it is expected that Portal will be functioning by evening of 27.12.2023. Accordingly, the Chairman of the DPC fixed ~~the~~ meeting for 28.12.2023. Members have been intimated accordingly.

Submitted for perusal please.

②
 27/12/23

(Amrta B. 23)

ADK
 वृत्त
 27/12/2023

II-3 (4) CW/J2/2023

IX

कार्यालय टिप्पणी / NOTE SHEET

It is submitted that an original DPC for regular promotion to the grade of Superintendent, Group-B (Gazetted), from amongst Inspectors, Group 'B' (Gazetted) has been held on 28.12.2023 16 regular vacancies (10 UR + 5 SC + 1 ST) including two vacancies reserved for PwBD (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2024. Out of these 16 vacancies 2 vacancies are reserved for PwBD (one for deaf & hard of hearing and another for blindness & low vision). A select panel (Page-89/c) of 10 Inspectors, Group 'B' (Non-Gazetted) for promotion the grade of Superintendent, Group-B (Gazetted) has been prepared by the aforesaid DPC dated 28.12.2023.

2. As per 16.1 (Page-87/c) of DPC guidelines, the recommendations of the DPC are advisory in nature and should be duly approved by the appointing authority. Being appointing authority for Group 'B' posts, the Principal Commissioner, CGST & Central Excise Jaipur may please approve recommendations of the said DPC contained in the Minutes dated 28.12.2023 (Page- 88/c to 97/c).

Submitted for perusal and approval, please.

(Manoj Kodwani)
Inspector
28/12/23

(Rajesh Kingra)
Superintendent
For approval please.

28/12/2023
Principal Commissioner
APC

Recommendation contained in the
the minutes of the DPC as discussed
above are put up for kind
approval pls.

28/12/23

Principal Commissioner

Approved.

Gai
28/12/23.

Letter to the Super (Vij) CEO Jafar seeking
Vigilance clearance in 210 25 Inspectors for promotion to
the grade of Superintendent for the vacancy year 2024,
is put up for perusal, approval & Sign: please.

U
31/05/24

(Manoj Kulkarni)
Inspector

Super
31/5/24

(Anand Arsi)

Revised letter to the Super (Vij) CEO Jaipur seeking vigilance clearance in Mo Inspector for promotion to the grade of Super for the vacancy year 2024, is put up for period, approval & Syms. please.

14
05/10/24
(Manoj Bairwa)
Inspector

Super
with
ST/24
under (2024)

It is submitted that in terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, an original DPC was held on 28.12.2023 for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up the 16 vacancies (10 UR + 5 SC + 1 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2024. DPC selected 11 Inspector (10 UR + 1 ST including 1 PwBD) for promotion to the grade of Superintendent, Group 'B' (Gazetted). All the selected Inspectors have been promoted to the grade of Superintendent. 5 vacancies of SC category remained unfilled due to non availability of eligible Inspectors even in the extended zone of consideration.

1.2 After holding of the said Original DPC dated 28.12.2023, some more vacancies have arisen/will arise in the remaining period of Panel Year 2024. Details are as under:-

S. No.	Name of Superintendent (S/Shri/Ms.)	Category	Reasons of vacancy	No. of vacancy
1.	Shri Manoj Kumar Bairwa (SC), Inspector		One carried forwarded SC category vacancy kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector	1 (SC)
2.	Shri Sanjeev Kumar Mittal, Inspector		One carried forwarded UR vacancy kept vacant for Shri Sanjeev Kumar Mittal, Inspector	1 (UR)
3.			One unfilled carried forwarded vacancy reserved for PwBD (for blindness & low vision category)	1 (UR)
4.	Ghanshyam Sirohi	SC	Retired on superannuation on 30.04.2024	1 (SC)

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S. No.	Name of Superintendent (S/Shri/Ms.)	Category	Reasons of vacancy	No. of vacancy
5.	Kanhaiya Lal	SC	Retired on superannuation on 30.04.2024	1 (SC)
6.	Mangal Chand Meena	ST (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 31.05.2024	1 (UR)
7.	Mahendra Singh Diwach	OBC	Selected for deputation at SEZ, Sitapura Jaipur for a period of 3 years. He is to join at SEZ on 11.06.2024.	1 (UR)
8.	Hari Narain Koli	SC (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 30.06.2024	1 (UR)
9.	Jagdish Narain Koli	SC	Retirement on superannuation on 30.06.2024	1 (SC)
10.	Satveer Singh Arya	SC (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 31.07.2024	1 (UR)
11.	Shakti Singh	SC	Retirement on superannuation on 31.08.2024	1 (SC)
12.	Rekha Bhargava	Gen	Retirement on superannuation on 30.09.2024	1 (UR)
13.	P.L. Dendor	ST	Retirement on superannuation on 30.09.2024	1 (ST)
14.	Sita Ram Chauhan	SC	Retirement on superannuation on 31.10.2024	1 (SC)
15.	Rukmanand Swami	Gen	Retirement on superannuation on 31.10.2024	1 (UR)
16.	Alok Goswami	Gen	Retirement on superannuation on 30.11.2024	1 (UR)

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S. No.	Name of Superintendent (S/Shri/Ms.)	Category	Reasons of vacancy	No. of vacancy
17.	B.S. Solanki	SC (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 30.11.2024	1 (UR)
Total Vacancies				17 (10 UR + 6 SC + 1 ST)
Less : Following one Superintendent is due for repatriation from deputation during the year 2024 :				1 (UR)
1. Shri Vinay Sood (UR), is due for repatriation from ED, Chandigarh, on 24.06.2024.				
Gross total vacancies to be filled for the vacancy year 2024				16 (9 UR + 6 SC + 1 ST)
Less:- (i) One post reserved for the SC category is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector due to non-receipt of the required clarification from the Board.				1 (SC)
(ii) One UR post is to be kept vacant for Shri Vijay Kumar Dhuriya, Inspector due to non-receipt of the required clarification from the Board.				1 (UR)
(iii) One UR post is to be kept vacant for Shri Sanjeev Kumar Mittal, Inspector as decided on Notesheet Page No. I-II (Page-to) of File No. II-3(4)CCU/JZ/2023				1 (UR)
Net total vacancies to be filled for the vacancy year 2024				13 (7 UR + 5 SC + 1 ST)

In view of above, Supplementary DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up 13 vacancies (7 UR + 5 SC + 1 ST) including two vacancies reserved for PwBD (one for blindness & low vision and another for multiple disabilities) for the vacancy year 2024.

2. In terms of para 6.4.2 (i) of the DPC guidelines read with DoPT's O.M. No. 22011/2/2014-Estt. D dated 30.01.2015, regarding procedure for filling up further vacancies in the same year and conduct of supplementary DPC, vacancies due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC, in such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year (s).

Cont.

Conf. for purpose: कार्यालय टिप्पणी / NOTE SHEET

3. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, the crucial date of eligibility will be 1st January, 2024 for the Vacancy Year 2024.

4. It is submitted that in the seniority list of Inspectors as on 31.03.2018, names of S/Shri Vijay Kumar Dhuria (Gen.) and Karan Kumar (Gen.), both Inspector are above the officer at Sl. No. 22 of normal zone of consideration for promotion to the grade of Superintendent, Group 'B' for filling up 13 vacancies for the vacancy year 2024. It is pertinent to mention here that initial promotion of S/Shri Vijay Kumar Dhuria and Karan Kumar from the grade of Stenographer Grade-II (erstwhile Stenographer Grade-III) to the grade of Stenographer Grade-I, is not as per the relevant recruitment rules. In the identical/similar matter in respect of Shri Manoj Kumar Bairwa (SC), Inspector, a Committee was constituted. The Committee vide report dated 24.02.2022, recommended that **"till receipt of specific clarification from the Board in the matter, Shri Manoj Kumar Bairwa (SC), Inspector whose initial promotion to the grade of Stenographer Grade-I is disputed as discussed in above paras, may not be considered for promotion to the grade of Superintendent, Group 'B' and one post of Superintendent may be kept vacant for him."**

Clarification in the matter had been sought from the Board vide this office letter dated 23.11.2022. Last reminder has been sent on 15.02.2024. Since, the clarification in the matter is still awaited from the Board, therefore, S/Shri Vijay Kumar Dhuria (Gen.) and Karan Kumar (Gen.), Inspectors had not been included in the normal zone of consideration of Original DPC held on 28.12.2023 as decided on Notesheet Page No. I-II. Similarly these 2 Inspectors have not been included in the consideration list of 22 Inspectors prepared for supplementary DPC for filling up 13 vacancies for the vacancy year 2024. **As per criteria adopted in the case of Shri Manoj Kumar Bairwa, if approved, one vacancy may be kept vacant for Shri Vijay Kumar Dhuria (Gen.) as his name is falling within the unreserved vacancies.** Further, since name of Shri Karan Kumar, Inspector is beyond the 5 unreserved vacancies (7 - 2 vacancies reserved for PwBD), therefore, presently there is no need to keep vacancy for him.

5. As per the Recruitment Rules, 2019 (Page-78/c) forwarded by the Ministry under letter F.No.A-12018/10/2012-Ad.II (B) dated 26.08.2019 (Page-79/c), the post of Superintendent Group 'B' is to be filled up by the **selection method** and Inspectors with 2 years regular service and have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'.

6.1 As per column 12 (Page-74/c) of the Schedule to the Superintendent of Central Excise Recruitment Rules, 2019, the composition for the DPC is as under: -

1.	Cadre Controlling Chief Commissioner of Customs and Central Excise	Chairman
2.	Cadre Controlling Commissioner concerned	Member
3.	Additional Commissioner (Personnel and Vigilance) of the Cadre Controlling Commissionerate	Member

6.2 As per para 2.7 (Page-72/c) of DPC guidelines, in Group 'A' and Group 'B' services / posts, if none of the officers included in the DPC as per the

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composition given in the Recruitment Rules, is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department.

7. As per above composition, following officers may be considered to be nominated as Member of the aforesaid DPC:

Sl. No.	Name of the Officer S/Shri	Designation	Present Place of Posting
1.	Chetan Kumar Jain	Principal Commissioner	CGST & Central Excise, Jaipur
2.	Babneet Tuli	Additional Commissioner	CCO, CGST & Central Excise (JZ), Jaipur

Being Chairperson of the DPC, the Chief Commissioner may like to please fix a suitable date and time for holding Original DPC meeting for regular promotion to the grade of Superintendent for the vacancy year 2024.

Submitted for perusal, approval and orders please.

(Manoj Kodwani) Inspector
05/06/24

(Rajesh Kinra) Superintendent
05/06/24

ADP

Note above may pls be seen. Para 04 on NISP xxx1 may kindly be perused. As discussed in the note, we may keep one vacancy for Shri Vijay Kumar Sharma, Inspector. Pls put up for kind approval pls.

Principal Commissioner

Babneet
05/06/2024

Chief Commissioner has agreed for the DPC at 4:00 o'clock today.

Gain
5/6/24

ADP (CCU)

Aspd+(CCU)

II-3(4) ceu/J2/2023

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It is submitted that a supplementary DPC for regular promotion to the grade of Superintendent, Group-B (Gazetted), from amongst Inspectors, Group 'B' (Gazetted) has been held on 05.06.2024 for filling up 13 regular vacancies (7 UR + 5 SC + 1 ST) including two vacancies reserved for PwBD (one for blindness & low vision and another for multiple disabilities) for the panel/vacancy year 2024. A select panel (Page-157/c) of 6 Inspectors, Group 'B' (Non-Gazetted) for promotion the grade of Superintendent, Group-B (Gazetted) has been prepared by the aforesaid DPC dated 28-12-2023. An extended panel of one Inspector has also been prepared by the aforesaid DPC dated 05.06.2024.

2. As per 16.1 (Page-87/c) of DPC guidelines, the recommendations of the DPC are advisory in nature and should be duly approved by the appointing authority. Being appointing authority for Group 'B' posts, the Principal Commissioner, CGST & Central Excise Jaipur may please approve recommendations of the said DPC contained in the Minutes dated 28-12-2023 (Page- 156/c to 163/c).
05.06.2024

Submitted for perusal and approval, please.

(Manoj Kodwani)
Inspector
06/06/24

(Rajesh Kinnra)
Superintendent
06/06/24

APC
06/06/2024

Principal Commissioner

Approved.

06/06/24

ADCCCU

It is submitted that in terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, an original DPC was held on 28.12.2023 for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up the 16 vacancies (10 UR + 5 SC + 1 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2024. Further, a Supplementary DPC for 13 (7 UR + 5SC + 1ST) unfilled as well as additional unforeseen regular vacancies which arisen due to death, VRS and deputation of the Superintendents Group "B" between 01.01.2024 to 04.06.2024, was held on 05.06.2024 for the panel period / vacancy year 2024. All the selected Inspectors have been promoted to the grade of Superintendent.

1.2 After holding of the said Original DPC dated 28.12.2023 and supplementary DPC dated 05.06.2024, some more vacancies have arisen/will arise in the remaining period of Panel Year 2024. Details of these unfilled as well as additional unforeseen regular vacancies are as under:-

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S. No	Name of Superintendent (S/Shri/Ms.)	Category	Reasons of vacancy	No. of vacancy
1.			One carried forwarded SC category vacancy kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector	1 (SC)
2.			One unfilled carried forwarded vacancy reserved for PwBD (for blindness & low vision category)	1 (UR)
3.			Five unfilled vacancies reserved for SC category due to retirement of S/Shri Ghanshyam Sirohi, Kanhaiya Lal, Jagdish Narain Koli, Shakti Singh and Sita Ram Chauhan on 30.04.2024, 30.04.2024, 30.06.2024, 31.08.2024 & 31.10.2024 respectively.	5 (SC)
4.	Rekha Bhargava	Gen	Retired on superannuation on 30.09.2024	1 (UR)
5.	Rukmanand Swami	Gen	Retired on superannuation on 31.10.2024	1 (UR)
6.	Alok Goswami	Gen	Retirement on superannuation on 30.11.2024	1 (UR)
7.	B.S. Solanki	SC (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 30.11.2024	1 (UR)
8.	Suresh Chand Badaya	Gen	Acceptance of VRS w.e.f. 13.12.2024 (Page-224/c)	1 (UR)
Total Vacancies				12 (6 UR + 6 SC)
Less:- (i) One post reserved for the SC category is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector due to non-receipt of the required clarification from the Board.				1 (SC)
(ii) Two UR posts are to be kept vacant for S/Shri Vijay Kumar Dhuriya and Karan Kumar, Inspectors due to non-receipt of the required clarification from the Board in matter of earlier promotion to the cadre of Steno Grade-I.				2 (UR)
Net total vacancies to be filled during remaining period of the vacancy year 2024				9 (4 UR + 5 SC)

In view of above, 2nd Supplementary DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up 9 vacancies (4 UR + 5 SC) including three vacancies reserved for PwBD (one for deaf & hard of hearing, one for blindness & low vision and other for multiple disabilities) for the vacancy year 2024.

2. In terms of para 6.4.2 (i) (Page-223/c) of the DPC guidelines read with DoPT's O.M. No. 22011/2/2014-Estt. D dated 30.01.2015 (Page-222/c), regarding procedure for filling up further vacancies in the same year and conduct of supplementary DPC, vacancies due to death, voluntary retirement, new

X2
XLVII

कार्यालय टिप्पणी / NOTE SHEET

creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC, in such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of year wise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year (s).

3. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017 (Page-219/c), the crucial date of eligibility will be 1st January, 2024 for the Vacancy Year 2024.

4.1 It is submitted that in the seniority list of Inspectors as on 31.03.2018, names of S/Shri Vijay Kumar Dhuria (Gen.) and Karan Kumar (Gen.), both Inspector are above the officer at Sl. No. 18 of normal zone of consideration for promotion to the grade of Superintendent, Group 'B' for filling up 9 vacancies for the remaining period of vacancy year 2024. It is pertinent to mention here that initial promotion of S/Shri Vijay Kumar Dhuria and Karan Kumar from the grade of Stenographer Grade-II (erstwhile Stenographer Grade-III) to the grade of Stenographer Grade-I, is not as per the relevant recruitment rules. In the identical/similar matter in respect of Shri Manoj Kumar Bairwa (SC), Inspector, a Committee was constituted. The Committee vide report dated 24.02.2022, recommended that **"till receipt of specific clarification from the Board in the matter, Shri Manoj Kumar Bairwa (SC), Inspector whose initial promotion to the grade of Stenographer Grade-I is disputed as discussed in above paras, may not be considered for promotion to the grade of Superintendent, Group 'B' and one post of Superintendent may be kept vacant for him."** Accordingly, Shri Bairwa is not being considered for promotion to the grade of Superintendent and one post of Superintendent is being kept vacant for him. Similarly, one post of Superintendent has been kept vacant for Shri Vijay Kumar Dhuriya in supplementary DPC dated 05.06.2024 for the vacancy year 2024.

4.2 Clarification in the matter had been sought from the Board vide this office letter dated 23.11.2022. Last reminder has been sent on 15.02.2024. Since, the clarification in the matter is still awaited from the Board, therefore, S/Shri Vijay Kumar Dhuria (Gen.) and Karan Kumar (Gen.), Inspectors had not been included in the normal zone of consideration of Original DPC held on 28.12.2023 and supplementary DPC dated 05.06.2024 as decided on Notesheet Page Nos. I-II & XXVIII - XXXII. Similarly these 2 Inspectors have not been included in the consideration list of 18 Inspectors prepared for 2nd supplementary DPC for filling up 9 vacancies for the remaining period of vacancy year 2024.

4.3 As per criteria adopted in the case of S/Shri Manoj Kumar Bairwa and Vijay Kumar Dhuriya, if approved, one vacancy may be kept vacant for Shri Karan Kumar (Gen.) as his name is falling within the unreserved vacancies.

5. As per the Recruitment Rules, 2019 (Page-78/c) forwarded by the Ministry under letter F.No.A-12018/10/2012-Ad.II (B) dated 26.08.2019 (Page-79/c), the post of Superintendent Group 'B' is to be filled up by the selection method and Inspectors with 2 years regular service and have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'.

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6.1 As per column 12 (Page-74/c) of the Schedule to the Superintendent of Central Excise Recruitment Rules, 2019, the composition for the DPC is as under; -

1.	Cadre Controlling Chief Commissioner of Customs and Central Excise	Chairman
2.	Cadre Controlling Commissioner concerned	Member
3.	Additional Commissioner (Personnel and Vigilance) of the Cadre Controlling Commissionerate	Member

6.2 As per para 2.7 (Page-72/c) of DPC guidelines, in Group 'A' and Group 'B' services / posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules, is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department.

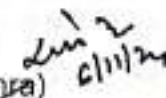
7. As per above composition, following officers may be considered to be nominated as Member of the aforesaid DPC:


Sl. No.	Name of the Officer S/Shri	Designation	Present Place of Posting
1.	Chetan Kumar Jain	Principal Commissioner	CGST & Central Excise, Jaipur
2.	Mahabir Singh Meena	Additional Commissioner	CCU, CGST & Central Excise (JZ), Jaipur

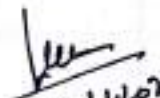
Being Chairperson of the DPC, the Chief Commissioner may like to please fix a suitable date and time for holding 2nd Supplementary DPC meeting for regular promotion to the grade of Superintendent for the vacancy year 2024.

Submitted for perusal, approval and orders please.


(Manoj Kodwani)
Inspector


(Rajesh Kinra)
Superintendent


AC
3/11/24


AOC
6.11.24

Pr. Commissioner.

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कार्यालय टिप्पणी / NOTE SHEET

Kindly peruse note on pre-page.

2. As discussed file is re-submitted please.

3. As per records, Shri Manoj Kumar Bairwa, Inspector (promoted from cadre of Stenographer Grade-I) is due for consideration for promotion to the grade of Superintendent, Group 'B' since panel/vacancy year 2020. As per communication dated 20.02.2020 received from the Board, the earlier promotion of officers of Stenographer Grade-II to Stenographer Grade-I (including Shri Manoj Kumar Bairwa) is not as per relevant Recruitment Rules. The matter of promotion in the Stenographer Grade is under examination of the Board. The Board vide letter dated 02.02.2023 had called for a report regarding impact assessment on the issue of promotion of Stenographer cadre during the period between restructuring of Steno cadres in 2010 and notification of RRs. Detailed report in respect of CGST Jaipur Zone had been sent to Board vide this office letter dated 20.03.2023. Reminders dated 11.07.2023, dated 27.09.2023 and dated 05.02.2024 had also been sent. Board's directions in the matter are awaited. Till promotions in Stenographer cadres are settled, it is not proper to consider the officers in the cadre of Stenographer or such officers promoted to higher posts for further promotion.

4. DPC/Supplementary DPC for promotion to the grade of Superintendent for the panel years 2020, 2021 & 2022 could not be held timely for want of directions of the Board. To find out a solution of the problem, a Committee was constituted in Zone. The Committee opined that till specific clarification is received from Board, Shri Bairwa, Inspector may not be considered for promotion to the grade of Superintendent. The Committee recommended to keep vacant one post of Superintendent Cadre for Shri Bairwa. The recommendations of the committee had been accepted by the then Chief Commissioner. Thereafter, legal opinion in the matter was also sought from the Government Counsel. The Government Counsel vide letter dated 26.09.2022 opined that the decision of the department for not considering his case for promotion to the grade of Superintendent and keeping a post vacant for him is proper and correct.

5. It is pertinent to mention here that Shri Bairwa preferred an O.A. No. 291/0086/2022 before Hon'ble CAT Bench, Jaipur for consideration for promotion to the grade of Superintendent. The department has filed reply to the said O.A. mentioning that Shri Bairwa, Inspector has not been considered for promotion to the grade of Superintendent and a post of Superintendent is being kept vacant for him.

6. One more Inspector, namely, Shri Vijay Kumar Dhuria (UR), whose initial promotion to the grade of Stenographer Grade-I was not as per the relevant RR, was also falling within the normal zone of consideration for promotion to the grade of Superintendent for the vacancy year 2024. On the same analogy, as followed in the case of Shri Manoj Kumar Bairwa, he had not been considered for promotion to the grade of Superintendent and one UR vacancy was kept vacant for him in the supplementary DPC dated 05.06.2024.

7. Now, one similarly situated Inspector, namely, Shri Karan Kumar (UR) whose initial promotion to the grade of Stenographer Grade-I is not as per the relevant RR, is also falling in the normal zone of consideration as well as within the UR vacancies for promotion to the grade of Superintendent in the said 2nd supplementary DPC for panel year 2024. Accordingly, a UR category vacancy is to be kept vacant for him as well as per criterion followed in the case of Shri Manoj Kumar Bairwa and Shri Vijay Kumar Dhuriya both Inspectors.

8. It is submitted that in the year 2020, Board had communicated that promotion of Stenographer Grade-II to Stenographer Grade-I made during the period between restructuring of Steno cadres in 2010 and notification of RRs is not as per relevant Recruitment Rules. The matter is not settled till date. Even more than one and half year has been lapsed after submission of impact assessment report but Board's directions are awaited. Resultantly, three posts of Superintendent are to be kept vacant in the grade of Superintendent which is not proper.

Contd. -

11-3 (4) CEO/12/2023

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XLIX

From the page :-

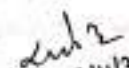
9. In view of above and looking into the functional requirement of the zone, if approved :

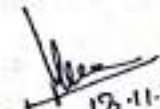
- (i) One SC category post of Superintendent which has been kept vacant for Shri Manoj Kumar Bairwa may be continued to be kept vacant considering the fact that the same has been communicated to Hon'ble Tribunal in O.A. 291/0086/2022.
- (ii) Pending clarification from the Board, Shri Vijay Kumar Dhuriya and Shri Karan Kumar both Inspectors may not be considered for promotion to the grade of Superintendent, Group 'B' (Gazetted). Two UR category posts of Superintendents against which they are due to be considered, may be filled on adhoc basis till settlement of their earlier promotion in the grade of Stenographer Grade-I to make room for their possible promotion. In case, they are to be considered subsequently on receipt of clarification from the Board, they will be considered for promotion to the grade of Superintendent. In that case, if required junior most adhoc Superintendents will be reverted.

10. If the actions as proposed in Para 9 are approved, the 2nd Supplementary DPC for promotion to the grade of Superintendent, Group 'B' may be held for filling up 11 vacancies (6 UR + 5 SC) including three vacancies reserved for PwBD (one for deaf & hard of hearing, one for blindness & low vision and other for multiple disabilities) for the vacancy year 2024.

Submitted for perusal & approval please.



(Manoj Kodwani)
Inspector


(Rajesh Kinner)
Superintendent

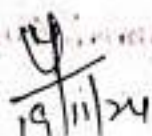

ADC
13-11-2024


Pr. Commissioner

Discussed with the C.C. on 13-11-2024.
Prepare for DPC as proposed in para 9 above. Date will be ascertained from CC when he returns from tour.


18/11/24. ADC/CCU.

In view of above letter to Sd/- (Vif) CEO Jaipur
Security vigilance clearance is also Inspector for promotion to the
Grade of Superintendent, is put up for perusal, approval & signature of


19/11/24
(Manoj Kodwani)
Inspector


19/11/24
(Rajesh Kinner)
Superintendent

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Kindly peruse note of Principal Commissioner on pre-page notesheet.

2. Folder for 2nd supplementary DPC for promotion of Inspectors to the grade of Superintendent for the vacancy year 2024 has been prepared.

3.1 As per column 12 (Page-74/c) of the Schedule to the Superintendent of Central Excise Recruitment Rules, 2019, the composition for the DPC is as under: -

1.	Cadre Controlling Chief Commissioner of Customs and Central Excise	Chairman
2.	Cadre Controlling Commissioner concerned	Member
3.	Additional Commissioner (Personnel and Vigilance) of the Cadre Controlling Commissionerate	Member

3.2 As per para 2.7 (Page-72/c) of DPC guidelines, in Group 'A' and Group 'B' services / posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules, is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department.

4. As per above composition, following officers may be considered to be nominated as Member of the aforesaid DPC:

Sl. No.	Name of the Officer	Designation	Present Place of Posting
1.	Shri Chetan Kumar Jain	Principal Commissioner	CGST & Central Excise, Jaipur
2.	Shri Rishi Yadav	Additional Commissioner	CCU, CGST & Central Excise (JZ), Jaipur (Additional Charge)

5. Being Chairperson of the DPC, the Chief Commissioner may like to please fix a suitable date and time for holding 2nd Supplementary DPC meeting for regular promotion to the grade of Superintendent for the vacancy year 2024.

Submitted for perusal, approval and orders please.

(Signature)
(Rajesh Kinra)
Superintendent

(Signature)
RISHI YADAV
Additional Commissioner

(Signature)
Principal Commissioner

Submitted for kind approval the note dated 18.11.2024 as per pre-page. The DPC is kept today as directed pl.

(Signature)
26/11/24 Chief Commissioner

LI

II-3(y)ca 10/11/2023

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It is submitted that 2nd supplementary DPC for promotion to the grade of Superintendent, Group 'B'(Gazetted), from amongst Inspectors, Group 'B' (Non-Gazetted) has been held on 26.11.2024 for filling up 11 regular vacancies (6UR+5SC) including three vacancies reserved for PwBD (one for deaf & hard of hearing, one for blindness & low vision and other for multiple disabilities) for the vacancy year 2024 (01.01.2024 to 31.012.2024). A select panel of 4 Inspectors, Group 'B' (Non-Gazetted) (Page-248/c) for promotion the grade of Superintendent, Group 'B' (Gazetted) has been prepared by the aforesaid DPC dated 26.11.2024. An extended panel of one Inspector has also been prepared by the aforesaid DPC dated 26.11.2024. A copy of minutes of DPC is placed at Page-248 to 255/c.

2. As per Para 16.1 of DPC guidelines (Page-87/c), the recommendations of the DPC are advisory in nature and should be duly approved by the appointing authority. Being appointing authority for Group 'B' posts, the Principal Commissioner, CGST & Central Excise Jaipur may please approve recommendations of the said DPC contained in the minutes dated 26.11.2024.

Submitted for perusal and approval please.

27/11/24
(Rishi Yadav)
अधीक्षक

A/c
अधीक्षक
27/11/2024

Ayadav
RISHI YADAV
अधीक्षक
अवर आयुक्त / Additional Commissioner

Approved.
Principal Commissioner
Jaipur
27/11/24

11-3(2) CEO/J2/2024

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It is submitted that in terms of DOPT's O.M. No. 22011/4/2013-Estt (D) dated 08.05.2017 (Page-26/c), a Original DPC meeting is to be held for preparation of an advance select panel for promotion to the grade of Superintendent Group 'B' for filling up 21 regular vacancies (12 UR + 7 SC + 2 ST) including two vacancies reserved for PwBD (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2025. The details of the said 21 vacancies, including two vacancies reserved for PwBD (one for deaf & hard of hearing and other for blindness & low vision), are submitted as under: -

S. No.	Name of Superintendent S/Shri/Ms.	Category	Reasons of vacancies	No. of vacancies
1.			One carried forwarded SC category vacancy which has been kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector	1 (SC)
2.			Five unfilled carried forwarded SC category vacancies	5 (SC)
3.			One carried forwarded UR vacancy which has been filled on adhoc basis	1 (UR)
4.			Two unfilled carried forwarded vacancies reserved for PwBD (one for deaf & hard of hearing and another for blindness & low vision)	2 (UR)
5.	Vinod Kumar Sharma	UR	Retirement on superannuation on 31.01.2025	1 (UR)
6.	Satya Prakash Singhal	SC	Retirement on superannuation on 30.04.2025	1 (SC)
7.	Padam Singh Meena	ST (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 31.05.2025	1 (UR)
8.	Kamal Kumar Meena	ST (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 30.06.2025	1 (UR)
9.	Babu Lal Meena (DOB-20.06.65)	ST	Retirement on superannuation on 30.06.2025	1 (ST)
10.	Ram Kishan Raiger	SC (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 31.07.2025	1 (UR)
11.	Girdhari Lal Mangal	UR	Retirement on superannuation on 31.07.2025	1 (UR)
12.	Narayan Lal Meena	ST	Retirement on superannuation on 31.08.2025	1 (ST)

Contd.

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From For Use

S. No.	Name of Superintendent S/Shri/Ms.	Category	Reasons of vacancies	No. vacancies
13.	Mahesh Kumar Sharma	UR	Retirement on superannuation on 30.09.2025	1 (UR)
14.	R.C. Derashri	UR	Retirement on superannuation on 30.09.2025	1 (UR)
15.	Sudhir Kumar Khatri	UR	Retirement on superannuation on 30.09.2025	1 (UR)
16.	Ms. Seema Gothwal	SC	Retirement on superannuation on 30.09.2025	1 (SC)
17.	Babu Lal Meena (01.12.1965)	ST (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 30.11.2025	1 (UR)
18.	4 UR vacancies due to acceptance of VRS : (i) Shri Anil Kumar Gupta w.e.f. 03.01.2025 (ii) Shri Yogesh Swami w.e.f. 03.02.2025 (iii) Shri Vijay Yadav w.e.f. 03.02.2025 (iv) Shri Arvind Singh w.e.f. 08.02.2025			4 (UR)
	Total Vacancies			26 (16 UR + 8 SC + 2 ST)
	Less : Following 4 Superintendents are due for repatriation from deputation during the year 2025 : 1. Shri Ratan Lal Thakur (UR), is due for repatriation from PGIMER, Chandigarh, on 31.05.2025. 2. Ms. Preeti Rathore (UR), is due for repatriation from DGGI, New Delhi on 17.09.2025. 3. Shri Vikram Sihag (UR), is due for repatriation from DGGI, New Delhi on 27.09.2025. 4. Shri Dilip Kumar (UR), is due for repatriation from ED, Ahmedabad on 24.11.2025.			4 (UR)
	Gross total vacancies to be filled for the vacancy year 2025			22 (12 UR + 8 SC + 2 ST)

And.

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Page :-

S. No.	Name of Superintendent S/Shri/Ms.	Category	Reasons of vacancies	No. of vacancies
	Less:- (i) One post reserved for the SC category is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector due to non-receipt of the required clarification from the Board.			1 (SC)
	Net total vacancies to be filled for the vacancy year 2025			21 (12 UR + 7 SC + 2 ST)

In view of the above, original DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up 21 vacancies, including two vacancies reserved for PwBD (one for deaf & hard of hearing and another for blindness & low vision) for the vacancy year 2025.

2. The category-wise position for filling up aforesaid 21 vacancies in the grade of Superintendent, Central Excise, Group 'B' for the vacancy year 2025, as per the Post Based Roster, is as under :-

Category	Posts earmarked	Working	Vacancies
Unreserved	330	318 (including 9 SC and 13 ST selected on own merit before 30.09.2016)	(-) 12
SC	63	55	(-) 8*
ST	31	29	(-) 2
Total	424	402	(-) 22

Note: *One vacancy reserved for the SC category in the grade of Superintendent, Group 'B' is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

In view of the above, out of total 21 vacancies (22-1) of Superintendents, 12 vacancies are unreserved, 7 vacancies are reserved for the SC category and 2 vacancies are reserved for the ST category.

4. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, the crucial date of eligibility will be 1st January, 2025 for the Vacancy Year 2025.

5. As per the Recruitment Rules, 2019 (Page-21/c) forwarded by the Ministry under letter F.No.A-12018/10/2012-Ad.II (B) dated 26.08.2019 (Page-22/c), the post of Superintendent Group 'B' is to be filled up by the selection method and Inspectors with 2 years regular service and have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'.

6.1 It is submitted that in the seniority list of Inspectors, name of Shri Manoj Kumar Bairwa (SC), Shri Vijay Kumar Dhuriya (UR) and Shri Karan Kumar (UR) are falling within the normal zone of consideration for promotion to the grade of Superintendent, Group 'B' (Gazetted) for the vacancy year 2025.

6.2 Shri Manoj Kumar Bairwa (SC), Inspector was falling within the extended zone of consideration for promotion to the grade of Superintendent, Group 'B' against the vacancies for the vacancy year 2020. The initial promotion of Shri Bairwa from the grade of

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Erstwhile Post

Stenographer Grade-II (erstwhile Stenographer Grade-III) to the grade of Stenographer Grade-I, is not as per the relevant recruitment rules. In the matter, a committee was constituted. The committee vide report dated 24.02.2022 recommended that "till receipt of specific clarification from the Board in the matter, Shri Manoj Kumar Bairwa (SC), Inspector whose initial promotion to the grade of Stenographer Grade-I is disputed as discussed in above paras, may not be considered for promotion to the grade of Superintendent, Group 'B' and one post of Superintendent may be kept vacant for him."

After taking legal opinion in the matter, Shri Manoj Kumar Bairwa, Inspector was not considered by the DPC held on 27.09.2022 and subsequent DPCs for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies reserved for the SC category for the vacancy years 2020, 2021, 2022, 2023 & 2024. Accordingly, one carried forwarded post of Superintendent in SC category is being kept vacant for him since vacancy year 2020.

6.3 In the matter, kindly peruse notes on notesheet page Nos. XLIV to XLIX (Page-9 to 14/c) regarding 2nd supplementary DPC, wherein it has been decided that:

- (i) One SC category post of Superintendent which has been kept vacant for Shri Manoj Kumar Bairwa may be continued to be kept vacant considering the fact that the same has been communicated to Hon'ble Tribunal in O.A. 291/0086/2022.
- (ii) Pending clarification from the Board, Shri Vijay Kumar Dhuriya and Shri Karan Kumar both Inspectors may not be considered for promotion to the grade of Superintendent, Group 'B' (Gazetted). Two UR category posts of Superintendents against which they are due to be considered, may be filled on adhoc basis till settlement of their earlier promotion in the grade of Stenographer Grade-I to make room for their possible promotion. In case, they are to be considered subsequently on receipt of clarification from the Board, they will be considered for promotion to the grade of Superintendent. In that case, if required junior most adhoc Superintendents will be reverted.

The same criteria may be followed for the vacancy year 2025.

7.1 As per column 12 (Page-17/c) of the Schedule to the Superintendent of Central Excise Recruitment Rules, 2019, the composition for the DPC is as under: -

1.	Cadre Controlling, Chief Commissioner of Customs and Central Excise	Chairman
2.	Cadre Controlling Commissioner concerned	Member
3.	Additional Commissioner (Personnel and Vigilance) of the Cadre Controlling Commissionerate	Member

7.2 As per para 2.7 (Page-15/c) of DPC guidelines, in Group 'A' and Group 'B' services / posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules, is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department.

8. As per above composition, following officers may be considered to be nominated as Member of the aforesaid DPC:

Sl. No.	Name of the Officer	Designation	Present Place of Posting
1.	Shri Chetan Kumar Jain	Principal Commissioner	CGST & Central Excise, Jaipur
2.	Shri Mahabir Singh Meena	Additional Commissioner	CCU, CGST & Central Excise (JZ), Jaipur

Contd...

U-3(2) CEE/J2/2024

8

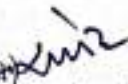
कार्यालय टिप्पणी / NOTE SHEET


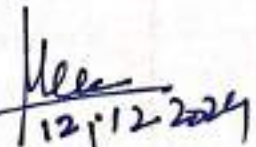
Time Be Page :-

Being Chairperson of the DPC, the Chief Commissioner may like to please fix a suitable date and time for holding Original DPC meeting for regular promotion to the grade of Superintendent for the vacancy year 2025.

Submitted for perusal, approval and orders please.



(Manoj Kodwar)
Inspector


(Rajesh Kinra)
Superintendent 11/12/24


AC
11/12/2024

HCC
12/12/2024
#DC

Pr. Commissioner.

Submitted for kind perusal and indication of suitable date & time pl.


12/12/24

Chief Commr.


HCC

Today @ 4 PM

PC

VI
D-3(2) CW/J2/2024
कार्यालय टिप्पणी / NOTE SHEET

It is submitted that a DPC for regular promotion to the grade of Superintendent, Group-B (Gazetted), from amongst Inspectors, Group 'B' (Gazetted) has been held on 12.12.2024 for filling up 21 regular vacancies (12 (Gazetted) including two vacancies reserved for PwBD (one for deaf and UR + 7 SC + 2 ST) including two vacancies reserved for PwBD (one for deaf and hard of hearing and another for blindness & low vision) for the panel/vacancy year 2025. A select panel (Page-28-29/c) of 11 Inspectors, Group 'B' (Non-Gazetted) for promotion the grade of Superintendent, Group-B (Gazetted) has been prepared by the aforesaid DPC dated 12.12.2024.

2. As per ^{para} 16.1 (Page-27/c) of DPC guidelines, the recommendations of the DPC are advisory in nature and should be duly approved by the appointing authority. Being appointing authority for Group 'B' posts, the Principal Commissioner, CGST & Central Excise Jaipur may please approve recommendations of the said DPC contained in the Minutes dated 12.12.2024 (Page- 28/c to 36/c).

Submitted for perusal and approval, please.

(Manoj Kodwani)
Inspector
13/12/24

(Rajesh Kipra)
Superintendent
13/12/24

13.12.2024
AOC

P. Commissioner.

Approved.

13/12/24 -

कार्यालय टिप्पणी / NOTE SHEET

Letter to the Supdt. (Vig) C/O Jaipur Seeking Vigilance clearance in help Inspector for promotion to the grade of Super. is submitted for approval & signature.

23/07/25
 (Manoj Kumar)
 Inspector

1.1 It is submitted that in terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017 (Page-26/c), an original DPC was held on 12th December 2024 (reviewed on 28th August 2025) for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up the 21 vacancies (12 UR + 7 SC + 2 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2025. A select panel of 11 Inspectors (all UR) and an extended panel of one UR category Inspector was prepared by the aforesaid original DPC dated 12th December 2024 (reviewed on 28th August 2025). The panel has since been utilized.

1.2 After holding of the said Original DPC dated 12th December 2024 (reviewed on 28th August 2025), some more vacancies have arisen/will arise in the remaining period of Panel Year 2025. Details of these unfilled as well as additional unforeseen regular vacancies are as under :-

S. No.	Name of Superintendent (S/Shri/Ms.)	Category	Reasons of vacancy	No. of vacancy
1.	One carried forwarded SC category vacancy kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector			1 (SC)
2.	Five unfilled carried forwarded SC category vacancies			5 (SC)
3.	One unfilled carried forwarded vacancy reserved for PwBD (for blindness & low vision category)			1 (UR)
4.	Satya Prakash Singhal	SC	Retired on superannuation on 30.04.2025	1 (SC)
5.	Babu Lal Meena (DOB-20.06.65)	ST	Retired on superannuation on 30.06.2025	1 (ST)
6.	One UR vacancy due to relieving of Shri Hukum Chand Meena (ST) on 30.06.2025 on VRS who was selected on merit as Supdt. and adjusted against UR post)			1 (UR)
7.	Girdhari Lal Mangal	UR	Retired on superannuation on 31.07.2025	1 (UR)

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S. No.	Name of Superintendent (S/Shri/Ms.)	Category	Reasons of vacancy	No. of vacancy
8.	Narayan Lal Meena	ST	Retirement on superannuation on 31.08.2025	1 (ST)
9.	Mahesh Kumar Sharma	UR	Retirement on superannuation on 30.09.2025	1 (UR)
10.	R.C. Derashri	UR	Retirement on superannuation on 30.09.2025	1 (UR)
11.	Sudhir Kumar Khatri	UR	Retirement on superannuation on 30.09.2025	1 (UR)
12.	Ms. Seema Gotfwal	SC	Retirement on superannuation on 30.09.2025	1 (SC)
13.	Babu Lal Meena (01.12.1965)	ST (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 30.11.2025	1 (UR)
14.	Acceptance of VRS of Shri Anil Kumar Jain, Superintendent (UR) w.e.f. 22.10.2025 vide this office Estt. Order No. 69/2025 dated 29.08.2025.			1 (UR)
Total Vacancies				18 (8 UR + 8 SC + 2 ST)
Less : Following 4 Superintendents are repatriated /due for repatriation from deputation during the year 2025 :				4 (UR)
1. Shri Umesh Sharma, repatriated from deputation from CBI, New Delhi and joined on 25.07.2025. 2. Ms. Preeti Rathore (UR), is due for repatriation from DGGI, New Delhi on 17.09.2025. 3. Shri Vikram Sihag (UR), is due for repatriation from DGGI, New Delhi on 27.09.2025. 4. Shri Dilip Kumar (UR), is due for repatriation from ED, Ahmedabad on 24.11.2025.				
Gross total vacancies to be filled for the remaining period of vacancy year 2025				14 (4 UR + 8 SC + 2 ST)
Less:- (i) One post reserved for the SC category is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector due to non-receipt of the required clarification from the Board.				1 (SC)
Net total vacancies to be filled for remaining period of vacancy year 2025				13

कार्यालय टिप्पणी / NOTE SHEET

S. No.	Name of Superintendent (S/Shri/Ms.)	Category	Reasons of vacancy	No. of vacancy
				(4 UR + 7 SC + 2 ST)

In view of above, Supplementary DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up 13 vacancies (4 UR + 7 SC + 2 ST) for the vacancy year 2025.

1.3 It is submitted that in addition to above, one UR vacancy which has been arisen due to retirement of Shri Padam Singh Meena (ST), Superintendent (selected on merit as Supdt. and adjusted against UR post) on 30th April 2025, is available in the grade of Superintendent. The aforesaid post has been kept vacant for Shri Amitabh Yadav, Inspector who is to be granted notional promotion to the grade of Superintendent in terms of Board's letter F. No. CBIC-30C-18(13)/30/2023-Ad-IIIB Section - CBEC dated 22nd May 2025 readwith letter F. No. 2/223/2018-Legal (ND-I) dated 14th May 2025 of SSC, New Delhi. Review DPC for promotion to the grade of Superintendent has already been held on 28th August 2025 and Shri Amitabh Yadav, Inspector has been selected for notional promotion to the grade of Superintendent, Group 'B' (Gazetted) w.e.f. 24th July 2019. His order for promotion to the grade of Superintendent is in process of issuance. Therefore, the aforesaid one vacancy has not been taken in to account for supplementary DPC for the vacancy year 2025.

2. In terms of para 6.4.2 (i) (Page-135/c) of the DPC guidelines read with DoPT's O.M. No. 22011/2/2014-Estt. D dated 30th January 2015 (Page-134/c), regarding procedure for filling up further vacancies in the same year and conduct of supplementary DPC, vacancies due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC, in such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of year wise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year (s).

3. The category-wise position for filling up the aforesaid 13 vacancies in the grade of Superintendent, Central Excise, Group 'B' (Gazetted) for the vacancy year 2025, as per the Post Based Roster, is as under: -

Category	Posts earmarked	Working	Vacancies
Unreserved (UR)	330	326 (including 9 SC and 12 ST selected on own merit before 30.09.2016)	(-) 4
SC	63	55	(-) 8*
ST	31	29	(-) 2
Total	424	410	(-) 14

Note: *One vacancy reserved for the SC category in the grade of Superintendent, Group 'B' is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

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From the by:

In view of the above, out of total 13 vacancies (14-1) of Superintendents, 4 vacancies are unreserved (UR), 7 vacancies (8-1) are reserved for the SC category and 2 vacancies are reserved for the ST category.

4. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, the crucial date of eligibility is 1st January, 2025 for the Vacancy Year 2025.

5. As per the Recruitment Rules for the post of Superintendent, 2019 (Page-21/c) forwarded by the Ministry under letter F.No. A-12018/10/2012-Ad.II.B dated 26.08.2019 (Page-22/c), the post of Superintendent, Group 'B' is to be filled up by the selection method and Inspectors with two years' regular service in the grade and has successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent, Group 'B'.

5.1 As per column 12 of the Schedule to the Superintendent of Central Excise Recruitment Rules, 2019, the composition for the DPC is as under: -

1.	Cadre Controlling Chief Commissioner of Customs and Central Excise	Chairman
2.	Cadre Controlling Commissioner concerned	Member
3.	Additional Commissioner (Personnel and Vigilance) of the Cadre Controlling Commissionerate	Member

5.2 As per para 2.7 of DPC guidelines, in Group 'A' and Group 'B' services / posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules, is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department.

6. As per above composition, following officers may be considered to be nominated as Member of the aforesaid Supplementary DPC:

Sl. No.	Name of the Officer	Designation	Present Place of Posting
1.	Shri Gaurav Kumar	Principal Commissioner	CGST & Central Excise, Jaipur
2.	Shri Mahabir Singh Meena	Additional Commissioner	CCU, CGST & Central Excise (JZ), Jaipur

Being Chairman of the DPC, the Chief Commissioner may like to approve the composition as above & kindly fix a suitable date and time for holding Supplementary DPC meeting for regular promotion to the grade of Superintendent, Group 'B' (Gazetted) for the vacancy year 2025.

Submitted for perusal, approval and orders please.

(Manoj Kodwani)
Inspector

(Rajesh Kishor)
Superintendent

Kindly peruse note above. Accordingly,

Cont.

कार्यालय टिप्पणी / NOTE SHEET

Conds:

composition of the supplementary DPC, as no para 6, may kindly be approved and date & time for DPC may be fixed by the Chairman of the DPC i.e. the Chief Commissioner.

Submitted for perusal, approval & orders pl.

Asstt. Commr

Unit 2

11/9/2025

(Chairman DPC)

CC may like to fix up the date and time for DPC for perusal & approval pl.

M. Sum 11/9/2025

असिस्टेंट कमिश्नर 01/09/2025

~~महाराज रामराज~~
५/११/२५

~~महाराज रामराज~~

May be held this week itself

mt
2/9

राजि ठांजी प्रमिदास
कर्मचारी शाखा

XXXIV

कार्यालय टिप्पणी / NOTE SHEET

It is submitted that a supplementary DPC for regular promotion to the grade of Superintendent, Group-B (Gazetted), from amongst Inspectors, Group 'B' (Gazetted) has been held on 02.09.2025 for filling up 13 regular vacancies (4 UR + 7 SC + 2 ST), including three vacancies reserved for PwBD (one for deaf and hard of hearing, one for blindness & low vision and one for multiple disabilities), for the panel/vacancy year 2025. A select panel (Page- 143/c) of 4 Inspectors, Group 'B' (Non-Gazetted) for promotion to the grade of Superintendent, Group-B (Gazetted) has been prepared by the aforesaid supplementary DPC dated 02.09.2025.

2. As per 16.1 (Page-27/c) of DPC guidelines, the recommendations of the DPC are advisory in nature and should be duly approved by the appointing authority. Being appointing authority for Group 'B' posts, the Principal Commissioner, CGST & Central Excise, Jaipur may please approve recommendations of the aforesaid supplementary DPC contained in the Minutes dated 02.09.2025 (Page- 136/c to 143/c).

Submitted for perusal and approval, please.

(Manoj Kodwani)
Inspector
02/09/25

(Rajesh Kinra)
Superintendent
21/9/25

Asst. Commr.

for kind approval.

21/9/2025

21/9/2025
अपर आयुक्त

महावीर सिंह मीना
अपर आयुक्त

Pr. Commissioner

04/9/2025

21/9/2025
Subst (CCU)

Letter to the Supdt. (Vif) C/o Jaipur Secy Vigilance
clearance in respect of Inspector for the promotion to
the grade of Supdt. for 2nd Supplementary DPC for the
Valency year 2025, is submitted for approval & order.

At.

03/10/25

(Manoj Rodwan)

Inspector

Supdt.

21/10/25

(Munir Ahmad)

It is submitted that in terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017 (Page-26/c), an original DPC was held on 12th December 2024, (reviewed on 28th August 2025) for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up the 21 vacancies (12 UR + 7 SC + 2 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2025. A select panel of 11 Inspectors (all UR) and an extended panel of one UR category Inspector was prepared by the aforesaid original DPC dated 12th December 2024 (reviewed on 28th August 2025). Further, a Supplementary DPC for 13 (4 UR + 7 SC + 2 ST) unfilled as well as additional unforeseen regular vacancies which arisen due to death, VRS and deputation of the Superintendents Group "B" between 1st January 2025 to 1st September 2025, was held on 2nd September 2025 for the panel period / vacancy year 2025. The panels prepared by the aforesaid Original DPC dated 12th December 2024 and Supplementary DPC dated 2nd September 2025 have since been utilized.

1.2 One ST category Inspector namely Shri Hari Mohan Meena who was selected for promotion to the grade of Superintendent by the aforesaid supplementary DPC dated 2nd September 2025, was offered promotion to the grade of Superintendent vide this office Establishment Order No. CCU-72/2025 dated 2nd September 2025. But, Shri Meena did not join the promoted post. His request dated 23rd September 2025 to forego the aforesaid promotion to the grade of Superintendent, has been accepted by the competent authority and he has been debarred for promotion to the grade of Superintendent, upto 22nd September 2026 vide this office Establishment Order No. CCU-77/2025 dated 1st October 2025.

1.3 After holding of the said Original DPC dated 12th December 2024 (reviewed on 28th August 2025) and supplementary DPC dated 2nd September 2025 & utilization of select panel prepared by the same, some more vacancies in the grade of Superintendent are/will be available in the remaining period of Panel Year 2025. Details of these unfilled as well as additional unforeseen regular vacancies are as under:-

XLII

कार्यालय टिप्पणी / NOTE SHEET

S. No.	Name of Superintendent (S/Shri/Ms.)	Category	Reasons of vacancy	No. of vacancy
1.			One carried forwarded SC category vacancy kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector	1 (SC)
2.			Five unfilled carried forwarded SC category vacancies	5 (SC)
3.			Two unfilled vacancies reserved for PwBD (one for blindness & low vision category & another for multiple disabilities)	2 (UR)
4.	Satya Prakash Singhal	SC	Retired on superannuation on 30.04.2025	1 (SC)
5.	Ms. Seema Gothwal	SC	Retired on superannuation on 30.09.2025	1 (SC)
6.	Mahesh Kumar Sharma	UR	Retired on 30.09.2025	1 (UR)
7.	Babu Lal Meena (01.12.1965)	ST (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 30.11.2025	1 (UR)
8.	Promotion of 10 Superintendents of Jaipur Zone namely S/Shri Rajesh Rathi, Vinod Kumar Maheshwari, Vishnu Kumar Manutal (ST), Man Mohan Lal Meena (ST), Murari Lal Meena (ST), Gopal Lal Goyal, Jitendra Kumar Sharma, Subhash Chandra Sharma, Ms. Shalini Srivastava (Ms. Shalini Varma) and Sita Ram Meena (ST) to the grade of Assistant Commissioner on in-situ basis vide Board's Office Order No. 157/2025 dated 30.09.2025. All the aforesaid 4 ST category Superintendents were selected on merit as Supdt. and adjusted against UR posts. Accordingly, all 10 vacancies are unreserved.			10 (UR)
9.	Acceptance of forgo of promotion to the grade of Superintendent of Shri Hari Mohan Meena (ST) vide this office ET Order No. 77/2025 dated 01.10.2025			1 (ST)
10.	Acceptance of VRS of Shri Anil Kumar Jain, Superintendent (UR) w.e.f. 22.10.2025 vide this office Estt. Order No. 69/2025 dated 29.08.2025.			1 (UR)
Total Vacancies				24 (15 UR + 8 SC + 1 ST)
Less ; Following 3 Superintendents has been repatriated /due for repatriation from deputation during the year 2025 :				3 (UR)
1. Ms. Preeti Rathore (UR), is due for repatriation from DGGI, New Delhi on 30.09.2025. 2. Shri Vikram Sihag (UR), is due for repatriation from DGGI, New Delhi on 27.09.2025. 3. Shri Dilip Kumar (UR), is due for repatriation from ED, Ahmedabad on 24.11.2025.				

Contd.

D-3(2) CW/J2/2024
कार्यालय टिप्पणी / NOTE SHEET

XLIT

S. No.	Name of Superintendent (S/Shri/Ms.)	Category	Reasons of vacancy	No. of vacancy
	Gross total vacancies to be filled for the remaining period of vacancy year 2025			21 (12 UR + 8 SC + 1 ST)
	Less:- (i) One post reserved for the SC category is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector due to non-receipt of the required clarification from the Board.			1 (SC)
	Net total vacancies to be filled for remaining period of vacancy year 2025			20 (12 UR + 7 SC + 1 ST)

In view of above, 2nd Supplementary DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up 20 vacancies (12 UR + 7 SC + 1 ST) for the vacancy year 2025.

2. In terms of para 6.4.2 (i) of the DPC guidelines read with DoPT's O.M. No. 22011/2/2014-Estt. D dated 30th January 2015, regarding procedure for filling up further vacancies in the same year and conduct of supplementary DPC, vacancies due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC, in such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of year wise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year (s).

3. The category-wise position for filling up the aforesaid 20 vacancies in the grade of Superintendent, Central Excise, Group 'B' (Gazetted) for the vacancy year 2025, as per the Post Based Roster, is as under: -

Category	Posts earmarked	Working	Vacancies
Unreserved (UR)	330	318 (including 9 SC and 8 ST selected on own merit before 30.09.2016)	(-) 12
SC	63	55	(-) 8 *
ST	31	30	(-) 1
Total	424	403	(-) 21

Note: *One vacancy reserved for the SC category in the grade of Superintendent, Group 'B' is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

In view of the above, out of total 20 vacancies (21-1) of Superintendents, 12 vacancies are unreserved, 7 vacancies (8-1) are reserved for the SC category and 1 vacancy is reserved for the ST category.

4. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, the crucial date of eligibility is 1st January, 2025 for the Vacancy Year 2025.

5. As per the Recruitment Rules for the post of Superintendent, 2019 (Page-21/c) forwarded by the Ministry under letter F.No. A-12018/10/2012-Ad.II.B dated 26.08.2019 (Page-22/c), the post of Superintendent, Group 'B' is to be filled up by the selection method and Inspectors with two years' regular service in the grade and has successfully

कार्यालय टिप्पणी / NOTE SHEET

completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent, Group 'B'.

5.1 As per column 12 of the Schedule to the Superintendent of Central Excise Recruitment Rules, 2019, the composition for the DPC is as under: -

1.	Cadre Controlling Chief Commissioner of Customs and Central Excise	Chairman
2.	Cadre Controlling Commissioner concerned	Member
3.	Additional Commissioner (Personnel and Vigilance) of the Cadre Controlling Commissionerate	Member

5.2 As per para 2.7 of DPC guidelines, in Group 'A' and Group 'B' services / posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules, is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department.

6. As per above composition, following officers may be considered to be nominated as Member of the aforesaid Supplementary DPC:

Sl. No.	Name of the Officer	Designation	Present Place of Posting
1.	Shri Gaurav Kumar	Principal Commissioner	CGST & Central Excise, Jaipur
2.	Shri Mahabir Singh Meena	Additional Commissioner	CCU, CGST & Central Excise (JZ), Jaipur

The Chief Commissioner may like to approve the composition as above & kindly fix a suitable date and time for holding 2nd Supplementary DPC meeting for regular promotion to the grade of Superintendent, Group 'B' (Gazetted) for the vacancy year 2025.

Submitted for perusal, approval and orders please.

(Manoj Kodwari)
Inspector

Detailed note as above, may kindly be perused accordingly, file is submitted for approval of nominations as proposed in para 6 and for fixing date & time for DPC.

(Rajesh Kinra)
Superintendent

दिनांक 13/10/25
Cmder (JZ)

AC (JZ)

9/10/25
14/10/2025

अ. क. 13/10/25
अ. क. 13/10/25

अ. क. 14/10/2025
अ. क. 14/10/2025
अ. क. 14/10/2025

II-3(2) CCJ/J2/2024
कार्यालय टिप्पणी / NOTE SHEET

XLV

It is submitted that 2nd supplementary DPC for regular promotion to the grade of Superintendent, Group-B (Gazetted), from amongst Inspectors, Group 'B' (Gazetted) has been held on 14th October 2025 for filling up 20 regular vacancies (12 UR + 7 SC + 1 ST) including three vacancies reserved for PwBD (one for deaf and hard of hearing, one for blindness & low vision and one for multiple disabilities) for the panel/vacancy year 2025. A select panel (Page-211/c) of 19 Inspectors, Group 'B' (Non-Gazetted) and an extended panel (Page-211/c) of 2 Inspectors for promotion the grade of Superintendent, Group-B (Gazetted) have been prepared by the aforesaid supplementary DPC dated 14th October 2025.

2. As per 16.1 (Page-27/c) of DPC guidelines, the recommendations of the DPC are advisory in nature and should be duly approved by the appointing authority. Being appointing authority for Group 'B' posts, the Principal Commissioner, CGST & Central Excise Jaipur may please approve recommendations of the said 2nd supplementary DPC contained in the Minutes dated 14th October 2025 (Page- 210/c to 220/c).

Submitted for perusal and approval, please.

(Mahnaj Kodwari)
 Inspector
 14/10/25

(Rajesh Kinra)
 Superintendent

14/10/25

अधीनस्थ अधिकारी
 14/10/2025

अधीनस्थ अधिकारी
 14/10/2025
 महावीर सिंह मीना
 अपर आयुक्त

~~अधीनस्थ अधिकारी~~

अधीनस्थ अधिकारी (CCJ)
 14.10.2025
 अधीनस्थ अधिकारी (CCJ)
 14/10/2025

Note # 1

1. It is submitted that following Supplementary DPC/DPC for promotion to the grade of Superintendent, Group 'B' (Gazetted) for the vacancy year 2025 and 2026, are to be held:-

(A) 3rd Supplementary DPC for promotion to the grade of Superintendent, Group 'B' (Gazetted) for the panel/vacancy year 2025 :-

(a) In terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated [8th May 2017](#), an original DPC was held on 12th December 2024 (reviewed on 28th August 2025) for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up 21 vacancies (12 UR + 7 SC + 2 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2025. A select panel of 11 Inspectors (all UR) and an extended panel of one UR category Inspector was prepared by the aforesaid original DPC dated 12th December 2024 (reviewed on 28th August 2025). Further, two Supplementary DPCs for unfilled as well as additional unforeseen regular vacancies which arisen due to death, VRS, promotion of Superintendents to the grade of Assistant Commissioner and deputation of the Superintendents Group "B" between 1st January 2025 to 13th October 2025, were held for the panel period / vacancy year 2025. The Details are as under :-

S. No.	Date of Supplementary DPC	Total No. of Vacancies	No. of officers selected for promotion	No. of vacancies remained unfilled due to non-availability of eligible candidate
1.	02.09.2025	13 (4UR + 7 SC + 2 ST) including three reserved for PwBD	4 (2 UR + 2 ST) (Out of which, one ST category Inspector namely Shri Hari Mohan Meena had forgone the promotion)	9 (7 SC + 2 PwBD)
2.	14.10.2025	20 (12UR + 7 SC + 1 ST) including three reserved for PwBD	19 (11 UR + 7 SC + 1 ST) including two PwBD (1 SC + 1 UR) An extended panel of two officers (1 SC + 1 UR) has also been prepared.	1 (PwBD)

(b) Panels prepared by the aforesaid Original DPC dated 12th December 2024, 1st Supplementary DPC dated 2nd September 2025 and 2nd Supplementary DPC 14th October 2025 have since been utilized.

(c) One SC category Inspector namely Shri Surendra Kumar who was selected for promotion to the grade of Superintendent by the aforesaid 2nd supplementary DPC dated 14th October 2025, was offered promotion to the grade of Superintendent vide this office Establishment Order No. CCU-81/2025 dated 14th October 2025. But, Shri Surendra Kumar did not join the promoted post. His request dated 16th October 2025 to forego the aforesaid promotion to the grade of Superintendent, has been accepted by the competent authority and he had been debarred for promotion to the grade

of Superintendent upto 15th October 2026, vide this office [Establishment Order No. CCU-90/2025 dated 25th November 2025](#).

(d) After holding of 2nd supplementary DPC dated 14th October 2025, there is no change in the vacancy position in the grade of Superintendent for the vacancy year 2025. However, one SC category vacancy is available in the grade of Superintendent for the vacancy year 2025 due to acceptance of forego of promotion of Shri Surendra Kumar, Inspector to the grade of Superintendent, Group 'B'.

(e) It is pertinent to mention here that following two Superintendents are/were working on deputation and due for repatriation to CGST Jaipur Zone in the panel/vacancy year 2025 :

Sl. No.	Name of Superintendent (S/Shri)	Name of formation where working on deputation	Dep utati on upto	Remarks
1.	Vikram Sihag (Granted proforma promotion in the grade of Supdt. vide ET Order No. 29/2024 dated 29.02.24 up to 27.09.25)	DGGI, New Delhi	27.09.2025	He is not relieved yet. As per letter dated 10.12.25 of JC (CCO), Jaipur read with O.M. No. 6/8/2009-Estt(Pay-II) dated 01.03.11, he is deemed to have been relieved on 25.09.25, from deputation.
2.	Dilip Kumar	Directorate of Enforcement , Ahmedabad/ Mumbai	24.11.2025	He had been relieved vide Order (Estt.) No. 298/2025 from Directorate of Enforcement w.e.f. 24.11.25. Further, vide the aforesaid order, he has been granted terminal leave of 60 days w.e.f 25.11.25 to 23.01.26 on his own request.

Both the aforementioned officers have not joined in CGST Jaipur Zone after repatriation. However, as per remarks mentioned above, vacancies for these officers are to be kept for the vacancy year 2025.

In view of above, 3rd Supplementary DPC for promotion to the grade of Superintendent, Group 'B' (Gazetted) is to be held for filling up 2 vacancies (1 UR + 1 SC) including one reserved for PwBD for the vacancy year 2025.

(B) Original DPC for promotion to the grade of Superintendent, Group 'B' (Gazetted) for the panel/vacancy year 2026 :-

(a) In terms of DOPT's O.M. No. 22011/4/2013-Estt (D) dated 8th May 2017, a Original DPC meeting is to be held for preparation of an advance select panel for promotion to the grade of Superintendent Group 'B' for filling up 43 regular vacancies (30 UR + 10 SC + 3 ST) including three vacancies reserved for PwBD (one for multiple disability, one for locomotor and one for deaf & hard of hearing) for the panel/vacancy year 2026. The details of the aforesaid 43 vacancies, including

three vacancies reserved for PwBD (one for multiple disability, one for locomotor and one for deaf & hard of hearing), are submitted as under: -

S. No.	Name of Superintendent (S/Shri)	Category	Reasons of vacancies	No. of vacancies
1.	One carried forwarded SC category vacancy which has been kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector			1 (SC)
2.	Two carried forwarded UR vacancies which have been filled on adhoc basis			2 (UR)
3.	One unfilled carried forwarded vacancy reserved for PwBD (multiple disabilities)			1 (UR)
4.	Arvind Kumar	UR	Retirement on superannuation on 31.12.2025	1 (UR)
5.	Babu Lal Meena	ST	Retirement on superannuation on 31.01.2026	1 (ST)
6.	Arindam Singh Chawda	UR	Retirement on superannuation on 31.01.2026	1 (UR)
7.	Sandeep Trivedi	UR	Retirement on superannuation on 28.02.2026	1 (UR)
8.	Sanjeev Kumar Mittal	UR	Retirement on superannuation on 28.02.2026	1 (UR)
9.	Shishu Pal Kanav	SC	Retirement on superannuation on 28.02.2026	1 (SC)
10.	Dharnidhar Singh	UR	Retirement on superannuation on 28.02.2026	1 (UR)
11.	Subhash Chander Khatree	SC	Retirement on superannuation on 28.02.2026	1 (SC)
12.	Alok Kumar Mathur	UR	Retirement on superannuation on 28.02.2026	1 (UR)
13.	Pramod Kumar Bansal	UR	Retirement on superannuation on 31.03.2026	1 (UR)
14.	Hari Charan Bairwa	SC	Retirement on superannuation on 31.03.2026	1 (SC)

1 5.	Dally Gill (Adhoc Supdt – working against regular vacancy)	UR	Retirement on superannuation on 30.04.2026	1 (UR)
1 6.	Ripu Daman Singh	UR	Retirement on superannuation on 30.04.2026	1 (UR)
1 7.	Chhagan Lal	SC (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 31.05.2026	1 (UR)
1 8.	O.P. Soni	UR	Retirement on superannuation on 31.05.2026	1 (UR)
1 9.	Gagan Singh	UR	Retirement on superannuation on 31.05.2026	1 (UR)
2 0.	Giriraj Prasad Gupta	UR	Retirement on superannuation on 31.05.2026	1 (UR)
2 1.	Rajesh Agarwal	UR	Retirement on superannuation on 30.06.2026	1 (UR)
2 2.	S.C. Badaya	UR	Retirement on superannuation on 30.06.2026	1 (UR)
2 3.	Arun Bhatnagar	UR	Retirement on superannuation on 30.06.2026	1 (UR)
2 4.	Prabhakar Morwal	SC	Retirement on superannuation on 30.06.2026	1 (SC)
2 5.	Rajendra Chaturvedi	UR	Retirement on superannuation on 30.06.2026	1 (UR)
2 6.	Nathu Lal Jain	UR	Retirement on superannuation on 30.06.2026	1 (UR)
2 7.	R.K. Singh Chopra	SC	Retirement on superannuation on 30.06.2026	1 (SC)
2 8.	S.K. Bhagat	SC	Retirement on superannuation on 30.06.2026	1 (SC)
2 9.	Prahlad Kishore Bairwa	SC	Retirement on superannuation on 31.07.2026	1 (SC)

30.	M.S. Chouhan	UR	Retirement on superannuation on 31.07.2026	1 (UR)
31.	Ram Khiladi Meena	ST	Retirement on superannuation on 31.07.2026	1 (ST)
32.	Mukesh B. Pathak	UR	Retirement on superannuation on 31.07.2026	1 (UR)
33.	Mahesh Gupta	UR	Retirement on superannuation on 31.07.2026	1 (UR)
34.	C.L. Paralia	ST	Retirement on superannuation on 31.08.2026	1 (ST)
35.	D.K. Vaseeta	SC	Retirement on superannuation on 31.08.2026	1 (SC)
36.	Tej Raj	SC	Retirement on superannuation on 31.08.2026	1 (SC)
37.	Shailesh Sharma	UR	Retirement on superannuation on 31.08.2026	1 (UR)
38.	Radhey Shyam Meena	ST (selected on merit as Supdt. and adjusted against UR post)	Retirement on superannuation on 31.08.2025	1 (UR)
39.	Kailash Chand Gaur	UR	Retirement on superannuation on 31.08.2026	1 (UR)
40.	Bhagwan Sahai Raigar	SC	Retirement on superannuation on 30.09.2026	1 (SC)
41.	Dinesh Sharma	UR	Retirement on superannuation on 30.09.2026	1 (UR)
42.	Gopal Lal Kulariya	UR	Retirement on superannuation on 30.09.2026	1 (UR)
43.	V.P. Singh	UR	Retirement on superannuation on 31.10.2026	1 (UR)
44.	Gajendra Chandawat	UR	Retirement on superannuation on 31.10.2026	1 (UR)
45.	Ms. Sreekala S.	UR	Retirement on superannuation on 31.10.2026	1 (UR)

4 6.	Dev Dutt Sharma	UR	Retirement on superannuation on 30.11.2026	1 (UR)
	Total Vacancies			47 (33 UR + 11 SC + 3 ST)
	<p>Less : Following 3 Superintendents are due for repatriation from deputation during the year 2026 :</p> <p>1. Shri Ratan Lal Thakur (UR), is due for repatriation from PGIMER, Chandigarh, on 31.05.2026.</p> <p>2. Shri Mahendra Singh Diwach (UR), is due for repatriation from SEZ Sitapura, Jaipur on 09.06.2026.</p> <p>3. Ms. Sreekala S. (UR), is due for repatriation from DGGI, Kochi Zonal Unit on 01.08.2026.</p>			3 (UR)
	Gross total vacancies to be filled for the vacancy year 2025			44 (30 UR + 11 SC + 3 ST)
	Less:- (i) One post reserved for the SC category is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector due to non-receipt of the required clarification from the Board.			1 (SC)
	Net total vacancies to be filled for the vacancy year 2025			43 (30 UR + 10 SC + 3 ST)

In view of the above, original DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up 43 vacancies, including three vacancies reserved for PwBD (one for multiple disability, one for locomotor and one for deaf & hard of hearing), for the vacancy year 2026.

(b) Name of Shri S.K. Bhagat (SC), Superintendent (Sl. No. 28 above) has not been included in the CCU, Jaipur Zone's Establishment Orders No. 08/2025 dated 03.01.2025 and 89/2025 dated 28.11.2025 issuing thereunder list of officers due for retirement on superannuation during 2026 due to uncertainty regarding his name in various service records. Since, he is due for retirement on superannuation on 30.06.2026, one SC category vacancy has been included in the original DPC to be held for promotion to the grade of Superintendent, Group 'B' (Gazetted) for the vacancy year 2026.

(c) The category-wise position for filling up aforesaid total 43 vacancies in the grade of Superintendent, Central Excise, Group 'B' for the vacancy year 2026 as per the Post Based Roster, is as under :-

Category	Posts earmarked	Working	Vacancies
Unreserved	330	300 (including 8 SC and 7 ST selected on own merit before 30.09.2016)	(-) 30
SC	63	52	(-) 11 *
ST	31	28	(-) 3
Total	424	380	(-) 44

Note: *One vacancy reserved for the SC category in the grade of Superintendent is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

In view of the above, out of total 43 vacancies (44-1) of Superintendents, 30 vacancies are unreserved, 10 vacancies (11-1) are reserved for the SC category and 3 vacancies are reserved for the ST category.

(d) It is pertinent to mention here that two Inspectors were selected and offered promotion to the grade of Superintendent for the vacancy year 2025. But they did not join the promoted post. Their requests to forego the aforesaid promotion had been accepted by the competent authority and they had been debarred for promotion to the grade Superintendent as mentioned in the table below against their names or arising of vacancy in the grade of Superintendent, whichever is later :

Sl. No.	Name of the Inspector (S/Shri)	Category	DOB	ET Order No. & date by which debarred from promotion	Debarred from promotion to the grade of Superintendent upto
1.	Hari Mohan Meena	ST	20.08.73	77/2025 dated 01.10.2025	22.09.2026
2.	Surendra Kumar	SC	16.02.88	90/2025 dated 25.11.2025	15.10.2026

S/Shri Hari Mohan Meena and Surendra Kumar, both Inspector had been debarred from promotion to the grade of Superintendent upto 22.09.2026 and 15.10.2026 respectively or arising of vacancy in the grade of Superintendent, whichever is later. Since, no vacancy will available after 22.09.2026 and 15.10.2026 in ST and SC Category respectively, in the grade of Superintendent for vacancy year 2026, therefore, both the aforementioned Inspectors have not been included in the consideration list of Inspectors for promotion to the grade of Superintendent for the vacancy year 2026.

(e) In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, **the crucial date of eligibility is 1st January, 2026 for the Vacancy Year 2026.**

2.1 As per the [Recruitment Rules](#) for the post of Superintendent, 2019 forwarded by the Ministry under letter F.No. A-12018/10/2012-Ad.II.B dated 26.08.2019 , the post of Superintendent, Group 'B' is to be filled up by the **selection method** and Inspectors with two years' regular service in the grade and had successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent, Group 'B'.

As per [column 12 of the Schedule to the Superintendent of Central Excise Recruitment Rules, 2019](#), the composition for the DPC is as under: -

1	Cadre Controlling Chief Commissioner of Customs and Central Excise	Chairman
2	Cadre Controlling Commissioner concerned	Member
3	Additional Commissioner (Personnel and Vigilance) of the Cadre Controlling Commissionerate	Member

2.2 As per [para 2.7 of DPC guidelines](#), in Group 'A' and Group 'B' services / posts, if none of the officers included in the DPC as per the composition given in the Recruitment Rules, is an SC or ST officer, it would be in order to co-opt a member belonging to the SC or ST if available within the Ministry / Department.

3. As per above composition, following officers may be considered to be nominated as Member of the aforesaid Supplementary DPC/DPC :

Sl. No.	Name of the Officer	Designation	Present Place of Posting
1.	Shri Gaurav Kumar	Principal Commissioner	CGST & Central Excise, Jaipur
2.	Shri Mukesh Kataria	Additional Commissioner	CGST & Central Excise, Jodhpur
3.	Ms. Nishtha Sharma	Joint Commissioner	CCU, CGST & Central Excise (JZ), Jaipur

4. The Chief Commissioner may like to approve the composition as above & kindly may fix a suitable date and time for holding 3rd Supplementary DPC meeting for the vacancy year 2025 and Original DPC meeting for the vacancy year 2026 for regular promotion to the grade of Superintendent, Group 'B' (Gazetted).

Submitted for perusal and approval please.

29/12/2025 01:59 PM

MANOJ KUMAR KODWANI
INSPECTOR-ESTABLISHMENT

Note # 2

Detailed note # 1 may kindly be perused. Accordingly, the file is submitted for approval of the composition of the DPC as in Para 3 above and fixing a suitable date, time & venue for meeting please.

29/12/2025 02:06 PM

RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT

Note # 3

Kindly peruse the exhaustive note #1 above. In view of the note above CC may like to approve the composition of DPC as discussed in Para 3 and may like to fix up the date, time and venue for the meeting for the said DPC.

For orders please.

29/12/2025 02:27 PM

अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER

Note # 4

The Chief Commissioner may like to approve the composition as above & kindly may fix a suitable date and time for holding 3rd Supplementary DPC meeting for the vacancy year 2025 and Original DPC meeting for the vacancy year 2026 for regular promotion to the grade of Superintendent, Group 'B' (Gazetted).

29/12/2025 02:38 PM

NISHTHA SHARMA
JOINT COMMISSIONER

Note # 5

Note above may kindly be perused. Submitted for approval of Note# 4 please.

29/12/2025 03:02 PM

गौरव कुमार|GAURAV KUMAR
प्रधान आयुक्त|PRINCIPAL COMMISSIONER

Note # 6

Approved, as proposed, subject to strict adherence with all the legal provisions and procedure applicable in such matters, and accuracy of facts.

Date: 30.12.2025 at Delhi.

29/12/2025 06:21 PM

Manish Kumar
CHIEF COMMISSIONER

Note # 7

31/12/2025 10:11 AM

गौरव कुमार|GAURAV KUMAR
प्रधान आयुक्त|PRINCIPAL COMMISSIONER

Note # 8

31/12/2025 12:34 PM

NISHTHA SHARMA
JOINT COMMISSIONER

Note # 9

31/12/2025 12:44 PM

अनुपमा सक्सेना |ANUPAMA SAKSENA
सहायक आयुक्त|ASSISTANT COMMISSIONER

Note # 10

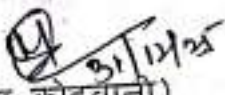
31/12/2025 12:55 PM

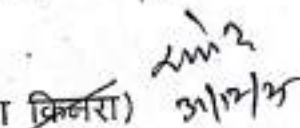
RAJESH KINRA
SUPERINTENDENT-ESTABLISHMENT

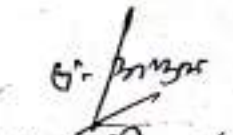
It is submitted that 3rd supplementary DPC for regular promotion to the grade of Superintendent, Group-B (Gazetted), from amongst Inspectors, Group 'B' (Non-Gazetted) has been held on 30th December 2025 at Customs House, New Delhi for filling up 2 two regular vacancies (1 UR + 1 SC) including one vacancy reserved for PwBD (multiple disabilities) for the panel/vacancy year 2025. A select panel (Page-292/c) of one SC category Inspector, Group 'B' (Non-Gazetted) has been prepared by the aforesaid 3rd supplementary DPC dated 30th December 2025.

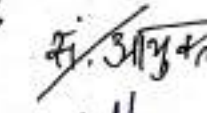
2. As per para 16.1 (Page-27/c) of DPC guidelines, the recommendations of the DPC are advisory in nature and should be duly approved by the appointing authority. Being appointing authority for Group 'B' posts, the Principal Commissioner, CGST & Central Excise Jaipur may please approve recommendations of the aforesaid 3rd supplementary DPC contained in the Minutes dated 30th December 2025 (Page- 292/c to 297/c).

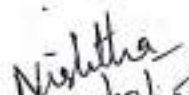
पत्रावली अवलोकन एवं अनुमोदनार्थ प्रस्तुत है।

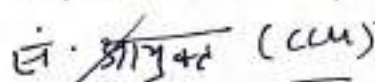

(मनोज कोडवानी)
निरीक्षक

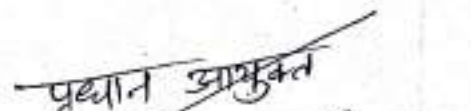

(राजेश किशोरा)
अधीक्षक


G. Prasad
31/12/25


Nishitha
31/12/25


Nishitha
31/12/25


G. Prasad (CCM)


प्रधान आयुक्त
गौतम कुमार
31/12/25

OFFICE OF THE PRINCIPAL COMMISSIONER
CGST & CENTRAL EXCISE, JAIPUR ZONE, JAIPUR

Minutes of the Supplementary Departmental Promotion Committee / Original Departmental Promotion Committee held on 04.09.2023 for preparation of year wise select panels for regular promotion to the grade of Superintendent, Group "B" in Level-8 in Pay Matrix Rs. 47600/- to 151100/- from amongst the Inspectors in Level-7 in Pay Matrix Rs. 44900/- to 142400/- for filling up 2 UR additional regular vacancies for the vacancy year 2022 (01.01.2022 to 31.12.2022) and 39 vacancies (26 UR + 9 SC + 4 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and other for blindness & low vision) for the vacancy year 2023 (01.01.2023 to 31.12.2023)

Present:

(S/Shri)

- | | | | |
|----|--|-------|----------|
| 1. | Mahendra Ranga,
Chief Commissioner,
CGST & Central Excise (JZ),
Jaipur | ----- | Chairman |
| 2. | Chetan Kumar Jain,
Principal Commissioner,
CGST & Central Excise
Commissionerate, Jaipur | ----- | Member |
| 3. | Sumit Kumar Yadav,
Additional Commissioner(CCU),
CGST & Central Excise
Commissionerate, Jaipur. | ----- | Member |

The DPC comprising of the aforementioned officers, has been informed vide self contained note that following Supplementary DPC/Original DPC for preparation of year wise select panels for promotion to the grade of Superintendent, Group 'B' for the vacancy years 2022 and 2023, have been held :

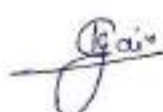
Sl. No.	Supplementary DPC/Original DPC	Vacancy Year	No. of Vacancies				Detailed Note at
			UR	SC	ST	Total	
1.	Supplementary DPC	2022	2	0	0	2	Part-I
2.	Original DPC	2023	26	9	4	39	Part-II

PART - I

FOR SUPPLEMENTARY DPC FOR FILLING UP 2
UR VACANCIES FOR THE VACANCY YEAR 2022:

1.1 In terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, a original DPC was held on 27.09.2022 (reviewed on 29.08.2023) for promotion to the grade of Superintendent, Group 'B' for filling up 16 vacancies (15 UR + 1 ST) for the panel/vacancy year 2022.


41-9/23





1.2 As informed vide self contained note, Supplementary DPC for promotion to the grade of Superintendent, Group 'B' has been held for filling up 2 UR vacancies for the vacancy year 2022.

2.1 In terms of para 6.4.2 (i) of the DPC guidelines read with DoPT's O.M. No. 22011/2/2014-Estt. D dated 30.01.2015 regarding procedure for filling up further vacancies in the same year and conduct of supplementary DPC, vacancies due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC. In such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of year wise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year (s).

2.2 In terms of para 6.4.3 of the DPC guidelines regarding service records to be scrutinized while preparing year wise panel, for the purpose of evaluation, the merit of the officers while preparing year wise panels, the scrutiny of the records of service of the officers should be limited to the records that would have been available had the DPC met at the appropriate time.

3. As per the Recruitment Rules, 2019 forwarded by the Ministry under letter F.No.A-12018/10/2012-Ad.II (B) dated 26.08.2019, the post of Superintendent Group 'B' is to be filled up by the **selection method** and Inspectors with 2 years regular service and have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No. 35034/7/97-Estt.(D) dated 08.02.2002, the **bench mark** for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600 and further revised as level 12 in Pay Matrix Rs. 78800 to 209200), is '**Good**' and the DPC shall grade the officer as '**Fit**' or '**Unfit**' only w.r.t. the bench mark of 'Good' only. Those who are graded as '**Fit**' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

4.1 Shri Dally Gill, Inspector (Adhoc Superintendent, Group 'B') has not been taken in to consideration for regular promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy years 2022 & 2023 due to the reasons as mentioned in the para 2.1 of Part-I of self contained note.

4.2 Shri Manoj Kumar Bairwa (SC), Inspector has not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2022 due to the reasons as mentioned in the paras 2.2 to 2.4 of Part-I of self contained note. One post reserved for the SC category has been kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

5. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, **the crucial date of eligibility is 1st January, 2022 for the Vacancy Year 2022.**

6.1 The position of reservation roster in the grade of Superintendent, Group 'B', for filling up 2 vacancies for the vacancy year 2022, is as under :-

Category	Posts earmarked	Working	Vacancies
Unreserved	330	328 (including 14 SC and 22 ST selected on own merit before 30.09.2016)	2
SC	63	62	1*
ST	31	31	Nil
Total	424	421	(-) 3*


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* One SC category post is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

6.2 The Ministry vide letter F.No. A-10A60/42/2021-Ad.II.B dated 17.06.2022 has forwarded DoPT's OM dated 17.05.2022 issued under F.No. 36012/1/2020-Estt. (Res.II) regarding reservation in promotion to Persons with Benchmark Disabilities (PwBDs). As per the said OM dated 17.05.2022, four percent of vacancies for promotion to the grade of Superintendent, Group 'B' shall be reserved for PwBDs. As per the roster prepared for the Persons with Benchmark Disabilities (PwBDs), point numbers 17 to 18 have been utilized for filling up 2 vacancies reserved for the PwBDs in the grade of Superintendent, Group 'B' for the vacancy year 2022 and these both points are unreserved.

7.1 The DoP&T vide O.M. No. 22011/2/2002-Estt. (D), dated 06.01.2006 has prescribed the normal and extended zone of consideration. Further, the DoPT vide O.M. No. 22011/2/2014-Estt.(D) dated 30.01.2015 had decided that **(i) the zone of consideration, in case of holding supplementary DPC, shall be fixed as per the DoPT's aforesaid O.M. dated 06.01.2006 keeping in view of total number of vacancies arising in a particular vacancy year i.e. vacancies accounted in Original DPC + additional vacancies becoming available subsequently during the same year. (ii) the eligibility list for supplementary DPC shall be prepared by removing the names of all such officers who have already been assessed by earlier DPC as fit, unfit or placed in the sealed cover by the original DPC before placing the same for consideration by the supplementary DPC.**

7.2 There were 16 vacancies of Superintendent, Group 'B' for the vacancy year 2022 and **23 Inspectors have already been assessed** for promotion to the grade of Superintendent, Group 'B' by the Original DPC held on 27.09.2022 (**reviewed on 29.08.2023**) from the normal zone of consideration, out of which 14 Inspectors were found 'FIT' for promotion and 9 Inspectors were found unfit or findings were kept in the sealed covers in terms of the DoPT's O.M. dated 14.09.1992. Further, two Inspectors (1 PH-OH + 1 ST) who were assessed from the extended zone of consideration have also been found 'FIT' by the said DPC/Review DPC. The aforesaid 16 officers (14 + 2) who were found fit and selected by the said DPC dated 27.09.2022 (reviewed on 29.08.2023), have been promoted to the grade of Superintendent, Group 'B' vide this office Estt. Order No. CCU-32/2023 dated 01.09.2023.

7.3 As discussed in above para 7.2, total 23 officers have already been assessed from normal zone for filling up 16 vacancies for the vacancy year 2022. Further, supplementary DPC, has been held for filling up 2 UR vacancies for promotion to the grade of Superintendent, Group 'B' for the vacancy year 2022. Hence, there are total 18 vacancies (16 already filled up + 2 unfilled) in the grade of Superintendent, Group 'B' during the vacancy year 2022. In terms of DoPT's aforesaid OMs dated 06.01.2006 and 30.01.2015, the normal zone of consideration for 18 vacancies is 30 (1.5 X 18 vacancies + 3). Since, 23 officers who are falling in the normal zone of consideration of 30 officers for the vacancy year 2022, have already been assessed by the earlier DPC dated 27.09.2022 (reviewed on 29.08.2023), therefore, 7 Inspectors (30-23 already assessed) have been taken into consideration for Supplementary DPC for filling up 2 unreserved vacancies for the vacancy year 2022.

8. The DoP&T, New Delhi vide its O.M. No. 22011/5/86-Estt. (D), dated 10.04.1989 issued guidelines for DPC.

- In term of para 6.2.1 (a) of the DPC guidelines, the DPC should consider CRs for equal number of years in respect of all officers consideration for promotion subject to (c) below.


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- In term of para 6.2.1 (b) of the DPC guidelines, the DPC should assess the suitability of the employees for promotion on the basis of their service record and when particular reference to the CRs for the five preceding years irrespective of the qualifying service prescribed in the service/Recruitment Rules.

- In term of para 6.2.1 (c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if in any case even these are not available, DPC should take the CRs of the lower grade into account to complete the number of CRs required to be considered as per (b) above. **If this is also not possible, all the available CRs should be taken into account.**

- In term of para 6.2.1 (e) of the DPC guidelines, the DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in CR may be inconsistent with the grading under various parameters or attributes.

- As per para 6.4.1 of the DPC guidelines regarding preparation of year wise panels by DPC where they have not met for a number of years, where for reasons beyond control, the DPC could not be held in a year (s), even though the vacancies arose during that year (or years), the first DPC that meets thereafter should follow the following procedures:-

Determine the actual number of regular vacancies that arose in each of the previous year (s) immediately preceding and the actual number of regular vacancies proposed to be filled in the current year separately.

(ii) Consider in respect of each of the years those officers only who would be within the field of choice with reference to the vacancies of each year starting with the earliest year onwards.

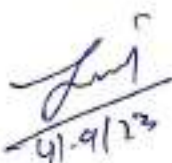
(i) Prepare a 'Select List' by placing the select list of the earlier year above the one for the next year and so on.

- In terms of para 6.4.3 of the DPC guidelines regarding service records to be scrutinized while preparing year wise panel, for the purpose of evaluation, the merit of the officers while preparing year wise panels, the scrutiny of the records of service of the officers should be limited to the records that would have been available had the DPC met at the appropriate time.

- In terms of para 6.4.4 of the DPC guidelines regarding promotion with only prospective, promotion will be made in the order of the consolidated select list, such promotions will have only prospective effect even in cases where the vacancies relate to earlier year(s).

- As per para 17.10 of the DPC guidelines regarding date from which promotion are to be treated as regular, the general principle is that, promotion of officers included in the panel would be regular from the date of validity of the panel or the date of their actual promotion, whichever is later.

9 (i). In terms of the DoP&T, New Delhi's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, the APARs for five years i.e. **2019-2020, 2018-2019, 2017-2018, 2016-2017 and 2015-2016**, have been taken into consideration for the vacancy year 2022 (1st January 2022 to 31st December 2022).


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9(ii) The Vigilance / Non-Vigilance status, Gradation Chart of five years **2019-2020, 2018-2019, 2017-2018, 2016-2017 and 2015-2016** for the original DPC for the vacancy year, 2022 and penalty statement in respect of Inspectors under consideration, have been examined by the DPC.

10. The DPC find that as per the Superintendent of Central Excise, Recruitment Rules, 2019 issued vide G.S.R. No. **249 dated 05.08.2019**, forwarded by the Board under letter F.No. A-12018/10/2012-Ad.IIB, dated 26.08.2019, the post of Superintendent, "Group B" is to be filled up by the "**Selection Method**". In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt. (D), dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Level-12 in Pay Matrix Rs. 78800-209200), is '**Good**' and the DPC should grade the officer as '**Fit**' or '**Unfit**' only w.r.t. the bench mark of '**Good**' only. Those who are graded as '**Fit**' are included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade. As per the criterion adopted by the DPC for making selection, **the candidates whose grading in all 5 ACRs are at least 'Good' without any adverse remarks, have been graded as 'Fit'**. The candidates whose grading are less than 'Good' in these 5 ACRs or with any adverse remarks in any ACR(s), have been graded as '**Unfit**' for regular promotion to the grade of Superintendent, "Group B". Further, the candidate who is undergoing the penalty period has been graded as '**Unfit**' after taken into account the circumstances leading to the imposition of the penalty and general service record of the officer.

11(i). On the basis of the said criteria for making selection for promotion to the grade of Superintendent Group "B", the recommendations of this DPC for regular promotion to the grade of Superintendent, Group 'B' for filling up **2 Unreserved** regular vacancies after keeping a vacancy of SC category for Shri Manoj Kumar Bairwa (SC), Inspector for the vacancy year 2022, are as under: -

Supplementary DPC for Vacancy Year, 2022

A) Normal Zone of Consideration

S. No.	Name of Inspector (S/Shri)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Devesh Kumar Sharma	Gen	09.07.88	01.06.16	FIT
2.	Ram Niwas Yadav	OBC	16.06.91	09.05.16	FIT
3.	Arvind Singh Shekhawat	Gen	08.08.88	25.05.16	Not considered for want of UR category vacancy.
4.	Gaurav Kumar Singhal	Gen	11.07.90	19.05.16	-do-
5.	Vinod Kumar	OBC	31.07.90	17.06.16	-do-
6.	Sanjay Saini	OBC	18.08.71	15.10.14	-do-
7.	Arun Kumar Soni	OBC	10.08.89	07.06.16	-do-

11 (ii). On the basis of the above recommendations, the following **select panel** is drawn for regular promotion to the grade of Superintendent, Group 'B' for filling up **2 unreserved** regular vacancies after keeping a vacancy reserved for SC category for Shri Manoj Kumar Bairwa (SC), Inspector for the vacancy year 2022 :-

S. No	Name of Inspectors (S/Shri)	Category	Date of Birth
1.	Devesh Kumar Sharma	Gen	09.07.88
2.	Ram Niwas Yadav	OBC	16.06.91

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PART – II**ORIGINAL DPC FOR FILLING UP 39 VACANCIES (26 UR + 9 SC + 4 ST) INCLUDING TWO VACANCIES RESERVED FOR PWBDs (ONE FOR DEAF & HARD OF HEARING AND OTHER FOR BLINDNESS & LOW VISION) FOR THE VACANCY YEAR 2023:**

1. As informed vide self contained note, in terms of the DoP&T, New Delhi's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, an original DPC for promotion to the grade of Superintendent, Group 'B', has also been convened for preparation of panel for filling up 39 vacancies(26 UR + 9 SC + 4 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and other for blindness & low vision) for the vacancy year 2023.

2.1 Shri Manoj Kumar Bairwa (SC), Inspector has not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2023 due to the reasons as mentioned in the paras 2.2 to 2.4 of Part-I of self contained note. One post reserved for the SC category has been kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

2.2 Shri Sanjeev Kumar Mittal, Inspector has also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2023 due to the reasons as mentioned in the para 1.1 of Part-II of self contained note. One unreserved post has been kept vacant for Shri Sanjeev Kumar Mittal, Inspector.

2.3 S/Shri Vijay Kumar Dhuriya and Karan Kumar, Inspectors have also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2023 due to the reasons as mentioned in the para 6.2 of Part-II of self contained note. Since, names of S/Shri Vijay Kumar Dhuria and Karan Kumar, Inspectors are figuring at Sl. No. 51 & 54 i.e. beyond the 26 unreserved vacancies, therefore, no post of Superintendent, Group 'B', has been kept vacant for them.

3.1 The category-wise position for filling up aforesaid total 39 vacancies in the grade of Superintendent, Central Excise, Group 'B' for the vacancy year 2023 as per the Post Based Roster, is as under :-

Category	Posts earmarked	Working	Vacancies
Unreserved	330	303 (including 13 SC and 19 ST selected on own merit before 30.09.2016)	(-) 27#
SC	63	53	(-) 10 *
ST	31	27	(-) 4
Total	424	383	(-) 41

Note: # One UR post is to be kept vacant for Shri Sanjeev Kumar Mittal, Inspector

***One vacancy reserved for the SC category in the grade of Superintendent, Group 'B' which is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.**

In view of the above, out of total 39 vacancies (41-2) of Superintendents, 26 vacancies are unreserved, 9 vacancies are reserved for the SC category and 4 vacancies are reserved for the ST category.

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4. As per the Recruitment Rules, 2019 forwarded by the Ministry under letter F.No.A-12018/10/2012-Ad.II (B) dated 26.08.2019, the post of Superintendent Group 'B' is to be filled up by the **selection method** and Inspectors with 2 years regular service and have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No. 35034/7/97-Estt.(D) dated 08.02.2002, the **bench mark** for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as '**Fit**' or '**Unfit**' only w.r.t. the bench mark of 'Good' only. Those who are graded as '**Fit**' shall be included in the select panel prepared by the DPC in order of their inter-seniority in the feeder grade.

5. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, **the crucial date of eligibility will be 1st January, 2023** for the **Vacancy Year 2023**.

6.1 The Ministry vide letter F.No. A-10A60/42/2021-Ad.II.B dated 17.06.2022 has forwarded DoPT's OM dated 17.05.2022 issued under F.No. 36012/1/2020-Estt.(Res.II) regarding reservation in promotion to Persons with Benchmark Disabilities (PwBDs). As per the said OM dated 17.05.2022, four percent of vacancies for promotion to the grade of Superintendent, Group 'B' shall be reserved for PwBDs. As per the roster prepared for the Persons with Benchmark Disabilities (PwBDs), point number 19 to 57 have been utilized for filling up 39 vacancies in the grade of Superintendent, Group 'B' for the vacancy year 2023 and out of which, point no. 26 and 51 are reserved for the deaf & hard of hearing and blindness & low vision respectively.

6.2 No Inspector belongs to category of deaf & hard of hearing and blindness & low vision is available in the normal as well as extended zone of consideration for filling up 39 vacancies for promotion to the grade of Superintendent for the vacancy year 2023. Therefore, two posts of Superintendent reserved for the category of deaf and hard of hearing and blindness and low vision, have been kept vacant and carried forwarded to the subsequent year as per para 13.1 of the DoPT's aforesaid OM dated 17.05.2022. In the subsequent year, if a PwBD of required category is not available, the reservation can be exchanged with the other categories, so that post can be filled by a person with other category of disability, if possible. If a PwBD candidate of other category is within the zone of consideration and within the number of vacancies available, he cannot be denied promotion on the grounds of disability. If it is not possible to fill up the post by reservation even in the second year, the post may be filled by a person other than a PwBD and the reservation shall be carried forward for two subsequent recruitment years, where after it shall lapse.

7. In terms of DOPT O.M. No. 22011/2/2002-Estt (D) dated 06.01.2006, 62 Inspectors available in the normal zone of consideration and 20 Inspectors (12 SC + 8 ST) available in the extended zone of consideration have been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up vacancies reserved for the SC/ST categories for the vacancy year 2023.

8.1 The DoPT vide O.M No. 36012/16/2019-Estt. (Res.) dated 12.04.2022 has issued the instructions (regarding Reservation in promotions – procedure to be followed prior to effecting reservation in **the matter of promotions** by all departments of the Central Government) in pursuance of judgement dated 28.01.2022 of the **Hon'ble Supreme Court** of India in the case of **Jarnail Singh** and Ors. V Lachmi Narain Gupta and Ors. The para 2 of the said O.M. dated 12.04.2022 is reproduced as under:


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"2 In the judgement dated 28.01.2022, the Supreme Court has set out the conditions that are to be satisfied by the Government for the purpose of implementing the policy of reservations in promotions. These conditions are:

- (i) Collection of quantifiable data regarding inadequacy of representation of Scheduled Castes and Scheduled Tribes;
- (ii) Application of this data to each cadre separately; and
- (iii) If a roster exists, the unit for operation of the roster would be the cadre for which the quantifiable data would have to be collected and applied in regard to the filling up of the vacancies in the roster.

This judgement currently holds the field.

1. All the Ministries/Departments are required to ensure that the above conditions are complied with before implementing the policy of reservation in promotions and carrying out any promotions based thereon.

2. For this purpose, all Ministries/Departments are also required to ensure the following:

- a. In terms of DoPT OM No. 43011/153/2010-Estt (res.) dated 04.01.2013, the Liaison Officer shall ensure that the reservation rosters are strictly maintained as per the instructions/guidelines, laid down in DoPT OM No. 36012/2/96-Estt (Res.), dated 02.07.1997.
- b. In order to ensure maintenance of efficiency of administration, the DPC shall carefully assess the suitability of the officers, being considered for promotion.
- c. The appointing authority shall issue the appointment/promotion orders only after satisfying itself that the conditions mentioned in paragraph 2 and sub para (a) & (b) of this paragraph have been fully complied with.

3. Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.

4. All Ministries/Departments are requested to urgently bring these instructions to the notice of all their attached/ subordinate offices as also the Public Sector Undertakings and Statutory Bodies etc. for adherence and strict compliance."

8.2 The reservation rosters for promotions have been maintained as per the instructions/guidelines as laid down in DoPT OM No. 36012/2/96-Estt. (Res.), dated 02.07.1997. The C&AG vide Circular No. 9/NGE//98 No. 108/NGE. (App.)3/97, dated 23.01.1998 had issued clarification of doubts in DoPT's O.M. No. 36012/2/96-Estt. (RES.), dated 02.07.1997 in consultation with the DoPT. As per doubt No. 5 of the said circular dated 23.01.1998, "**own merit**" concept is not applicable in promotions.


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In view of the aforesaid instructions, if any reserved category candidate is selected for promotion to the grade of Superintendent, Group 'B', he/she will be adjusted against the reservation. In case, there is no reserved vacancy and reserved category candidate is selected on the basis of his/her seniority, he/she will, however, get promotion but will be adjusted in future when relevant reserved category vacancy will arise in the grade of Superintendent, Group 'B'.

9.1 As per para (2) of the DoP&T's O.M. No. 22011/4/91-Estt. (A), dated 14.09.1992, in respect of the Government Servants – (a) **who are under suspension**, (b) **to whom a charge-sheet has been issued and the disciplinary proceedings are pending**, and (c) **against whom prosecution for a criminal charge is pending**, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover.

9.2 The paras 6, 7 & 8 of DoPT's O.M. No. F.No. 22034/4/2012-Estt. (D) dated 02.11.2012 regarding comprehensive review of instructions pertaining to vigilance clearance for promotion, are reproduced as under :

"6. When a Government servant comes under a cloud, he may pass through three stages, namely, investigation, issue of charge-sheet in Departmental Proceedings **and/or** prosecution for a criminal charge followed by penalty / conviction or exoneration / acquittal. During the stage of investigation prior to issue of **charge-sheet in disciplinary proceedings or prosecution**, if the Government is of the view that the charges are serious and the officer should not be promoted, it is open to the Government to suspend the officer which will lead to the DPC recommendation to be kept in sealed cover. **The sealed cover procedure is to be resorted to only after the charge-memo/charge-sheet is issued** or the officer is placed under suspension. The pendency of preliminary investigations prior to that stage is not sufficient to adopt the sealed cover procedure.

7. The law on sealed cover based on the judgment of the Apex Court in Union of India v. K.V. Janakiraman, etc. [AIR 1991 SC 2010] is by now well settled. The O.M., dated 14.09.1992 confined the circumstances for adopting sealed cover to the three situations mentioned in Para. 2 of the said O.M. Even after recommendation of the DPC, but before appointment of the officer, if any of the three situations arise, the case is deemed to have been kept in sealed cover by virtue of Para. 7 of the O.M., dated 14.09.1992.

8. As regards the stage when prosecution for a criminal charge can be stated to be pending, the said O.M. dated 14.09.1992 does not specify the same and hence the definition of pendency of judicial proceedings in criminal cases given in Rule 9(6)(b)(i) of CCS (Pension) Rules, 1972 is adopted for the purpose. The Rules 9(6)(b)(i) of CCS (Pension) Rules, 1972 provides as under :-

"(b) judicial proceedings shall be deemed to be instituted-

(i) in the case of criminal proceedings on the date on which the complaint or report of a Police Officer, of which the Magistrate takes a cognizance, is made."

10. In terms of para 7 (g) of DOPT's OM No. 22011/4/2007-Estt (D) dated 28.04.2014 readwith para 13 of the DPC guidelines, in accessing the suitability of the officer on whom a **penalty** has been imposed, the DPC will take into account


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the circumstances leading to the imposition of the penalty and decided whether in the light of general service record of the officer and fact of imposition of penalty, the officer should be considered for promotion. The DPC, after due consideration, has authority to assess the officer as 'unfit' for promotion. **However, where the DPC considers that despite the penalty the officer is suitable for promotion, the officer will be actually promoted only after the currency of penalty is over. As per para 7 (i) of the said DoPT's O.M. dated 28.04.2014, while there is no illegality in denying promotion during the currency of the penalty, denying promotion in such cases after the period of penalty is over would be in violation of the provisions of Article 20 of the Constitution.**

11 (i). In terms of the DoP&T, New Delhi's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, the APARs for five years i.e. **2020-2021, 2019-2020, 2018-2019, 2017-2018, and 2016-2017**, have been taken into consideration for the vacancy year 2023 (1st January 2023 to 31st December 2023).

11 (ii) The Vigilance / Non-Vigilance status, Gradation Chart of five years **2020-2021, 2019-2020, 2018-2019, 2017-2018, and 2016-2017** for the original DPC for the vacancy year, 2023 and penalty statement in respect of Inspectors under consideration, have been examined by the DPC.

12. All other related instructions and rules & regulations as mentioned in Part – I above, are also applicable for promotion to the grade of Superintendent, Group 'B' for filling up the 39 vacancies for the vacancy year 2023.

13. The DPC find that as per the Superintendent of Central Excise, Recruitment Rules, 2019 issued vide G.S.R. No. **249 dated 05.08.2019**, forwarded by the Board under letter F.No. A-12018/10/2012-Ad.IIB, dated 26.08.2019, the post of Superintendent, "Group B" is to be filled up by the "**Selection Method**". In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt. (D), dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Level-12 in Pay Matrix Rs. 78800-209200), is '**Good**' and the DPC should grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of '**Good**' only. Those who are graded as 'Fit' are included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade. As per the criterion adopted by the DPC for making selection, **the candidates whose grading in all 5 ACRs are at least 'Good' without any adverse remarks, have been graded as 'Fit'**. The candidates whose grading are less than 'Good' in these 5 ACRs or with any adverse remarks in any ACR(s), have been graded as '**Unfit**' for regular promotion to the grade of Superintendent, "Group B". Further, the candidate who is undergoing the penalty period has been graded as '**Unfit**' after taken into account the circumstances leading to the imposition of the penalty and general service record of the officer.

14(i). On the basis of the said criteria for making selection for promotion to the grade of Superintendent Group "B", the recommendations of this DPC for regular promotion to the grade of Superintendent, Group 'B' for filling up 39 vacancies (**26 UR + 9 SC + 4 ST**) regular vacancies including two vacancies reserved for PwBDs (one for deaf & hard of hearing and other for blindness & low vision) for the vacancy year 2023, are as under :-

A) Normal Zone of Consideration

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Radha Krishan Mishra	Gen	28.10.1968	06.06.1994	Sealed Cover
2.	Jagdish Narayan Meena	ST	05.07.1965	05.05.1994	Sealed Cover
3.	Mukhlesh Jain	Gen	03.02.1964	06.12.2002 (Notional) 20.12.2002 (Actual)	Sealed Cover
4.	Udai Singh Gurjar	OBC	20.06.1988	13.03.2013	Sealed Cover
5.	Lekhraj Daima	SC	30.08.1974	31.12.2012	FIT


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S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
6.	Ram Chandra Meena	ST	26.10.1966	25.07.2012	Sealed Cover
7.	Devi Singh	OBC	01.02.70	27.03.14	UNFIT (Due to under penalty period and adverse remarks in the APAR of the year 2019-2020)
8.	Himmat Singh Naruka	Gen	21.06.87	12.05.16	FIT
9.	Arvind Singh Shekhawat	Gen	08.08.88	25.05.16	FIT
10.	Gaurav Kumar Singhal	Gen	11.07.90	19.05.16	FIT
11.	Vinod Kumar	OBC	31.07.90	17.06.16	FIT
12.	Sanjay Saini	OBC	18.08.71	15.10.14	FIT
13.	Arun Kumar Soni	OBC	10.08.89	07.06.16	FIT
14.	Dinesh Kumar Saini	OBC	09.02.93	11.05.16	FIT
15.	Gajendra Sharma	OBC	06.09.69	15.10.2014	FIT
16.	Abhishek Sharma	Gen	21.04.92	09.05.16	FIT
17.	Varun Jain	Gen	18.01.89	13.06.16	Sealed Cover
18.	Sita Ram Mali	OBC	18.06.71	15.10.14	FIT
19.	Bhuvnesh	Gen	27.10.87	10.10.16	FIT
20.	Kailash Chand Mali	OBC	20.06.71	15.10.14	FIT
21.	Mohit Garg	Gen	24.04.91	16.05.16	FIT
22.	Surbhi Gupta	Gen	22.05.92	10.06.16	FIT
23.	Ankit Goyal	Gen	31.01.90	19.05.16	FIT
24.	Sunil Kumar Sharma	Gen	01.08.71	15.10.14	FIT
25.	Deepak Kumar Bansal	Gen	22.05.89	15.11.16	FIT
26.	Dinesh Kumar	Gen	20.04.94	01.06.16	FIT
27.	Anuj Kumar	Gen	05.02.90	09.05.16	FIT
28.	Shahbaz Khan Kayamkhani	Gen	28.07.91	09.05.16	FIT
29.	Ankur Agarwal	Gen	25.08.90	09.05.16	FIT
30.	Abhishek Sharma	OBC	15.10.89	09.05.16	FIT
31.	Rakesh Kumar Garg	Gen	30.10.71	15.10.14	FIT
32.	Girdhari Lal Bhambu	OBC	05.08.86	13.05.16	FIT
33.	Laxman Singh	Gen	24.10.92	09.05.16	Not considered for want of UR category vacancy.
34.	Sanjay Bhambhani	Gen	07.11.69	15.10.14	Not considered for want of UR category vacancy.
35.	Amit Parashar	Gen	19.03.91	13.05.16	Not considered for want of UR category vacancy.

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S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
36.	Vishal Gupta	Gen	21.01.90	17.05.16	Not considered for want of UR category vacancy.
37.	Vikram Sihag	Gen	15.09.89	09.05.16	Not considered for want of UR category vacancy.
38.	Nirmal Kumar Nehra	OBC	22.08.92	11.05.16	Not considered for want of UR category vacancy.
39.	Smt. Asha Soni	OBC	04.06.69	15.10.14	Not considered for want of UR category vacancy.
40.	Ishwer Singh	Gen	20.12.91	09.05.16	Not considered for want of UR category vacancy.
41.	Arpit Agrawal	Gen	16.07.87	23.05.16	Not considered for want of UR category vacancy.
42.	Chaman Singh Meena	ST	24.06.74	15.10.14	FIT
43.	Preeti Rathore	Gen	10.08.89	25.05.16	Not considered for want of UR category vacancy.
44.	Raj Gajendra Singh	Gen	22.04.90	15.06.16	Not considered for want of UR category vacancy.
45.	Ramesh Chand Meena	ST	08.08.68	15.10.14	FIT
46.	Gopal Sharma	Gen	03.07.89	09.05.16	Not considered for want of UR category vacancy.
47.	Dushyant Kumar Sharma	Gen	08.06.88	24.05.16	Not considered for want of UR category vacancy.
48.	Shyam Lal Meena	ST	10.05.74	15.10.14	FIT
49.	Swaroop Singh Shekhawat	Gen	05.01.89	16.05.16	Not considered for want of UR category vacancy.
50.	Abhishek	Gen	27.10.89	26.05.16	Not considered for want of UR category vacancy.
51.	Amit Kumar	Gen	27.03.90	12.09.19	Not considered for want of UR category vacancy.
52.	Umesh Sharma	Gen	13.09.90	22.08.16	Not considered for want of UR category vacancy.
53.	Bharat Kalra	Gen	18.12.89	30.05.16	Not considered for want of UR category vacancy.
54.	Pushpanshu Mangal	Gen	06.08.91	16.05.16	Not considered for want of UR category vacancy.
55.	Yogesh Khunteta	Gen	15.04.73	15.10.14	Not considered for want of UR category vacancy.
56.	Pardeep Malik	Gen	20.10.90	02.06.16	Not considered for want of UR category vacancy.

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S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
57.	Jitendra Kumar Avasthi	Gen	05.02.90	20.05.16	Not considered for want of UR category vacancy.
58.	Devi Lal Meena	ST	01.07.68	15.10.14	FIT
59.	Nilam Kumari	OBC	22.11.91	26.05.16	Not considered for want of UR category vacancy.
60.	Nitesh Samsukha	Gen	15.08.89	12.05.16	Not considered for want of UR category vacancy.
61.	Deepak Gupta	Gen	19.04.70	15.10.14	Not considered for want of UR category vacancy.
62.	Puneet Newalia	Gen	26.10.89	13.05.16	Not considered for want of UR category vacancy.

B Extended Zone of Consideration: SC/ST CAETGORY

S. No.	Name of Inspector (S/Shri)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Bharat Lal Meena	ST	24.06.69	15.10.14	Not considered for want of ST category vacancy.
2.	Deepak Sagar	SC	06.10.88	01.06.16	FIT
3.	Ramesh Chand Meena	ST	10.06.73	15.10.14	Not considered for want of ST category vacancy.
4.	Hari Mohan Meena	ST	20.08.73	15.10.14	Not considered for want of ST category vacancy.
5.	Neeraj Baswal	SC	09.06.90	09.05.16	FIT
6.	Dinesh Kumar Tawariyna	SC	05.07.92	09.05.16	FIT
7.	Ramji Lal Meena	ST	10.10.91	11.05.16	Not considered for want of ST category vacancy.
8.	Vikash Kumar Meena	ST	10.10.92	26.05.16	Not considered for want of ST category vacancy.
9.	Rajendra Kumar Meena	ST	20.10.75	15.10.14	Not considered for want of ST category vacancy.
10.	Vijay Kumar Bairwa	SC	30.10.92	30.05.16	FIT
11.	Dhairya Chouhan	SC	28.12.89	01.06.16	FIT
12.	Tushar Kumar	SC	05.10.89	19.05.16	FIT
13.	Sharwan Kumar	SC	17.09.90	20.05.16	FIT
14.	Desh Raj Meena	ST	23.01.93	19.05.16	Not considered for want of ST category vacancy.
15.	Kamal Meena	ST	05.07.94	12.05.16	Not considered for want of ST category vacancy.

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S. No.	Name of Inspector (S/Shri)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
16.	Nitin Suresh Bainle	SC	07.08.84	12.05.16	FIT
17.	Sudhir Kumar	SC	29.09.87	23.05.16	Not considered for want of SC category vacancy.
18.	Piyush Kumar	SC	01.02.83	12.05.16	Not considered for want of SC category vacancy.
19.	Ravi Kant	SC	20.03.90	20.05.16	Not considered for want of SC category vacancy.
20.	Avinash Jaipal	SC	09.11.91	11.05.16	Not considered for want of SC category vacancy.

14 (ii). On the basis of the above recommendations, the following **select panel** is drawn for regular promotion to the grade of Superintendent, Group 'B' for filling up **37 regular vacancies (24 UR + 9 SC + 4 ST)**, out of **39 regular vacancies (26 UR + 9 SC + 4 ST)** including 2 vacancies reserved for the PwBD category :-

S. No	Name of Inspectors (S/Shri/Ms.)	Category	Date of Birth
1.	Lekhraj Daima	SC	30.08.74
2.	Himmat Singh Naruka	Gen	21.06.87
3.	Arvind Singh Shekhawat	Gen	08.08.88
4.	Gaurav Kumar Singhal	Gen	11.07.90
5.	Vinod Kumar	OBC	31.07.90
6.	Sanjay Saini	OBC	18.08.71
7.	Arun Kumar Soni	OBC	10.08.89
8.	Dinesh Kumar Saini	OBC	09.02.93
9.	Gajendra Sharma	OBC	06.09.69
10.	Abhishek Sharma	Gen	21.04.92
11.	Sita Ram Mali	OBC	18.06.71
12.	Bhuvnesh	Gen	27.10.87
13.	Kailash Chand Mali	OBC	20.06.71
14.	Mohit Garg	Gen	24.04.91
15.	Surbhi Gupta	Gen	22.05.92
16.	Ankit Goyal	Gen	31.01.90
17.	Sunil Kumar Sharma	Gen	01.08.71
18.	Deepak Kumar Bansal	Gen	22.05.89
19.	Dinesh Kumar	Gen	20.04.94
20.	Anuj Kumar	Gen	05.02.90
21.	Shahbaz Khan Kayamkhani	Gen	28.07.91
22.	Ankur Agarwal	Gen	25.08.90
23.	Abhishek Sharma	OBC	15.10.89
24.	Rakesh Kumar Garg	Gen	30.10.71
25.	Girdhari Lal Bhambu	OBC	05.08.86
26.	Chaman Singh Meena	ST	24.06.74

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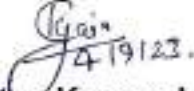
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S. No	Name of Inspectors (S/Shri/Ms.)	Category	Date of Birth
27.	Ramesh Chand Meena	ST	08.08.68
28.	Shyam Lal Meena	ST	10.05.74
29.	Devi Lal Meena	ST	01.07.68
30.	Deepak Sagar	SC	06.10.88
31.	Neeraj Baswal	SC	09.06.90
32.	Dinesh Kumar Tawariyna	SC	05.07.92
33.	Vijay Kumar Bairwa	SC	30.10.92
34.	Dhairya Chouhan	SC	28.12.89
35.	Tushar Kumar	SC	05.10.89
36.	Sharwan Kumar	SC	17.09.90
37.	Nitin Suresh Bainle	SC	07.08.84

Two UR vacancies reserved for the PwBD category (one for deaf & hard of hearing and other for blindness & low vision) could not be filled up due to non availability of candidates of respective categories even in the extended zone of consideration (i.e. 5 times of 39 vacancies = 195). Therefore, these 2 vacancies are being kept vacant in terms of para 13.1 of DoPT's O.M. dated 17.05.2022 issued under F.No. 36012/1/2020-Estt.(Res.II).



(Mahendra Ranga)
Chief Commissioner,
CGST & Central Excise (JZ), Jaipur
(Chairman)



(Chetan Kumar Jain)
Principal Commissioner,
CGST & Central Excise, Jaipur
(Member)



(Sumit Kumar Yadav)
Additional Commissioner (CCU),
CGST & Central Excise, Jaipur
(Member)

OFFICE OF THE CHIEF COMMISSIONER
CGST & CENTRAL EXCISE, JAIPUR

Minutes of the Original Departmental Promotion Committee held on 28.12.2023 for preparation of advance select panel for regular promotion to the grade of Superintendent, Group "B" (Gazetted) in Level-8 in Pay Matrix Rs. 47600/- to 151100/- from amongst the Inspectors in Level-7 in Pay Matrix Rs. 44900/- to 142400/- for filling up 16 vacancies (10 UR + 5 SC + 1 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the vacancy year 2024 (01.01.2024 to 31.12.2024)

Present:

- | | | | |
|----|---|-------|----------|
| 1. | Shri Mahendra Ranga,
Chief Commissioner,
CGST & Central Excise (JZ),
Jaipur | ----- | Chairman |
| 2. | Shri Chetan Kumar Jain,
Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur | ----- | Member |
| 3. | Ms. Babneet Tuli,
Additional Commissioner,
CGST & Central Excise (JZ),
Jaipur. | ----- | Member |

The DPC comprising of the aforementioned officers, has been informed vide note that in terms of the DoP&T, New Delhi's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, an original DPC for promotion to the grade of Superintendent, Group 'B' (Gazetted), is to be convened for preparation of panel for filling up 16 vacancies (10 UR + 5 SC + 1 ST) for the vacancy year 2024. Out of these 16 vacancies 2 vacancies are reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision).

2. As per the Post Based Roster, the category-wise position for filling up aforesaid 16 vacancies in the grade of Superintendent, Central Excise, Group 'B' for the vacancy year 2024, is as under :-

Category	Posts earmarked	Working	Vacancies
Unreserved	330	319 (including 10 SC and 16 ST selected on own merit before 30.09.2016)	(-) 11#
SC	63	57	(-) 6 *
ST	31	30	(-) 1
Total	424	406	(-) 18

Note: # One UR post is to be kept vacant for Shri Sanjeev Kumar Mittal, Inspector.

*One vacancy reserved for the SC category in the grade of Superintendent, Group 'B' is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

In view of the above, out of 16 vacancies (18-2) of Superintendents, 10 vacancies are unreserved, 5 vacancies are reserved for the SC category and 1 vacancy is reserved for the ST category.

3. As per the Recruitment Rules, 2019 forwarded by the Ministry vide letter F.No.A-12018/10/2012-Ad.II (B) dated 26.08.2019, the post of Superintendent Group 'B' (Gazetted) is to be filled up by the **selection method**. Inspectors with 2 years regular service in the grade and who have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No. 35034/7/97-Estt.(D) dated 08.02.2002, the **bench mark** for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600) , is 'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

4.1 Shri Dally Gill, Inspector (Adhoc Superintendent, Group 'B') has not been taken in to consideration for regular promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2024 due to the reasons as mentioned in the para 3.1 of aforesaid note.

4.2 Shri Manoj Kumar Bairwa (SC), Inspector has also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2024 due to the reasons as mentioned in the paras 3.2 of aforesaid note. One post reserved for the SC category has been kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

4.3 Shri Sanjeev Kumar Mittal, Inspector has also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2024 due to the reasons as mentioned in the para 1 of aforesaid note. One unreserved post has been kept vacant for Shri Sanjeev Kumar Mittal, Inspector.

4.4 S/Shri Vijay Kumar Dhuriya and Karan Kumar, Inspectors have also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2024 due to the reasons as mentioned in the para 7.2 of aforesaid note. Since, names of S/Shri Vijay Kumar Dhuria and Karan Kumar, Inspectors are beyond the 10 unreserved vacancies, therefore, presently no post of Superintendent, Group 'B', has been kept vacant for them.

5. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, **the crucial date of eligibility will be 1st January, 2024** for the **Vacancy Year 2024**.

6.1 The Ministry vide letter F.No. A-10A60/42/2021-Ad.II.B dated 17.06.2022 has forwarded DoPT's OM dated 17.05.2022 issued under F.No. 36012/1/2020-Estt.(Res.II) regarding reservation in promotion to Persons with Benchmark Disabilities (PwBDs). As per the said OM dated 17.05.2022, four percent of vacancies for promotion to the grade of Superintendent, Group 'B' shall be reserved for PwBDs. As per the roster prepared for the Persons with Benchmark Disabilities (PwBDs) as well as prescribed certificate in terms of O.M. dated 17.05.2022, point numbers 26, 51 and 58 to 71 are to be utilized for filling up 16 vacancies in the grade of Superintendent, Group 'B' for the vacancy year 2024. Out of them, point nos. 26 and 51 are reserved for the deaf & hard of hearing and blindness & low vision respectively.

6.2 No Inspector belonging to category of deaf & hard of hearing and blindness & low vision was available in the normal as well as extended zone of consideration for filling up 39 vacancies for promotion to the grade of Superintendent for the vacancy year 2023. Therefore, 2 posts of Superintendent reserved for the category of deaf & hard of hearing and blindness & low vision, have been kept vacant and carried forwarded to the subsequent vacancy year i.e. 2024 as per para 13.1 of the DoPT's aforesaid OM dated 17.05.2022.

6.3 Further, as per the para 13.1 of O.M. dated 17.05.2022 *ibid*, in the subsequent year, if a PwBD of required category is not available, the reservation can be exchanged with the other categories, so that post can be filled by a person with other category of disability, if possible. If a PwBD candidate of other category is within the zone of consideration and within the number of vacancies available, he cannot be denied promotion on the grounds of disability. If it is not possible to fill up the post by reservation even in the second year, the post may be filled by a person other than a PwBD, and the reservation shall be carried forwarded for two subsequent recruitment years, whereafter it shall lapse. Accordingly, above mentioned carried forwarded 2 PwBD vacancies reserved for the category of deaf & hard of hearing and blindness & low vision may be exchanged with the other category of eligible PwBD officers for the vacancy year 2024.

6.4 Only one PwBD category Inspector namely Shri Rajendra Kumar Yadav (PH-OH) is available in the extended zone of consideration (i.e. 5 X 16 = 80) for filling up 16 vacancies for the vacancy year 2024. Hence, he has been taken into consideration under PwBD category for promotion to the grade of Superintendent for the vacancy year 2024.

7. In terms of DOPT O.M. No. 22011/2/2002-Estt (D) dated 06.01.2006, 27 Inspectors available in the normal zone of consideration and 2 ST Inspectors available in the extended zone of consideration have been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up vacancies reserved for the SC/ST categories for the vacancy year 2023.

8. As per DOPT's O.M. No. 89011/7/90-Estt.B dated 08.02.1991, normally the DPC is expected to recommend a reserved candidate against a reserved vacancy. If no suitable reserved candidate is available, it is open to the appointing authority either to keep the post vacant or to de-reserve the reserved vacancy and fill up the same by appointing a general candidate. Further, if the Ministry / Department want to fill up the reserved vacancy by a general candidate, they may initiate action for getting it de-reserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by the UPSC only in exceptional cases. As per the CBEC's letter F.No. A-14011/3/92-Ad.III.A dated 18.05.1993, no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended / empanelled general candidates against posts proposed to be de-reserved. The DPC should consider and recommend general candidates against these posts only after these are de-reserved.

9.1 The DoPT vide O.M No. 36012/16/2019-Estt. (Res.) dated 12.04.2022 has issued instructions regarding Reservation in promotions. The O.M. contains the procedure to be followed prior to effecting reservation in **the matter of promotions** by all departments of the Central Government in pursuance of judgement dated 28.01.2022 of the **Hon'ble Supreme Court** of India in the case of **Jarnail Singh** and Ors. V Lachhmi Narain Gupta and Ors. The relevant paras of the said O.M. dated 12.04.2022 are reproduced as under:

"2. In the judgement dated 28.01.2022, the Supreme Court has set out the conditions that are to be satisfied by the Government for the



purpose of implementing the policy of reservations in promotions. These conditions are:

- (i) Collection of quantifiable data regarding inadequacy of representation of Scheduled Castes and Scheduled Tribes;
- (ii) Application of this data to each cadre separately; and
- (iii) If a roster exists, the unit for operation of the roster would be the cadre for which the quantifiable data would have to be collected and applied in regard to the filling up of the vacancies in the roster.

This judgement currently holds the field.

3. All the Ministries/Departments are required to ensure that the above conditions are complied with before implementing the policy of reservation in promotions and carrying out any promotions based thereon.

4. For this purpose, all Ministries/Departments are also required to ensure the following:

- a. In terms of DoPT OM No. 43011/153/2010-Estt (res.) dated 04.01.2013, the Liaison Officer shall ensure that the reservation rosters are strictly maintained as per the instructions/guidelines, laid down in DoPT OM No. 36012/2/96-Estt (Res.), dated 02.07.1997.
- b. In order to ensure maintenance of efficiency of administration, the DPC shall carefully assess the suitability of the officers, being considered for promotion.
- c. The appointing authority shall issue the appointment/promotion orders only after satisfying itself that the conditions mentioned in paragraph 2 and sub para (a) & (b) of this paragraph have been fully complied with.

5. Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.

6. All Ministries/Departments are requested to urgently bring these instructions to the notice of all their attached/ subordinate offices as also the Public Sector Undertakings and Statutory Bodies etc. for adherence and strict compliance."

9.2 It is submitted that the reservation rosters for promotions have been maintained as per the instructions/guidelines as laid down in DoPT's OM No. 36012/2/96-Estt. (Res.), dated 02.07.1997. The C&AG vide Circular No. 9/NGE//98 No. 108/NGE. (App.)3/97, dated 23.01.1998 had issued clarification of doubts in DoPT's O.M. No. 36012/2/96-Estt. (RES.), dated 02.07.1997 in consultation with the DoPT. As per doubt No. 5 of the said circular dated 23.01.1998, "own merit" concept is not applicable in promotions.

In view of the aforesaid instructions, if any reserved category candidate is selected for promotion to the grade of Superintendent, Group 'B', he/she will be adjusted against the reservation. In case, there is no reserved vacancy and reserved category candidate is selected on the basis of his/her seniority, he/she



will, however, get promotion but will be adjusted in future when relevant reserved category vacancy will arise in the grade of Superintendent, Group 'B'.

10.1 As per para (2) of the DoP&T's O.M. No. 22011/4/91-Estt. (A), dated 14.09.1992, in respect of the Government Servants – (a) **who are under suspension**, (b) **to whom a charge-sheet has been issued and the disciplinary proceedings are pending**, and (c) **against whom prosecution for a criminal charge is pending**, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover.

10.2 The paras 6, 7 & 8 of DoPT's O.M. No. F.No. 22034/4/2012-Estt. (D) dated 02.11.2012 regarding comprehensive review of instructions pertaining to vigilance clearance for promotion, are reproduced as under :

*"6. When a Government servant comes under a cloud, he may pass through three stages, namely, investigation, issue of charge-sheet in Departmental Proceedings **and/or** prosecution for a criminal charge followed by penalty / conviction or exoneration / acquittal. During the stage of investigation prior to issue of **charge-sheet in disciplinary proceedings or prosecution**, if the Government is of the view that the charges are serious and the officer should not be promoted, it is open to the Government to suspend the officer which will lead to the DPC recommendation to be kept in sealed cover. **The sealed cover procedure is to be resorted to only after the charge-memo/charge-sheet is issued** or the officer is placed under suspension. The pendency of preliminary investigations prior to that stage is not sufficient to adopt the sealed cover procedure.*

7. The law on sealed cover based on the judgment of the Apex Court in Union of India v. K.V. Janakiraman, etc. [AIR 1991 SC 2010] is by now well settled. The O.M., dated 14.09.1992 confined the circumstances for adopting sealed cover to the three situations mentioned in Para. 2 of the said O.M. Even after recommendation of the DPC, but before appointment of the officer, if any of the three situations arise, the case is deemed to have been kept in sealed cover by virtue of Para. 7 of the O.M., dated 14.09.1992.

8. As regards the stage when prosecution for a criminal charge can be stated to be pending, the said O.M. dated 14.09.1992 does not specify the same and hence the definition of pendency of judicial proceedings in criminal cases given in Rule 9(6)(b)(i) of CCS (Pension) Rules, 1972 is adopted for the purpose. The Rules 9(6)(b)(i) of CCS (Pension) Rules, 1972 provides as under :-

"(b) judicial proceedings shall be deemed to be instituted-

(i) in the case of criminal proceedings on the date on which the complaint or report of a Police Officer, of which the Magistrate takes a cognizance, is made."

11. In terms of para 7 (g) of DOPT's OM No. 22011/4/2007-Estt (D) dated 28.04.2014 readwith para 13 of the DPC guidelines, in accessing the suitability of the officer on whom a **penalty** has been imposed, the DPC will take into account the circumstances leading to the imposition of the penalty and decide whether in the light of general service record of the officer and fact of imposition of penalty, the officer should be considered for promotion. The DPC, after due consideration, has authority to assess the officer as 'unfit' for promotion. **However, where the DPC considers that despite the penalty the officer is suitable for promotion,**



the officer will be actually promoted only after the currency of penalty is over. As per para 7 (i) of the said O.M. dated 28.04.2014, while there is no illegality in denying promotion during the currency of the penalty, denying promotion in such cases after the period of penalty is over would be in violation of the provisions of Article 20 of the Constitution.

12. As per DOPT's O.M. No. 22011/8/87-Estt.(D) dated 09.04.1996, the DPC shall prepare an extended panel when persons included in the panel are already on deputation. The DOPT also decided that while giving the extended panel, the DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

13. The DoP&T vide its O.M. No. 22011/5/86-Estt. (D), dated 10.04.1989 has issued guidelines for DPC.

- In terms of para 6.2.1 (a) of the DPC guidelines, the DPC should consider CRs for equal number of years in respect of all officers under consideration for promotion subject to (c) below.

- In terms of para 6.2.1 (b) of the DPC guidelines, the DPC should assess the suitability of the employees for promotion on the basis of their service record and with particular reference to the CRs for the five preceding years irrespective of the qualifying service prescribed in the service/Recruitment Rules.

- In terms of para 6.2.1 (c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if in any case even these are not available, DPC should take the CRs of the lower grade into account to complete the number of CRs required to be considered as per (b) above. **If this is also not possible, all the available CRs should be taken into account.**

- In terms of para 6.2.1 (e) of the DPC guidelines, the DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in CR may be inconsistent with the grading under various parameters or attributes.

- As per para 6.4.1 of the DPC guidelines regarding preparation of year wise panels by DPC where they have not met for a number of years, where for reasons beyond control, the DPC could not be held in a year (s), even though the vacancies arose during that year (or years), the first DPC that meets thereafter should follow the following procedures:-

Determine the actual number of regular vacancies that arose in each of the previous year (s) immediately preceding and the actual number of regular vacancies proposed to be filled in the current year separately.

(ii) Consider in respect of each of the years those officers only who would be within the field of choice with reference to the vacancies of each year starting with the earliest year onwards.

(i) Prepare a 'Select List' by placing the select list of the earlier year above the one for the next year and so on.

- In terms of para 6.4.3 of the DPC guidelines regarding service records to be scrutinized while preparing year wise panel, for the purpose of



evaluation, the merit of the officers while preparing year wise panels, the scrutiny of the records of service of the officers should be limited to the records that would have been available had the DPC met at the appropriate time.

- In terms of para 6.4.4 of the DPC guidelines regarding promotion, while promotion will be made in the order of the consolidated select list, such promotions will have only prospective effect even in cases where the vacancies relate to earlier year(s).

- As per para 17.10 of the DPC guidelines regarding date from which promotion are to be treated as regular, the general principle is that, promotion of officers included in the panel would be regular from the date of validity of the panel or the date of their actual promotion, whichever is later.

14 (i). In terms of the DoP&T O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, the APARs for five years i.e. **2021-2022, 2020-2021, 2019-2020, 2018-2019, and 2017-2018**, have been taken into consideration for the vacancy year 2024 (1st January 2024 to 31st December 2024).

14 (ii) The Vigilance / Non-Vigilance status, Gradation Chart of five years **2021-2022, 2020-2021, 2019-2020, 2018-2019, and 2017-2018** alongwith CCR dossiers and penalty statement in respect of Inspectors under consideration, have been examined by the DPC.

15. The DPC find that as per the Superintendent of Central Excise, Recruitment Rules, 2019 issued vide G.S.R. No. **249 dated 05.08.2019**, forwarded by the Board under letter F.No. A-12018/10/2012-Ad.IIB, dated 26.08.2019, the post of Superintendent, "Group B" is to be filled up by the "**Selection Method**". In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt. (D), dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Level-12 in Pay Matrix Rs. 78800-209200), is '**Good**' and the DPC should grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of '**Good**' only. Those who are graded as 'Fit' are included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade. As per the criterion adopted by the DPC for making selection, **the candidates whose grading in all 5 ACRs are at least 'Good' without any adverse remarks, have been graded as 'Fit'**. The candidates whose grading are less than 'Good' in these 5 ACRs or with any adverse remarks in any ACR(s), have been graded as '**Unfit**' for regular promotion to the grade of Superintendent, "Group B". Further, the candidate who is undergoing the penalty period has been graded as '**Unfit**' after taken into account the circumstances leading to the imposition of the penalty and general service record of the officer.

16(i). On the basis of the said criteria for making selection for promotion to the grade of Superintendent Group "B", the recommendations of this DPC for regular promotion to the grade of Superintendent, Group 'B' for filling up 16 regular vacancies (**10 UR + 5 SC + 1 ST**) including 2 vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the vacancy year 2024, are as under :-

A) Normal Zone of Consideration

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Radha Krishan Mishra	Gen	28.10.1968	06.06.1994	Sealed Cover
2.	Jagdish Narayan Meena	ST	05.07.1965	05.05.1994	Sealed Cover
3.	Mukhlesh Jain	Gen	03.02.1964	06.12.2002 (Notional) 20.12.2002 (Actual)	Sealed Cover
4.	Udai Singh Gurjar	OBC	20.06.1988	13.03.2013	Sealed Cover
5.	Lekhraj Daima	SC	30.08.1974	31.12.2012	Sealed Cover
6.	Ram Chandra Meena	ST	26.10.1966	25.07.2012	Sealed Cover





S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
7.	Devi Singh	OBC	01.02.70	27.03.14	UNFIT (Due to under penalty period and adverse remarks in the APAR of the year 2019-2020)
8.	Varun Jain	Gen	18.01.89	13.06.16	Sealed Cover
9.	Laxman Singh	Gen	24.10.92	09.05.16	FIT
10.	Sanjay Bhambhani	Gen	07.11.69	15.10.14	FIT
11.	Amit Parashar	Gen	19.03.91	13.05.16	FIT
12.	Vishal Gupta	Gen	21.01.90	17.05.16	FIT
13.	Vikram Sihag	Gen	15.09.89	09.05.16	FIT
14.	Nirmal Kumar Nehra	OBC	22.08.92	11.05.16	FIT
15.	Smt. Asha Soni	OBC	04.06.69	15.10.14	FIT
16.	Ishwer Singh	Gen	20.12.91	09.05.16	FIT
17.	Arpit Agrawal	Gen	16.07.87	23.05.16	FIT (For extended panel)
18.	Preeti Rathore	Gen	10.08.89	25.05.16	Not considered for want of UR category vacancy.
19.	Raj Gajendra Singh	Gen	22.04.90	15.06.16	Not considered for want of UR category vacancy.
20.	Gopal Sharma	Gen	03.07.89	09.05.16	Not considered for want of UR category vacancy.
21.	Dushyant Kumar Sharma	Gen	08.06.88	24.05.16	Not considered for want of UR category vacancy.
22.	Swaroop Singh Shekhawat	Gen	05.01.89	16.05.16	Not considered for want of UR category vacancy.
23.	Abhishek	Gen	27.10.89	26.05.16	Not considered for want of UR category vacancy.
24.	Amit Kumar	Gen	27.03.90	12.09.19	Not considered for want of UR category vacancy.
25.	Umesh Sharma	Gen	13.09.90	22.08.16	Not considered for want of UR category vacancy.
26.	Bharat Kalra	Gen	18.12.89	30.05.16	Not considered for want of UR category vacancy.
27.	Pushpanshu Mangal	Gen	06.08.91	16.05.16	Not considered for want of UR category vacancy.

B Extended Zone of Consideration: ST CAETGORY

S. No.	Name of Inspector (S/Shri)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
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S. No.	Name of Inspector (S/Shri)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Devi Lal Meena	ST	01.07.68	15.10.14	FIT
2.	Bharat Lal Meena	ST	24.06.69	15.10.14	Not considered for want of ST category vacancy.

C Extended Zone of Consideration: PwBD CAETGORY

S. No.	Name of Inspector (S/Shri)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Rajendra Kumar Yadav (PH-OH)	OBC	25.07.74	15.10.14	FIT

16 (ii). On the basis of the above recommendations, the following **select panel** is drawn for regular promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up **10 regular vacancies (9 UR + 1 ST)**, out of **16 regular vacancies (10 UR + 5 SC + 1 ST)** including 2 vacancies reserved for the PwBD category :-

S. No	Name of Inspectors (S/Shri/Ms.)	Category	Date of Birth
1.	Laxman Singh	Gen	24.10.92
2.	Sanjay Bhambhani	Gen	07.11.69
3.	Amit Parashar	Gen	19.03.91
4.	Vishal Gupta	Gen	21.01.90
5.	Vikram Sihag	Gen	15.09.89
6.	Nirmal Kumar Nehra	OBC	22.08.92
7.	Smt. Asha Soni	OBC	04.06.69
8.	Ishwer Singh	Gen	20.12.91
9.	Devi Lal Meena	ST	01.07.68
10.	Rajendra Kumar Yadav (PH-OH)	OBC	25.07.74

Shri Vikram Sihag is presently on deputation to DGGI, New Delhi upto 27.09.2025, therefore, in terms of DOPT's O.M. No. 22011/8/87-Estt (D) dated 09.04.1996, an extended panel for regular promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2024, is drawn as under :

Sl. No.	Name of Inspector	Category	Date of Birth
1.	Shri Arpit Agrawal	Gen	16.07.87

In terms of para 13.1 of the DoPT's OM dated 17.05.2022 one vacancy reserved for the PwBD category for deaf & hard of hearing has been exchanged with the category of Locomotor disability and eligible Inspector namely Shri Rajendra Kumar Yadav (PH-OH) has been selected for promotion to the grade of Superintendent, Group 'B' for the vacancy year 2024. Another UR vacancy reserved for blindness & low vision candidate could not be filled up due to non availability of candidate of any PwBD category even in the extended zone of consideration (i.e. 5 times of 16 vacancies = 80). Therefore, one vacancy is being kept vacant in terms of para 13.1 of DoPT's O.M. dated 17.05.2022 issued under F.No. 36012/1/2020-Estt.(Res.II).





No SC category Inspector has been selected for promotion to the grade of Superintendent, Group 'B' (Gazetted) against 5 regular vacancies reserved for the SC category, therefore, the said 5 regular vacancies reserved for the SC category in the grade of Superintendent, Group 'B' (Gazetted) are kept vacant in terms of the DOPT's O.M. F.No.89011/7/90-Estt.B dated 08.02.1991 and CBEC's letter F. No. A-14011/3/92-Ad.III.A dated 18.05.1993 as discussed/mentioned in the note.



(Mahendra Ranga)
Chief Commissioner,
CGST & Central Excise (JZ), Jaipur
(Chairman)

Gai.
28/12/23.

(Chetan Kumar Jain)
Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur
(Member)



(Babneet Tuli)
Additional Commissioner,
CGST & Central Excise (JZ), Jaipur
(Member)

OFFICE OF THE CHIEF COMMISSIONER
CGST & CENTRAL EXCISE, JAIPUR

Minutes of the Supplementary Departmental Promotion Committee held on 05.06.2024 for preparation of select panel for regular promotion to the grade of Superintendent, Group "B" (Gazetted) in Level-8 in Pay Matrix Rs. 47600/- to 151100/- from amongst the Inspectors, Group 'B' (Non-Gazetted) in Level-7 in Pay Matrix Rs. 44900/- to 142400/- for filling up 13 vacancies (7 UR + 5 SC + 1 ST) including two vacancies reserved for PwBD (one for blindness & low vision and another for multiple disabilities) for the vacancy year 2024 (01.01.2024 to 31.12.2024).

Present:

- | | | | |
|----|---|-------|----------|
| 1. | Shri Mahendra Ranga,
Chief Commissioner,
CGST & Central Excise (JZ),
Jaipur | ----- | Chairman |
| 2. | Shri Chetan Kumar Jain,
Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur | ----- | Member |
| 3. | Ms. Babneet Tuli,
Additional Commissioner,
CGST & Central Excise (JZ),
Jaipur. | ----- | Member |

The DPC comprising of the aforementioned officers, has been informed vide note that in terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, an original DPC was held on 28.12.2023 for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up 16 vacancies (10 UR + 5 SC + 1 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2024. DPC selected 11 officers (10 UR + 1 ST) as 'Fit'. All the selected Inspectors have been promoted to the grade of Superintendent. 5 vacancies of SC category remained unfilled due to non availability of eligible SC category Inspectors even in extended zone of consideration.

1.2 After holding of the said Original DPC dated 28.12.2023, 13 more vacancies (7 UR + 5 SC + 1 ST) are available for remaining period of Panel Year 2024. Out of these 13 vacancies, 2 vacancies are reserved for PwBDs (one for blindness & low vision and another for multiple disabilities).

In view of above, Supplementary DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up 13 vacancies (7 UR + 5 SC + 1 ST) including two vacancies reserved for PwBD (one for blindness & low vision and another for multiple disabilities) for the vacancy year 2024.

2. In terms of para 6.4.2 (i) of the DPC guidelines read with DoPT's O.M. No. 22011/2/2014-Estt. D dated 30.01.2015, regarding procedure for filling up further vacancies in the same year and conduct of supplementary DPC, vacancies due to death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC, in such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time

of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of year wise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year (s).

3. As per the Post Based Roster, the category-wise position for filling up aforesaid 13 vacancies in the grade of Superintendent, Central Excise, Group 'B' for the vacancy year 2024, as per the Post Based Roster, is as under :-

Category	Posts earmarked	Working	Vacancies
Unreserved	330	321 (including 10 SC and 16 ST selected on own merit before 30.09.2016)	(-) 9#
SC	63	57	(-) 6 *
ST	31	30	(-) 1
Total	424	408	(-) 16

Note: # Two UR posts are to be kept vacant for S/Shri Sanjeev Kumar Mittal, Inspector and Vijay Kumar Dhuriya, Inspector

***One vacancy reserved for the SC category in the grade of Superintendent, Group 'B' is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.**

In view of the above, out of total 13 vacancies (16-3) of Superintendents, 7 vacancies are unreserved, 5 vacancies are reserved for the SC category and 1 vacancy is reserved for the ST category.

4. As per the Recruitment Rules, 2019 forwarded by the Ministry vide letter F.No.A-12018/10/2012-Ad.II (B) dated 26.08.2019, the post of Superintendent Group 'B' (Gazetted) is to be filled up by the **selection method**. Inspectors with 2 years regular service in the grade and who have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No. 35034/7/97-Estt.(D) dated 08.02.2002, the **bench mark** for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as '**Fit**' or '**Unfit**' only w.r.t. the bench mark of 'Good' only. Those who are graded as '**Fit**' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

5.1 Shri Dally Gill, Inspector (Adhoc Superintendent, Group 'B') has not been taken in to consideration for regular promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2024 due to the reasons as mentioned in the para 4.1 of aforesaid note.

5.2 Shri Manoj Kumar Bairwa (SC), Inspector has also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2024 due to the reasons as mentioned in the paras 4.2 of aforesaid note. One post reserved for the SC category has been kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

5.3 Shri Sanjeev Kumar Mittal, Inspector has also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2024 due to the reasons as mentioned in the para 1 of aforesaid note. One unreserved post has been kept vacant for Shri Sanjeev Kumar Mittal, Inspector.

Gain

Kumar

Bairwa

5.4 S/Shri Vijay Kumar Dhuriya and Karan Kumar, Inspectors have also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2024 due to the reasons as mentioned in the para 7.5 of aforesaid note. As per criteria adopted in the case of Shri Manoj Kumar Bairwa, one unreserved vacancy is kept vacant for Shri Vijay Kumar Dhuria (Gen.) as his name is falling within the unreserved vacancies. Further, since name of Shri Karan Kumar, Inspector is beyond the 5 unreserved vacancies (7 – 2 vacancies reserved for PwBD), therefore, presently there is no need to keep vacancy for him.

6. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, **the crucial date of eligibility will be 1st January, 2024** for the **Vacancy Year 2024**.

7.1 The Ministry vide letter F.No. A-10A60/42/2021-Ad.II.B dated 17.06.2022 has forwarded DoPT's OM dated 17.05.2022 issued under F.No. 36012/1/2020-Estt.(Res.II) regarding reservation in promotion to Persons with Benchmark Disabilities (PwBDs). As per the said OM dated 17.05.2022, four percent of vacancies for promotion to the grade of Superintendent, Group 'B' shall be reserved for PwBDs. As per the roster prepared for the Persons with Benchmark Disabilities (PwBDs), point numbers 51 and, 68 to 79 are to be utilized for filling up 13 vacancies in the grade of Superintendent, Group 'B' for the vacancy year 2024. Out of these, point nos. 51 and 76 are reserved for the blindness & low vision and multiple disabilities respectively.

7.2 No PwBD category Inspector is available even in the extended zone of consideration.

8.1 As stated in the note, total 19 officers (17 from normal zone + 2 from extended zone) have already been assessed for filling up 16 vacancies for the vacancy year 2024. Out of which 11 officers were found 'Fit', 1 officer was found 'Unfit' and findings in respect of 7 officers were kept in sealed cover. This supplementary DPC, has been held for filling up 13 vacancies for promotion to the grade of Superintendent, Group 'B' for the vacancy year 2024. Hence, there are total 24 vacancies (11 already filled up + 13 vacant) in the grade of Superintendent, Group 'B' during the vacancy year 2024. In terms of DoPT's OMs dated 06.01.2006 and 30.01.2015, the normal as well as extended zone of consideration for 24 vacancies is 39 (1.5 X 24 vacancies + 3) and 120 (5 times of 24) respectively. Since, 17 officers who are falling in the normal zone of consideration of 39 officers for the vacancy year 2024, have already been assessed by the original DPC, therefore, normal zone of consideration for Supplementary DPC will now be 22 (39-17 already assessed) and extended zone of consideration will be 101 (120-19 already assessed).

8.2 Accordingly, eligible 22 Inspectors available in the normal zone of consideration and one ST category Inspector available in the extended zone of consideration have been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up vacancies reserved for the ST categories for the vacancy year 2024. No SC category Inspector is available even in the extended zone of consideration.

9. As per DOPT's O.M. No. 89011/7/90-Estt.B dated 08.02.1991, normally the DPC is expected to recommend a reserved candidate against a reserved vacancy. If no suitable reserved candidate is available, it is open to the appointing authority either to keep the post vacant or to de-reserve the reserved vacancy and fill up the same by appointing a general candidate. Further, if the Ministry / Department want to fill up the reserved vacancy by a general candidate, they may initiate action for getting it de-reserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by

the UPSC only in exceptional cases. As per the CBEC's letter F.No. A-14011/3/92-Ad.III.A dated 18.05.1993, no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended / empanelled general candidates against posts proposed to be de-reserved. The DPC should consider and recommend general candidates against these posts only after these are de-reserved.

10.1 The DoPT vide O.M No. 36012/16/2019-Estt. (Res.) dated 12.04.2022 has issued instructions regarding Reservation in promotions. The O.M. contains the procedure to be followed prior to effecting reservation in **the matter of promotions** by all departments of the Central Government in pursuance of judgement dated 28.01.2022 of the **Hon'ble Supreme Court** of India in the case of **Jarnail Singh** and Ors. V Lachhmi Narain Gupta and Ors. The relevant paras of the said O.M. dated 12.04.2022 are reproduced as under:

"2. In the judgement dated 28.01.2022, the Supreme Court has set out the conditions that are to be satisfied by the Government for the purpose of implementing the policy of reservations in promotions. These conditions are:

- (i) Collection of quantifiable data regarding inadequacy of representation of Scheduled Castes and Scheduled Tribes;
- (ii) Application of this data to each cadre separately; and
- (iii) If a roster exists, the unit for operation of the roster would be the cadre for which the quantifiable data would have to be collected and applied in regard to the filling up of the vacancies in the roster.

This judgement currently holds the field.

3. All the Ministries/Departments are required to ensure that the above conditions are complied with before implementing the policy of reservation in promotions and carrying out any promotions based thereon.

4. For this purpose, all Ministries/Departments are also required to ensure the following:

- a. In terms of DoPT OM No. 43011/153/2010-Estt (res.) dated 04.01.2013, the Liaison Officer shall ensure that the reservation rosters are strictly maintained as per the instructions/guidelines, laid down in DoPT OM No. 36012/2/96-Estt (Res.), dated 02.07.1997.
- b. In order to ensure maintenance of efficiency of administration, the DPC shall carefully assess the suitability of the officers, being considered for promotion.
- c. The appointing authority shall issue the appointment/promotion orders only after satisfying itself that the conditions mentioned in paragraph 2 and sub para (a) & (b) of this paragraph have been fully complied with.

5. Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.



6. *All Ministries/Departments are requested to urgently bring these instructions to the notice of all their attached/ subordinate offices as also the Public Sector Undertakings and Statutory Bodies etc. for adherence and strict compliance.*"

10.2 It is submitted that the reservation rosters for promotions have been maintained as per the instructions/guidelines as laid down in DoPT's OM No. 36012/2/96-Estt. (Res.), dated 02.07.1997. The C&AG vide Circular No. 9/NGE//98 No. 108/NGE. (App.)3/97, dated 23.01.1998 had issued clarification of doubts in DoPT's O.M. No. 36012/2/96-Estt. (RES.), dated 02.07.1997 in consultation with the DoPT. As per doubt No. 5 of the said circular dated 23.01.1998, "**own merit**" concept is not applicable in promotions.

11. As per DOPT's O.M. No. 22011/8/87-Estt.(D) dated 09.04.1996, the DPC shall prepare an extended panel when persons included in the panel are already on deputation. The DOPT also decided that while giving the extended panel, the DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

12. The DoP&T vide its O.M. No. 22011/5/86-Estt. (D), dated 10.04.1989 has issued guidelines for DPC.

- In terms of para 6.2.1 (a) of the DPC guidelines, the DPC should consider CRs for equal number of years in respect of all officers under consideration for promotion subject to (c) below.

- In terms of para 6.2.1 (b) of the DPC guidelines, the DPC should assess the suitability of the employees for promotion on the basis of their service record and with particular reference to the CRs for the five preceding years irrespective of the qualifying service prescribed in the service/Recruitment Rules.

- In terms of para 6.2.1 (c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if in any case even these are not available, DPC should take the CRs of the lower grade into account to complete the number of CRs required to be considered as per (b) above. **If this is also not possible, all the available CRs should be taken into account.**

- In terms of para 6.2.1 (e) of the DPC guidelines, the DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in CR may be inconsistent with the grading under various parameters or attributes.

- **As per para 17.10 of the DPC guidelines regarding date from which promotion are to be treated as regular, the general principle is that, promotion of officers included in the panel would be regular from the date of validity of the panel or the date of their actual promotion, whichever is later.**

13 (i). In terms of the DoP&T O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, the APARs for five years i.e. **2021-2022, 2020-2021, 2019-2020, 2018-2019, and 2017-2018**, have been taken into consideration for the vacancy year 2024 (1st January 2024 to 31st December 2024).

13 (ii) The Vigilance / Non-Vigilance status, Gradation Chart of five years **2021-2022, 2020-2021, 2019-2020, 2018-2019, and 2017-2018** alongwith CCR dossiers and penalty statement in respect of Inspectors under consideration, have been examined by the DPC.

14. The DPC find that as per the Superintendent of Central Excise, Recruitment Rules, 2019 issued vide G.S.R. No. **249 dated 05.08.2019**, forwarded by the Board under letter F.No. A-12018/10/2012-Ad.IIB, dated 26.08.2019, the post of Superintendent, "Group B" is to be filled up by the "**Selection Method**". In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt. (D), dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Level-12 in Pay Matrix Rs. 78800-209200), is '**Good**' and the DPC should grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of '**Good**' only. Those who are graded as 'Fit' are included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade. As per the criterion adopted by the DPC for making selection, **the candidates whose grading in all 5 ACRs are at least equivalent to 'Good' without any adverse remarks, have been graded as 'Fit'**.

15(i). On the basis of the said criteria for making selection for promotion to the grade of Superintendent Group "B", the recommendations of this DPC for regular promotion to the grade of Superintendent, Group 'B' for filling up 13 regular vacancies (7 UR + 5 SC + 1 ST) including 2 vacancies reserved for PwBDs (blindness & low vision and another for multiple disabilities) for the vacancy year 2024, are as under: -

A) Normal Zone of Consideration

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Preeti Rathore	Gen	10.08.89	25.05.16	FIT
2.	Raj Gajendra Singh	Gen	22.04.90	15.06.16	FIT
3.	Gopal Sharma	Gen	03.07.89	09.05.16	FIT
4.	Dushyant Kumar Sharma	Gen	08.06.88	24.05.16	FIT
5.	Swaroop Singh Shekhawat	Gen	05.01.89	16.05.16	FIT
6.	Abhishek	Gen	27.10.89	26.05.16	FIT (extended panel)
7.	Amit Kumar	Gen	27.03.90	12.09.19	Not considered for want of UR category vacancy.
8.	Umesh Sharma	Gen	13.09.90	22.08.16	Not considered for want of UR category vacancy.
9.	Bharat Kalra	Gen	18.12.89	30.05.16	Not considered for want of UR category vacancy.
10.	Pushpanshu Mangal	Gen	06.08.91	16.05.16	Not considered for want of UR category vacancy.
11.	Yogesh Khunteta	Gen	15.04.73	15.10.14	Not considered for want of UR category vacancy.
12.	Pradeep Malik	Gen	20.10.90	02.06.16	Not considered for want of UR category vacancy.

Gain

Pradeep

[Signature]

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
13.	Jitendra Kumar Avasthi	Gen	05.02.90	20.05.16	Not considered for want of UR category vacancy.
14.	Nilam Kumari	OBC	22.11.91	26.05.16	Not considered for want of UR category vacancy.
15.	Nitesh Samsukha	Gen	15.08.89	12.05.16	Not considered for want of UR category vacancy.
16.	Deepak Gupta	Gen	19.04.70	15.10.14	Not considered for want of UR category vacancy.
17.	Puneet Newalia	Gen	26.10.89	13.05.16	Not considered for want of UR category vacancy.
18.	Amit Kumar Garg	Gen	11.07.89	30.05.16	Not considered for want of UR category vacancy.
19.	Rajesh Batra	Gen	02.06.71	15.10.14	Not considered for want of UR category vacancy.
20.	Anish Bhalla	Gen	15.07.87	26.05.16	Not considered for want of UR category vacancy.
21.	Chhitar Mal Jat	Gen	01.04.69	15.10.14	Not considered for want of UR category vacancy.
22.	Durgesh Singh Bisen	Gen	21.09.90	27.05.16	Not considered for want of UR category vacancy.

B Extended Zone of Consideration: ST CAETGORY

S. No.	Name of Inspector (S/Shri)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Bharat Lal Meena	ST	24.06.69	15.10.14	FIT

15 (ii). On the basis of the above recommendations, the following **select panel** is drawn for regular promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up **6 regular vacancies (5 UR + 1 ST)**, out of **13 regular vacancies (7 UR + 5 SC + 1 ST)** including 2 vacancies reserved for the PwBD category :-

S. No	Name of Inspectors (S/Shri/Ms.)	Category	Date of Birth
1.	Preeti Rathore	Gen	10.08.89
2.	Raj Gajendra Singh	Gen	22.04.90
3.	Gopal Sharma	Gen	03.07.89
4.	Dushyant Kumar Sharma	Gen	08.06.88
5.	Swaroop Singh Shekhawat	Gen	05.01.89
6.	Bharat Lal Meena	ST	24.06.69

Ms. Preeti Rathore is presently on deputation to DGGI, New Delhi upto 17.09.2025, therefore, in terms of DOPT's O.M. No. 22011/8/87-Estt (D) dated





09.04.1996, an extended panel for regular promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2024, is drawn as under :

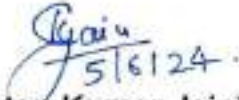
Sl. No.	Name of Inspector	Category	Date of Birth
1.	Shri Abhishek	Gen	27.10.89

Two PwBD UR vacancies reserved for blindness & low vision & multiple disabilities candidate could not be filled up due to non availability of candidate of any PwBD category even in the extended zone of consideration. Therefore, two vacancies are being kept vacant in terms of para 13.1 of DoPT's O.M. dated 17.05.2022 issued under F.No. 36012/1/2020-Estt.(Res.II).

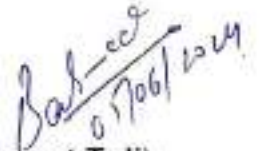
No SC category Inspector has been selected for promotion to the grade of Superintendent, Group 'B' (Gazetted) against 5 regular vacancies reserved for the SC category due to non availability of candidate of SC category even in extended zone of consideration. Therefore, the said 5 regular vacancies reserved for the SC category in the grade of Superintendent, Group 'B' (Gazetted) are kept vacant in terms of the DOPT's O.M. F.No.89011/7/90-Estt.B dated 08.02.1991 and CBEC's letter F. No. A-14011/3/92-Ad.III.A dated 18.05.1993 as discussed/mentioned in the note.



(Mahendra Ranga)
Chief Commissioner,
CGST & Central Excise (JZ), Jaipur
(Chairman)



(Chetan Kumar Jain)
Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur
(Member)



(Babneet Tuli)
Additional Commissioner,
CGST & Central Excise (JZ), Jaipur
(Member)

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OFFICE OF THE CHIEF COMMISSIONER
CGST & CENTRAL EXCISE, JAIPUR

Minutes of the 2nd Supplementary Departmental Promotion Committee held on 26.11.2024 for preparation of select panel for promotion to the grade of Superintendent, Group "B" (Gazetted) in Level-8 in Pay Matrix Rs. 47600/- to 151100/- from amongst the Inspectors, Group 'B' (Non-Gazetted) in Level-7 in Pay Matrix Rs. 44900/- to 142400/- for filling up 11 vacancies (6 UR + 5 SC) including three vacancies reserved for PwBD (one for deaf & hard of hearing, one for blindness & low vision and other for multiple disabilities) for the vacancy year 2024 (01.01.2024 to 31.12.2024).

Present:

- | | | | |
|----|---|-------|----------|
| 1. | Shri Mahendra Ranga,
Chief Commissioner,
CGST & Central Excise (JZ),
Jaipur | ----- | Chairman |
| 2. | Shri Chetan Kumar Jain,
Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur | ----- | Member |
| 3. | Shri Rishi Yadav,
Additional Commissioner (CCU),
CGST & Central Excise (JZ),
Jaipur. | ----- | Member |

The DPC comprising of the aforementioned officers, has been informed vide note that in terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, an original DPC was held on 28.12.2023 for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up the 16 vacancies (10 UR + 5 SC + 1 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2024. Further, a Supplementary DPC for 13 (7 UR + 5SC + 1ST) unfilled as well as additional unforeseen regular vacancies which arisen due to death, VRS and deputation of the Superintendents Group "B" between 01.01.2024 to 04.06.2024, was held on 05.06.2024 for the panel period / vacancy year 2024.

1.2 - Reportedly, after holding of the said Original DPC dated 28.12.2023 and supplementary DPC dated 05.06.2024, 11 more vacancies (6 UR + 5 SC) are available for remaining period of Panel Year 2024. Out of these 11 vacancies, 3 vacancies are reserved for PwBDs (one for deaf & hard of hearing, one for blindness & low vision and other for multiple disabilities).

In view of above, 2nd Supplementary DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up 11 vacancies (6 UR + 5 SC) including three vacancies reserved for PwBD (one for deaf & hard of hearing, one for blindness & low vision and other for multiple disabilities) for the remaining period of vacancy year 2024.

2. In terms of para 6.4.2 (i) of the DPC guidelines read with DoPT's O.M. No. 22011/2/2014-Estt. D dated 30.01.2015, regarding procedure for filling up further vacancies in the same year and conduct of supplementary DPC, vacancies due to







death, voluntary retirement, new creations, etc. clearly belonging to the category which could not be foreseen at the time of placing facts and material before the DPC, in such cases, another meeting of the DPC should be held for drawing up a panel for these vacancies as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of year wise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in subsequent year (s).

3. As per the Post Based Roster, the category-wise position for filling up aforesaid 11 vacancies in the grade of Superintendent, Central Excise, Group 'B' for the remaining period of vacancy year 2024, is as under :-

Category	Posts earmarked	Working	Vacancies
Unreserved	330	324 (including 10 SC and 16 ST selected on own merit before 30.09.2016)	(-) 6
SC	63	57	(-) 6 *
ST	31	31	(-) Nil
Total	424	412	(-) 12

Note: *One vacancy reserved for the SC category in the grade of Superintendent, Group 'B' is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

In view of the above, out of total 11 vacancies (12-1) of Superintendents, 6 vacancies are unreserved and 5 vacancies are reserved for the SC category.

4. As per the Recruitment Rules, 2019 forwarded by the Ministry vide letter F.No.A-12018/10/2012-Ad.II (B) dated 26.08.2019, the post of Superintendent Group 'B' (Gazetted) is to be filled up by the **selection method**. Inspectors with 2 years regular service in the grade and who have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No. 35034/7/97-Estt.(D) dated 08.02.2002, the **bench mark** for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

5.1 Shri Dally Gill, Inspector (Adhoc Superintendent, Group 'B') has not been taken in to consideration for regular promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2024 due to the reasons as mentioned in the para 4.1 of aforesaid note.

5.2 Shri Manoj Kumar Bairwa (SC), Inspector has also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2024 due to the reasons as mentioned in the paras 4.2 of aforesaid note. One post reserved for the SC category has been kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

5.3 Shri Vijay Kumar Dhuriya and Shri Karan Kumar, Inspectors have also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the remaining period of vacancy year 2024 due to the reasons as mentioned in the para 7.7 of aforesaid note.

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6. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, the crucial date of eligibility will be 1st January, 2024 for the Vacancy Year 2024.

7.1 The Ministry vide letter F.No. A-10A60/42/2021-Ad.II.B dated 17.06.2022 has forwarded DoPT's OM dated 17.05.2022 issued under F.No. 36012/1/2020-Estt.(Res.II) regarding reservation in promotion to Persons with Benchmark Disabilities (PwBDs). As per the said OM dated 17.05.2022, four percent of vacancies for promotion to the grade of Superintendent, Group 'B' shall be reserved for PwBDs.

7.2 In terms of Board's letter F.No. C-18011/15/2023-Ad.II/Pt.I dated 09.01.2024 readwith DoPT's O.M. dated 28.12.2023, the benefit of reservation in promotion to PwBD candidates in Group 'B' and 'C' posts has been extended w.e.f. 30.06.2016. Accordingly, a Review DPC in the grade of Superintendent was held in CGST Jaipur Zone, Jaipur on 17.09.2024. After the Review DPC and revision of roster w.e.f. 30.06.2016 extending the benefit of reservation in promotion to PwBD candidates in the grade of Superintendent, Group 'B' (Gazetted), the following three points are reserved for PwBD category for the remaining period of vacancy year 2024 :-

Sl. No.	Point No. & cycle reserved for PwBD	Category of PwBD	No. of vacancies	Vacancy Year
1.	76 (Cycle-II)	Multiple disabilities	1	2022
2.	26 (Cycle-III)	Deaf & hard of hearing	1	2023
3.	51 (Cycle-III)	Blindness & low vision	1	2024

7.3 As per para 13.1 of the DoPT's aforesaid O.M. dated 17.05.2022, in the subsequent year, if a PwBD of required category is not available, the reservation can be exchanged with the other categories, so that post can be filled by a person with other category of disability, if possible. If a PwBD candidate of other category is within the zone of consideration and within the number of vacancies available, he cannot be denied promotion on the grounds of disability. If it is not possible to fill up the post by reservation even in the second year, the post may be filled by a person other than a PwBD, and the reservation shall be carried forward for two subsequent recruitment years, whereafter it shall lapse. Reportedly, one post of PwBD category (Multiple Disabilities) of point No. 76 of Cycle-II had already been filled by an officer other than a PwBD category and one post of PwBD (Deaf & Hard of Hearing) of point No. 26 (Cycle-III) may be exchanged with the other category of eligible PwBD officer for the vacancy year 2024.

7.4 No PwBD category Inspector is available even in the extended zone of consideration.

8.1 As stated in the note, total 26 officers (23 from normal zone + 3 from extended zone) had already been assessed by the Original DPC dated 28.12.2023 and supplementary DPC dated 05.06.2024 for filling up 24 vacancies for the vacancy year 2024. Out of which, 18 officers (including 2 in extended panel) were found 'Fit', 1 officer was found 'Unfit' and findings in respect of 7 officers were kept in sealed cover. This 2nd supplementary DPC, has been held for filling up 11 vacancies for promotion to the grade of Superintendent, Group 'B' for the remaining period of vacancy year 2024. Hence, there are total 27 vacancies (16 already filled up + 11 vacant) in the grade of Superintendent, Group 'B' during the remaining period of vacancy year 2024. In terms of DoPT's OMs dated 06.01.2006 and 30.01.2015, the normal as well as extended zone of consideration for 27

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vacancies is 44 (1.5 X 27 vacancies + 3) and 135 (5 times of 27) respectively. Since, 23 officers who are falling in the normal zone of consideration of 44 officers for the vacancy year 2024, have already been assessed by the original DPC dated 28.12.2023 and supplementary DPC dated 05.06.2024, therefore, normal zone of consideration for 2nd Supplementary DPC will now be 21 (44-23 already assessed) and extended zone of consideration will be 109 (135-26 already assessed).

8.2 Accordingly, eligible 21 Inspectors available in the normal zone of consideration have been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for the remaining period of vacancy year 2024. No SC category Inspector is available even in the extended zone of consideration.

9. As per DOPT's O.M. No. 89011/7/90-Estt.B dated 08.02.1991, normally the DPC is expected to recommend a reserved candidate against a reserved vacancy. If no suitable reserved candidate is available, it is open to the appointing authority either to keep the post vacant or to de-reserve the reserved vacancy and fill up the same by appointing a general candidate. Further, if the Ministry / Department want to fill up the reserved vacancy by a general candidate, they may initiate action for getting it de-reserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by the UPSC only in exceptional cases. As per the CBEC's letter F.No. A-14011/3/92-Ad.III.A dated 18.05.1993, no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended / empanelled general candidates against posts proposed to be de-reserved. The DPC should consider and recommend general candidates against these posts only after these are de-reserved.

10.1 The DoPT vide O.M No. 36012/16/2019-Estt. (Res.) dated 12.04.2022 has issued instructions regarding Reservation in promotions. The O.M. contains the procedure to be followed prior to effecting reservation in **the matter of promotions** by all departments of the Central Government in pursuance of judgement dated 28.01.2022 of the **Hon'ble Supreme Court** of India in the case of **Jarnail Singh** and Ors. V Lachhmi Narain Gupta and Ors. The relevant paras of the said O.M. dated 12.04.2022 are reproduced as under:

"2. *In the judgement dated 28.01.2022, the Supreme Court has set out the conditions that are to be satisfied by the Government for the purpose of implementing the policy of reservations in promotions. These conditions are:*

- (i) *Collection of quantifiable data regarding inadequacy of representation of Scheduled Castes and Scheduled Tribes;*
- (ii) *Application of this data to each cadre separately; and*
- (iii) *If a roster exists, the unit for operation of the roster would be the cadre for which the quantifiable data would have to be collected and applied in regard to the filling up of the vacancies in the roster.*

This judgement currently holds the field.

3. *All the Ministries/Departments are required to ensure that the above conditions are complied with before implementing the policy of reservation in promotions and carrying out any promotions based thereon.*

4. *For this purpose, all Ministries/Departments are also required to ensure the following:*

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- a. In terms of DoPT OM No. 43011/153/2010-Estt (res.) dated 04.01.2013, the Liaison Officer shall ensure that the reservation rosters are strictly maintained as per the instructions/guidelines, laid down in DoPT OM No. 36012/2/96-Estt (Res.), dated 02.07.1997.
- b. In order to ensure maintenance of efficiency of administration, the DPC shall carefully assess the suitability of the officers, being considered for promotion.
- c. The appointing authority shall issue the appointment/promotion orders only after satisfying itself that the conditions mentioned in paragraph 2 and sub para (a) & (b) of this paragraph have been fully complied with.

5. Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.

6. All Ministries/Departments are requested to urgently bring these instructions to the notice of all their attached/ subordinate offices as also the Public Sector Undertakings and Statutory Bodies etc. for adherence and strict compliance."

10.2 It is stated that the reservation rosters for promotions are being maintained as per the instructions/guidelines as laid down in DoPT's OM No. 36012/2/96-Estt. (Res.), dated 02.07.1997. The C&AG vide Circular No. 9/NGE//98 No. 108/NGE. (App.)3/97, dated 23.01.1998 had issued clarification of doubts in DoPT's O.M. No. 36012/2/96-Estt. (RES.), dated 02.07.1997 in consultation with the DoPT. As per doubt No. 5 of the said circular dated 23.01.1998, "own merit" concept is not applicable in promotions.

11. As per DOPT's O.M. No. 22011/8/87-Estt.(D) dated 09.04.1996, the DPC shall prepare an extended panel when persons included in the panel are already on deputation. The DOPT also decided that while giving the extended panel, the DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

12. The DoP&T vide its O.M. No. 22011/5/86-Estt. (D), dated 10.04.1989 has issued guidelines for DPC.

- In terms of para 6.2.1 (a) of the DPC guidelines, the DPC should consider CRs for equal number of years in respect of all officers under consideration for promotion subject to (c) below.

- In terms of para 6.2.1 (b) of the DPC guidelines, the DPC should assess the suitability of the employees for promotion on the basis of their service record and with particular reference to the CRs for the five preceding years irrespective of the qualifying service prescribed in the service/Recruitment Rules.

- In terms of para 6.2.1 (c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if in any case even these are not available, DPC should take the CRs of the lower grade into account to complete the number of CRs required to be





considered as per (b) above. **If this is also not possible, all the available CRs should be taken into account.**

- In terms of para 6.2.1 (e) of the DPC guidelines, the DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in CR may be inconsistent with the grading under various parameters or attributes.

- As per para 17.10 of the DPC guidelines regarding date from which promotion are to be treated as regular, the general principle is that, promotion of officers included in the panel would be regular from the date of validity of the panel or the date of their actual promotion, whichever is later.

13 (i). In terms of the DoP&T O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, the APARs for five years i.e. **2021-2022, 2020-2021, 2019-2020, 2018-2019, and 2017-2018**, have been taken into consideration for the vacancy year 2024 (1st January 2024 to 31st December 2024). Shri Amit Kumar, Inspector has joined department on 12.09.2019. Therefore, his APARs for years 2019-2020 to 2021-2022 have been considered.

13 (ii) The Vigilance / Non-Vigilance status, Gradation Chart of five years **2021-2022, 2020-2021, 2019-2020, 2018-2019, and 2017-2018** or available APARs in respect of Shri Amit Kumar alongwith CCR dossiers and penalty statement in respect of Inspectors under consideration, have been examined by the DPC.

14. The DPC find that as per the Superintendent of Central Excise, Recruitment Rules, 2019 issued vide G.S.R. No. **249 dated 05.08.2019**, forwarded by the Board under letter F.No. A-12018/10/2012-Ad.IIB, dated 26.08.2019, the post of Superintendent, "Group B" is to be filled up by the "**Selection Method**". In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt. (D), dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Level-12 in Pay Matrix Rs. 78800-209200), is '**Good**' and the DPC should grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of '**Good**' only. Those who are graded as 'Fit' are included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade. As per the criterion adopted by the DPC for making selection, **the candidates whose grading in all 5 ACRs or available APARs in respect of Shri Amit Kumar are at least equivalent to 'Good' without any adverse remarks, have been graded as 'Fit'.**

15(i). On the basis of the said criteria for making selection for promotion to the grade of Superintendent Group "B", the recommendations of this DPC for regular promotion to the grade of Superintendent, Group 'B' for filling up 11 regular vacancies (**6 UR + 5 SC**) including 3 vacancies reserved for PwBDs (one for deaf and hard of hearing, one for blindness & low vision and other for multiple disabilities) for the remaining period of vacancy year 2024, are as under: -

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Amit Kumar	UR	27.03.90	12.09.19	FIT
2.	Umesh Sharma	UR	13.09.90	22.08.16	FIT
3.	Bharat Kalra	UR	18.12.89	30.05.16	FIT
4.	Pushpanshu Mangal	UR	06.08.91	16.05.16	FIT
5.	Yogesh Khunteta	UR	15.04.73	15.10.14	FIT (extended panel)

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S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
6.	Pardeep Malik	UR	20.10.90	02.06.16	Not considered for want of UR category vacancy.
7.	Jitendra Kumar Avasthi	UR	05.02.90	20.05.16	Not considered for want of UR category vacancy.
8.	Nilam Kumari	UR (OBC)	22.11.91	26.05.16	Not considered for want of UR category vacancy.
9.	Nitesh Samsukha	UR	15.08.89	12.05.16	Not considered for want of UR category vacancy.
10.	Deepak Gupta	UR	19.04.70	15.10.14	Not considered for want of UR category vacancy.
11.	Puneet Newalia	UR	26.10.89	13.05.16	Not considered for want of UR category vacancy.
12.	Amit Kumar Garg	UR	11.07.89	30.05.16	Not considered for want of UR category vacancy.
13.	Rajesh Batra	UR	02.06.71	15.10.14	Not considered for want of UR category vacancy.
14.	Anish Bhalla	UR	15.07.87	26.05.16	Not considered for want of UR category vacancy.
15.	Chhitar Mal Jat	UR	01.04.69	15.10.14	Not considered for want of UR category vacancy.
16.	Durgesh Singh Bisen	UR	21.09.90	27.05.16	Not considered for want of UR category vacancy.
17.	Dheerendra Khandelwal	UR	23.04.92	09.05.16	Not considered for want of UR category vacancy.
18.	Ankul Choudhary	UR	28.09.89	20.05.16	Not considered for want of UR category vacancy.
19.	Dinesh Kumar Luniya	UR (OBC)	15.01.87	23.05.16	Not considered for want of UR category vacancy.
20.	Ankit Shokeen	UR	19.11.90	16.05.16	Not considered for want of UR category vacancy.
21.	Nitin Kharbanda	UR	11.07.91	09.05.16	Not considered for want of UR category vacancy.

15 (ii). On the basis of the above recommendations, the following **select panel** is drawn for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up **4 unreserved regular vacancies**, out of **11 regular vacancies (6 UR + 5 SC)** including 3 vacancies reserved for the PwBD category :-

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S. No	Name of Inspectors (S/Shri)	Category	Date of Birth
1.	Amit Kumar	UR	27.03.90
2.	Umesh Sharma	UR	13.09.90
3.	Bharat Kalra	UR	18.12.89
4.	Pushpanshu Mangal	UR	06.08.91

Shri Umesh Sharma is presently on deputation to CBI upto 04.01.2027, therefore, in terms of DOPT's O.M. No. 22011/8/87-Estt (D) dated 09.04.1996, an extended panel for promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2024, is drawn as under :

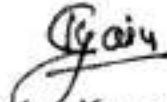
Sl. No.	Name of Inspector	Category	Date of Birth
1.	Shri Yogesh Khunteta	UR	15.04.73

Two PwBD UR vacancies reserved for deaf & hard of hearing and blindness & low vision candidate could not be filled up due to non availability of candidate of any PwBD category even in the extended zone of consideration. Therefore, two UR vacancies are being kept vacant in terms of para 13.1 of DoPT's O.M. dated 17.05.2022 issued under F.No. 36012/1/2020-Estt.(Res.II).

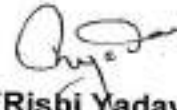
No SC category Inspector has been selected for promotion to the grade of Superintendent, Group 'B' (Gazetted) against 5 regular vacancies reserved for the SC category due to non availability of candidate of SC category even in extended zone of consideration. Therefore, the said 5 regular vacancies reserved for the SC category in the grade of Superintendent, Group 'B' (Gazetted) are kept vacant in terms of the DOPT's O.M. F.No.89011/7/90-Estt.B dated 08.02.1991 and CBEC's letter F. No. A-14011/3/92-Ad.III.A dated 18.05.1993 as discussed/mentioned in the note.



(Mahendra Ranga)
Chief Commissioner,
CGST & Central Excise (JZ), Jaipur
(Chairman)



(Chetan Kumar Jain)
Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur
(Member)



(Rishi Yadav)
Additional Commissioner (CCU),
CGST & Central Excise (JZ), Jaipur
(Member)

OFFICE OF THE CHIEF COMMISSIONER
CGST & CENTRAL EXCISE, JAIPUR

Minutes of the Original Departmental Promotion Committee held on 12.12.2024 for preparation of advance select panel for promotion to the grade of Superintendent, Group "B" (Gazetted) in Level-8 in Pay Matrix Rs. 47600/- to 151100/- from amongst the Inspectors, Group 'B' (Non-Gazetted) in Level-7 in Pay Matrix Rs. 44900/- to 142400/- for filling up 21 vacancies (12 UR + 7 SC + 2 ST) including two vacancies reserved for PwBD (one for deaf & hard of hearing and another for blindness & low vision) for the vacancy year 2025 (01.01.2025 to 31.12.2025).

Present:

- | | | | |
|----|---|-------|----------|
| 1. | Shri Mahendra Ranga,
Chief Commissioner,
CGST & Central Excise (JZ),
Jaipur | ----- | Chairman |
| 2. | Shri Chetan Kumar Jain,
Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur | ----- | Member |
| 3. | Shri Mahabir Singh Meena,
Additional Commissioner(CCU),
CGST & Central Excise (JZ),
Jaipur | ----- | Member |

The DPC comprising of the aforementioned officers, has been informed vide note that in terms of the DoP&T, New Delhi's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, an original DPC is to be convened for preparation of an advance select panel for promotion to the grade of Superintendent Group 'B' for filling up 21 regular vacancies (12 UR + 7 SC + 2 ST) for the panel/vacancy year 2025. Out of these 21 vacancies, 2 vacancies are reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision).

2. As per the Post Based Roster, the category-wise position for filling up aforesaid 12 vacancies in the grade of Superintendent, Central Excise, Group 'B' for the vacancy year 2025, is as under :-

Category	Posts earmarked	Working	Vacancies
Unreserved	330	318 (including 9 SC and 13 ST selected on own merit before 30.09.2016)	(-) 12
SC	63	55	(-) 8
ST	31	29	(-) 2
Total	424	402	(-) 22

Note: One vacancy reserved for the SC category in the grade of Superintendent, Group 'B' is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

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In view of the above, out of total 21 vacancies (22-1) of Superintendents, 12 vacancies are unreserved, 7 vacancies are reserved for the SC category and 2 vacancies are reserved for the ST category.

3. As per the Recruitment Rules, 2019 forwarded by the Ministry vide letter F.No.A-12018/10/2012-Ad.II (B) dated 26.08.2019, the post of Superintendent Group 'B' (Gazetted) is to be filled up by the **selection method**. Inspectors with 2 years regular service in the grade and who have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No. 35034/7/97-Estt.(D) dated 08.02.2002, the **bench mark** for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600), is 'Good' and the DPC shall grade the officer as '**Fit**' or '**Unfit**' only w.r.t. the bench mark of 'Good' only. Those who are graded as '**Fit**' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

4.1 Shri Dally Gill, Inspector (Adhoc Superintendent, Group 'B') has not been taken in to consideration for regular promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025 due to the reasons as mentioned in the para 3.1 of aforesaid note.

4.2 Shri Manoj Kumar Bairwa (SC), Inspector has also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025 due to the reasons as mentioned in the paras 3.2 and 7.5 of aforesaid note. One post reserved for the SC category has been kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

4.3 S/Shri Vijay Kumar Dhuriya and Karan Kumar, Inspectors have also not been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025 due to the reasons as mentioned in the para 7.3 & 7.5 of aforesaid note.

4.4 Shri Rajeev Tomar, Inspector has also not been taken into consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025 due to the reasons as mentioned in the para 7.2 of aforesaid note.

5. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, **the crucial date of eligibility will be 1st January, 2025** for the **Vacancy Year 2025**.

6.1 The Ministry vide letter F.No. A-10A60/42/2021-Ad.II.B dated 17.06.2022 has forwarded DoPT's OM dated 17.05.2022 issued under F.No. 36012/1/2020-Estt.(Res.II) regarding reservation in promotion to Persons with Benchmark Disabilities (PwBDs). As per the said OM dated 17.05.2022, four percent of vacancies for promotion to the grade of Superintendent, Group 'B' shall be reserved for PwBDs.

6.2 In terms of Board's letter F.No. C-18011/15/2023-Ad.II/Pt.I dated 09.01.2024 readwith DoPT's O.M. dated 28.12.2023, the benefit of reservation in promotion to PwBD candidates in Group 'B' and 'C' posts has been extended w.e.f. 30.06.2016. Accordingly, a Review DPC in the grade of Superintendent was held in CGST Jaipur Zone, Jaipur on 17.09.2024. After the Review DPC and revision of roster w.e.f. 30.06.2016 extending the benefit of reservation in promotion to PwBD candidates in the grade of Superintendent, Group 'B' (Gazetted), the following two points are reserved for PwBD category for the of vacancy year 2025 :-





Sl. No.	Point No. & cycle reserved for PwBD	Category of PwBD	No. of vacancies	Vacancy Year
1.	26 (Cycle-III)	Deaf & hard of hearing	1	2023
2.	51 (Cycle-III)	Blindness & low vision	1	2024

6.3 As per 13.1 of the DoPT's aforesaid O.M. dated 17.05.2022, in the subsequent year, if a PwBD of required category is not available, the reservation can be exchanged with the other categories, so that post can be filled by a person with other category of disability, if possible. If a PwBD candidate of other category is within the zone of consideration and within the number of vacancies available, he cannot be denied promotion on the grounds of disability. If it is not possible to fill up the post by reservation even in the second year, the post may be filled by a person other than a PwBD, and the reservation shall be carried forwarded for two subsequent recruitment years, whereafter it shall lapse. Accordingly one post of PwBD category (Deaf & hard of hearing) of point No. 26 of Cycle-III can be filled by an officer other than a PwBD category. One post of PwBD (Blindness & low vision) of point No. 51 (Cycle-III) may be exchanged with the other categories of eligible PwBD officer for the vacancy year 2025.

6.4 No PwBD category Inspector is available even in the extended zone of consideration for filling up 21 vacancies including two vacancies reserved for PwBD for the vacancy year 2025.

7. In terms of DOPT O.M. No. 22011/2/2002-Estt (D) dated 06.01.2006, 35 Inspectors available in the normal zone of consideration have been taken in to consideration for promotion to the grade of Superintendent, Group 'B' for filling up vacancies for the vacancy year 2025. No more ST and SC category Inspector is available even in the extended zone of consideration i.e. 105 (5 times of 21 vacancies).

8. As per DOPT's O.M. No. 89011/7/90-Estt.B dated 08.02.1991, normally the DPC is expected to recommend a reserved candidate against a reserved vacancy. If no suitable reserved candidate is available, it is open to the appointing authority either to keep the post vacant or to de-reserve the reserved vacancy and fill up the same by appointing a general candidate. Further, if the Ministry / Department want to fill up the reserved vacancy by a general candidate, they may initiate action for getting it de-reserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by the UPSC only in exceptional cases. As per the CBEC's letter F.No. A-14011/3/92-Ad.III.A dated 18.05.1993, no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended / empanelled general candidates against posts proposed to be de-reserved. The DPC should consider and recommend general candidates against these posts only after these are de-reserved.

9.1 The DoPT vide O.M No. 36012/16/2019-Estt. (Res.) dated 12.04.2022 has issued instructions regarding Reservation in promotions. The O.M. contains the procedure to be followed prior to effecting reservation in **the matter of promotions** by all departments of the Central Government in pursuance of judgement dated 28.01.2022 of the **Hon'ble Supreme Court** of India in the case of **Jarnail Singh** and Ors. V Lachhmi Narain Gupta and Ors. The para 2 of the said O.M. dated 12.04.2022 is reproduced as under:

"2 In the judgement dated 28.01.2022, the Supreme Court has set out the conditions that are to be satisfied by the Government for the

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purpose of implementing the policy of reservations in promotions. These conditions are:

- (i) Collection of quantifiable data regarding inadequacy of representation of Scheduled Castes and Scheduled Tribes;
- (ii) Application of this data to each cadre separately; and
- (iii) If a roster exists, the unit for operation of the roster would be the cadre for which the quantifiable data would have to be collected and applied in regard to the filling up of the vacancies in the roster.

This judgement currently holds the field.

1. All the Ministries/Departments are required to ensure that the above conditions are complied with before implementing the policy of reservation in promotions and carrying out any promotions based thereon.

2. For this purpose, all Ministries/Departments are also required to ensure the following:

- a. In terms of DoPT OM No. 43011/153/2010-Estt (res.) dated 04.01.2013, the Liaison Officer shall ensure that the reservation rosters are strictly maintained as per the instructions/guidelines, laid down in DoPT OM No. 36012/2/96-Estt (Res.), dated 02.07.1997.
- b. In order to ensure maintenance of efficiency of administration, the DPC shall carefully assess the suitability of the officers, being considered for promotion.
- c. The appointing authority shall issue the appointment/promotion orders only after satisfying itself that the conditions mentioned in paragraph 2 and sub para (a) & (b) of this paragraph have been fully complied with.

3. Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.

4. All Ministries/Departments are requested to urgently bring these instructions to the notice of all their attached/ subordinate offices as also the Public Sector Undertakings and Statutory Bodies etc. for adherence and strict compliance."

9.2 It is submitted that the reservation rosters for promotions have been maintained as per the instructions/guidelines as laid down in DoPT's OM No. 36012/2/96-Estt. (Res.), dated 02.07.1997. The C&AG vide Circular No. 9/NGE/98 No. 108/NGE. (App.)3/97, dated 23.01.1998 had issued clarification of doubts in DoPT's O.M. No. 36012/2/96-Estt. (RES.), dated 02.07.1997 in consultation with the DoPT. As per doubt No. 5 of the said circular dated 23.01.1998, "own merit" concept is not applicable in promotions.

In view of the aforesaid instructions, if any reserved category candidate is selected for promotion to the grade of Superintendent, Group 'B', he/she will be adjusted against the reservation. In case, there is no reserved vacancy and reserved category candidate is selected on the basis of his/her seniority, he/she will, however, get promotion but will be adjusted in future when relevant reserved category vacancy will arise in the grade of Superintendent, Group 'B'.



10.1 As per para (2) of the DoP&T's O.M. No. 22011/4/91-Estt. (A), dated 14.09.1992, in respect of the Government Servants – (a) **who are under suspension**, (b) **to whom a charge-sheet has been issued and the disciplinary proceedings are pending**, and (c) **against whom prosecution for a criminal charge is pending**, the DPC shall assess their suitability along with other eligible candidates without taking into consideration the disciplinary case / criminal prosecution pending. The assessment of the DPC, including 'Unfit for promotion' and the grading awarded by it will be kept in a sealed cover.

10.2 The paras 6, 7 & 8 of DoPT's O.M. No. F.No. 22034/4/2012-Estt. (D) dated 02.11.2012 regarding comprehensive review of instructions pertaining to vigilance clearance for promotion, are reproduced as under :

*"6. When a Government servant comes under a cloud, he may pass through three stages, namely, investigation, issue of charge-sheet in Departmental Proceedings **and/or** prosecution for a criminal charge followed by penalty / conviction or exoneration / acquittal. During the stage of investigation prior to issue of **charge-sheet in disciplinary proceedings or prosecution**, if the Government is of the view that the charges are serious and the officer should not be promoted, it is open to the Government to suspend the officer which will lead to the DPC recommendation to be kept in sealed cover. **The sealed cover procedure is to be resorted to only after the charge-memo/charge-sheet is issued** or the officer is placed under suspension. The pendency of preliminary investigations prior to that stage is not sufficient to adopt the sealed cover procedure.*

7. The law on sealed cover based on the judgment of the Apex Court in Union of India v. K.V. Janakiraman, etc. [AIR 1991 SC 2010] is by now well settled. The O.M., dated 14.09.1992 confined the circumstances for adopting sealed cover to the three situations mentioned in Para 2 of the said O.M. Even after recommendation of the DPC, but before appointment of the officer, if any of the three situations arise, the case is deemed to have been kept in sealed cover by virtue of Para. 7 of the O.M., dated 14.09.1992.

8. As regards the stage when prosecution for a criminal charge can be stated to be pending, the said O.M. dated 14.09.1992 does not specify the same and hence the definition of pendency of judicial proceedings in criminal cases given in Rule 9(6)(b)(i) of CCS (Pension) Rules, 1972 is adopted for the purpose. The Rules 9(6)(b)(i) of CCS (Pension) Rules, 1972 provides as under :-

"(b) judicial proceedings shall be deemed to be instituted-

(i) in the case of criminal proceedings on the date on which the complaint or report of a Police Officer, of which the Magistrate takes a cognizance, is made."

11. In terms of para 7 (g) of DOPT's OM No. 22011/4/2007-Estt (D) dated 28.04.2014 readwith para 13 of the DPC guidelines, in accessing the suitability of the officer on whom a **penalty** has been imposed, the DPC will take into account the circumstances leading to the imposition of the penalty and decide whether in the light of general service record of the officer and fact of imposition of penalty, the officer should be considered for promotion. The DPC, after due consideration, has authority to assess the officer as 'unfit' for promotion. However, where the DPC considers that despite the penalty the officer is suitable for promotion, the officer will be actually promoted only after the currency of penalty is over. As per para 7 (i) of the said O.M. dated 28.04.2014, while there is no illegality in denying

promotion during the currency of the penalty, denying promotion in such cases after the period of penalty is over would be in violation of the provisions of Article 20 of the Constitution.

12. As per DOPT's O.M. No. 22011/8/87-Estt.(D) dated 09.04.1996, the DPC shall prepare an extended panel when persons included in the panel are already on deputation. The DOPT also decided that while giving the extended panel, the DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

13. The DoP&T vide its O.M. No. 22011/5/86-Estt. (D), dated 10.04.1989 has issued guidelines for DPC.

- In terms of para 6.2.1 (a) of the DPC guidelines, the DPC should consider CRs for equal number of years in respect of all officers under consideration for promotion subject to (c) below.

- In terms of para 6.2.1 (b) of the DPC guidelines, the DPC should assess the suitability of the employees for promotion on the basis of their service record and with particular reference to the CRs for the five preceding years irrespective of the qualifying service prescribed in the service/Recruitment Rules.

- In terms of para 6.2.1 (c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if in any case even these are not available, DPC should take the CRs of the lower grade into account to complete the number of CRs required to be considered as per (b) above. **If this is also not possible, all the available CRs should be taken into account.**

- In terms of para 6.2.1 (e) of the DPC guidelines, the DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in CR may be inconsistent with the grading under various parameters or attributes.

- As per para 17.10 of the DPC guidelines regarding date from which promotion are to be treated as regular, the general principle is that, promotion of officers included in the panel would be regular from the date of validity of the panel or the date of their actual promotion, whichever is later.

14 (i). In terms of the DoP&T O.M. No. 22011/4/2013-Estt. (D) dated 08.05.2017, the APARs for five years i.e. **2022-2023, 2021-2022, 2020-21, 2019-2020 and 2018-2019**, have been taken into consideration for the vacancy year 2025 (1st January 2025 to 31st December 2025).

14 (ii) The Vigilance / Non-Vigilance status, Gradation Chart of five years **2022-2023, 2021-2022, 2020-21, 2019-2020 and 2018-2019** alongwith CCR dossiers and penalty statement in respect of Inspectors under consideration, have been examined by the DPC.

15. The DPC find that as per the Superintendent of Central Excise, Recruitment Rules, 2019 issued vide G.S.R. No. **249 dated 05.08.2019**, forwarded by the Board under letter F.No. A-12018/10/2012-Ad.IIB, dated 26.08.2019, the post of Superintendent, "Group B" is to be filled up by the "**Selection Method**". In terms of para 3.4 of DOPT's O.M. No.35034/7/97-Estt. (D), dated 08.02.2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Level-12 in Pay Matrix Rs. 78800-209200), is '**Good**' and the DPC should grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of '**Good**' only. Those who are graded as 'Fit' are included in the select panel prepared by the DPC in order of their inter-se-seniority in the

feeder grade. As per the criterion adopted by the DPC for making selection, the candidates whose grading in all 5 ACRs are at least 'Good' without any adverse remarks, have been graded as 'Fit'.

16(j). On the basis of the said criteria for making selection for promotion to the grade of Superintendent Group 'B', the recommendations of this DPC for regular promotion to the grade of Superintendent Group 'B' for filling up 21 regular vacancies (12 UR + 7 SC + 2 ST) including 2 vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the vacancy year 2025, are as under: -

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1	Radha Krishan Mishra	UR	28.10.68	06.06.94	Sealed Cover
2	Jagdish Narayan Meena	ST	05.07.65	05.05.94	Sealed Cover
3	Uday Singh Gurjar	UR (OBC)	29.06.88	13.03.13	Sealed Cover
4	Lekhraj Daima	SC	30.08.74	31.12.12	Sealed Cover
5	Ram Chandra Meena	ST	26.10.66	25.07.12	Sealed Cover
6	Devi Singh	UR (OBC)	01.02.70	27.03.14	UNFIT (Due to adverse remarks in the APAR of the year 2019-2020)
7	Varun Jain	UR	18.01.89	13.06.16	Sealed Cover
8	Bharat Kalra (Adhoc. Supdt.)	Gen	18.12.89	30.05.16	FIT
9	Pushpanshu Mangal	Gen	05.08.91	18.05.16	FIT
10	Yogesh Khuntata	UR	15.04.73	28.07.95	FIT
11	Pardeep Malik	UR	20.10.90	02.05.16	FIT
12	Jitendra Kumar Avasthi	UR	05.02.90	20.05.16	FIT
13	Nilam Kumari	UR (OBC)	22.11.91	28.05.16	FIT
14	Nitosh Samsukha	UR	15.08.89	12.05.16	FIT
15	Puneet Newaria	UR	26.10.89	13.05.16	FIT
16	Anit Kumar Gaig	UR	11.07.89	30.05.16	FIT
17	Rajesh Batra	UR	02.06.71	15.04.96	FIT
18	Anish Bhalla	UR	15.07.87	26.05.16	FIT
19	Chhitar Mal Jat	UR	01.04.69	19.07.95	Not considered for want of UR category vacancy.
20	Durgesh Singh Bisen	UR	21.09.90	27.05.16	Not considered for want of UR category vacancy.
21	Dheerendra Khandelwal	UR	23.04.92	09.05.16	Not considered for want of UR category vacancy.
22	Ankul Choudhary	UR	28.09.89	20.05.16	Not considered for want of UR category vacancy.

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
23	Dinesh Kumar Luniya	UR (OBC)	15.01.87	23.05.16	Not considered for want of UR category vacancy.
24	Ankit Shokeer	UR	19.11.90	16.05.16	Not considered for want of UR category vacancy.
25	Nitin Kharbarda	UR	11.07.91	09.05.16	Not considered for want of UR category vacancy.
26	Kamaldeep Kumar	UR	10.10.90	15.07.16	Not considered for want of UR category vacancy.
27	Sanjeev Chaudhary	UR	09.05.87	26.05.16	Not considered for want of UR category vacancy.
28	Adarsh Kumar	UR	14.12.91	01.06.16	Not considered for want of UR category vacancy.
29	Gourav	UR	10.07.91	17.05.16	Not considered for want of UR category vacancy.
30	Santosh Kumar Twari	UR	30.11.91	12.05.16	Not considered for want of UR category vacancy.
31	Vipin Agrawal	UR	23.09.89	16.05.16	Not considered for want of UR category vacancy.
32	Sumit Bhardwaj	UR	24.07.88	06.05.16	Not considered for want of UR category vacancy.
33	Aditya Panchoi	UR	14.11.89	13.05.16	Not considered for want of UR category vacancy.
34	Deepak Kumar Gupta	UR	03.07.91	09.05.16	Not considered for want of UR category vacancy.
35	Vaibhav Jain	UR	14.09.87	11.05.16	Not considered for want of UR category vacancy.

16 (ii). On the basis of the above recommendations, the following **select panel** is drawn for regular promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up **11 unreserved regular vacancies**, out of **21 regular vacancies (12 UR + 7 SC + 2 ST)** including 2 vacancies reserved for the PwBD category :-

S. No	Name of Inspectors (S/Shri/Ms.)	Category	Date of Birth
1	Bhatal Kalra	Gen	18.12.89
2	Pushpanshu Mangal	Gen	06.08.91
3	Yogesh Khunteta	UR	15.04.73
4	Pardeep Malik	UR	20.10.90
5	Jitendra Kumar Avasthi	UR	05.02.90
6	Nitam Kumari	UR (OBC)	22.11.91
7	Nitesh Samsukha	UR	15.08.89
8	Puneet Newalia	UR	26.10.88
9	Amit Kumar Garg	UR	11.07.89

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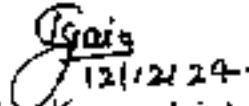
S. No	Name of Inspectors (S/Shri/Ms.)	Category	Date of Birth
10.	Rajesh Batra	UR	02.06.71
11.	Anish Bhalla	UR	15.07.87

In terms of para 13.1 of the DoPT's OM dated 17.05.2022, one vacancy reserved for the PwBD category for deaf & hard of hearing (point no. 26 of Cycle-III) has been filled by a person other than PwBD for the vacancy year 2025. Another UR vacancy reserved for blindness & low vision candidate could not be filled up due to non availability of candidate of any PwBD category even in the extended zone of consideration (i.e. 5 times of 21 vacancies = 105). Therefore, one vacancy is being kept vacant in terms of para 13.1 of DoPT's O.M. dated 17.05.2022 issued under F.No. 36012/1/2020-Estt (Res II)

No SC category Inspector has been selected for promotion to the grade of Superintendent, Group 'B' (Gazetted) against 7 regular vacancies reserved for the SC category. Therefore, the said 7 regular vacancies reserved for the SC category in the grade of Superintendent, Group 'B' (Gazetted) are kept vacant in terms of the DoPT's O.M. F.No.89011/7/90-Estt B dated 08.02.1991 and CBEC's letter F. No. A-14011/3/92-Ad. III.A dated 18.05.1993 as mentioned in the note



(Mahendra Ranga)
Chief Commissioner,
CGST & Central Excise (JZ), Jaipur
(Chairman)



(Chetan Kumar Jain)
Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur
(Member)



(Mahabir Singh Meena)
Additional Commissioner (CCU),
CGST & Central Excise (JZ), Jaipur
(Member)

OFFICE OF THE CHIEF COMMISSIONER
CGST & CENTRAL EXCISE, JAIPUR

Minutes of the Supplementary Departmental Promotion Committee held on 2nd September 2025 for preparation of select panel for regular promotion to the grade of Superintendent, Group "B" (Gazetted) in Level-8 in Pay Matrix Rs. 47600/- to 151100/- from amongst the Inspectors, Group 'B' (Non-Gazetted) in Level-7 in Pay Matrix Rs. 44900/- to 142400/- for filling up 13 vacancies (4 UR + 7 SC + 2 ST) including three vacancies reserved for PwBD (one for deaf and hard of hearing, one for blindness & low vision and one for multiple disabilities) for the vacancy year 2025 (01.01.2025 to 31.12.2025).

Present:

- | | | | |
|----|--|-------|----------|
| 1. | Shri Anuj Gogia,
Chief Commissioner,
CGST & Central Excise (JZ),
Jaipur | ----- | Chairman |
| 2. | Shri Gaurav Kumar,
Principal Commissioner (Cadre Control),
CGST & Central Excise,
Jaipur | ----- | Member |
| 3. | Shri Mahaveer Singh Meena,
Additional Commissioner (CCU),
CGST & Central Excise (JZ),
Jaipur. | ----- | Member |

The DPC comprising of the aforementioned officers, was informed vide note that in terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, an original DPC was held on 12th December 2024 (reviewed on 28th August 2025) for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up 21 vacancies (12 UR + 7 SC + 2 ST), including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2025. A select panel of 11 Inspectors (all UR), and an extended panel of one UR category Inspector was prepared by the aforesaid original DPC dated 12th December 2024 (reviewed on 28th August 2025). The panel has since been exhausted.

1.2 After holding of the said Original DPC dated 12th December 2024 (reviewed on 28th August 2025), and utilization of the panel prepared by it, 13 more vacancies (4 UR + 7 SC + 2 ST) are available for remaining period of Panel Year 2025. Out of these 13 vacancies, 3 vacancies are reserved for PwBDs (one for deaf & hard of hearing, one for blindness & low vision and one for multiple disabilities).

In view of the above, Supplementary DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up 13 vacancies (4 UR + 7 SC + 2 ST), including three vacancies reserved for PwBDs (one for deaf & hard of hearing, one for blindness & low vision and one for multiple disabilities) for the remaining period of vacancy year 2025.


.. 02/09/2025

2. In terms of para 6.4.2 (i) of the DPC guidelines read with DoPT's O.M. No. 22011/2/2014-Estt. D dated 30th January 2015, regarding procedure for filling up further vacancies in the same year and conduct of supplementary DPC, in respect of vacancies due to death, voluntary retirement, new creations, etc. belonging to the category which could not be foreseen at the time of placing facts and material before the DPC, another meeting of the DPC should be held for drawing up a panel for these vacancies, as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of year wise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in the subsequent year (s).

3. The category-wise position for filling up the aforesaid 13 vacancies in the grade of Superintendent, Central Excise, Group 'B' (Gazetted) for the vacancy year 2025, as per the Post Based Roster, is as under: -

Category	Posts earmarked	Working	Vacancies
Unreserved (UR)	330	326 (including 9 SC and 12 ST selected on own merit before 30.09.2016)	(-) 4
SC	63	55	(-) 8 *
ST	31	29	(-) 2
Total	424	410	(-) 14

Note: *One vacancy reserved for the SC category in the grade of Superintendent, Group 'B' is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

In view of the above, out of 13 vacancies (14-1) in the grade of Superintendent, 4 vacancies are unreserved (UR), 7 vacancies (8-1) are reserved for SC category and 2 vacancies are reserved for ST category.

4. As per the Recruitment Rules, 2019 forwarded by the Ministry vide letter F.No. A-12018/10/2012-Ad.II (B) dated 26th August 2019, the post of Superintendent Group 'B' (Gazetted) is to be filled up by **selection method**. Inspectors with 2 years regular service in the grade, and who have successfully completed 2-4 weeks training as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DOPT's O.M. No. 35034/7/97-Estt.(D) dated 8th February 2002, the **bench mark** for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600) , is 'Good' and the DPC shall grade the officer as '**Fit**' or '**Unfit**' only w.r.t. the bench mark of 'Good' only. Those who are graded as '**Fit**' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

5.1 Shri Dally Gill, Inspector (Adhoc Superintendent, Group 'B') has not been taken into consideration for regular promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025 due to the reasons as mentioned in Para 4.1 of the aforesaid note.

5.2 Shri Manoj Kumar Bairwa (SC), Inspector has also not been taken into consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025 due to the reasons as mentioned in Para 4.2 of the aforesaid note. One post reserved for the SC category has been kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

5.3 S/Shri Vijay Kumar Dhuriya and Karan Kumar, Inspectors have also not been taken into consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025 due to the reasons as mentioned in Para 7.7 of the aforesaid note.

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5.4 Shri Rajeev Tomar, Inspector has also not been taken into consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025 due to the reasons as mentioned in Para 7.6 of the aforesaid note.

6. In terms of the DoP&T's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, **the crucial date of eligibility is 1st January, 2025 for the Vacancy Year 2025.**

7.1 As stated in the note, 19 officers had already been assessed from the normal zone of consideration for filling up 21 vacancies for the vacancy year 2025. Out of these 19 officers, 12 officers (including 1 in extended zone) were found 'Fit', 1 officer was found 'Unfit' and findings in respect of 6 officers were kept in sealed cover. This supplementary DPC, has been held for filling up 13 vacancies for promotion to the grade of Superintendent, Group 'B' for the remaining period of vacancy year 2025. Hence, there are total 24 vacancies (11 posts already filled up + 13 vacant posts) in the grade of Superintendent, Group 'B' for the vacancy year 2025. In terms of DoPT's OMs dated 6th January 2006 and 30th January 2015, the normal as well as extended zone of consideration for 24 vacancies is 39 (1.5 X 24 vacancies + 3) and 120 (5 times of 24) respectively. Since, 19 officers who are falling in the normal zone of consideration of 39 officers for the vacancy year 2025, have already been assessed by the original DPC, therefore, normal zone of consideration for Supplementary DPC will now be 20 (39-19 already assessed) and extended zone of consideration will be 101 (120-19 already assessed).

7.2 Accordingly, 20 eligible Inspectors available in the normal zone of consideration and 3 eligible ST category Inspectors available in the extended zone of consideration have been taken into consideration for promotion to the grade of Superintendent, Group 'B' for filling up 4 UR vacancies and 2 vacancies reserved for the ST category for the vacancy year 2025. It is informed that no SC category Inspector is available, even in the extended zone of consideration.

8.1 The Ministry vide letter F.No. A-10A60/42/2021-Ad.II.B dated 17th June 2022 has forwarded DoPT's OM dated 17th May 2022 issued under F.No. 36012/1/2020-Estt.(Res.II) regarding reservation in promotion to Persons with Benchmark Disabilities (PwBDs). As per the aforesaid OM dated 17th May 2022, four percent of vacancies for promotion to the grade of Superintendent, Group 'B' shall be reserved for PwBDs.

8.2 In terms of Board's letter F.No. C-18011/15/2023-Ad.II/Pt.I dated 9th January 2024 read with DoPT's O.M. dated 28th December 2023, the benefit of reservation in promotion to PwBD candidates in Group 'B' and 'C' posts has been extended w.e.f. 30th June 2016. Accordingly, a Review DPC in the grade of Superintendent was held in CGST Jaipur Zone, Jaipur on 17th September 2024. After the Review DPC and revision of roster w.e.f. 30th June 2016 extending the benefit of reservation in promotion to PwBD candidates in the grade of Superintendent, Group 'B' (Gazetted), the following two points were reserved for PwBD category for the vacancy year 2025 at the time of Original DPC dated 12th December 2024 (Reviewed on 28th August 2025) :-

Sl. No.	Point No. & cycle reserved for PwBD	Category of PwBD	No. of vacancies	Vacancy Year
1.	26 (Cycle-III)	Deaf & hard of hearing	1	2023
2.	51 (Cycle-III)	Blindness & low vision	1	2024

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8.3 As per Para 13.1 of the DoPT's aforesaid O.M. dated 17th May 2022, in the subsequent year, if a PwBD of required category is not available, the reservation can be exchanged with the other categories, so that post can be filled by a person with other category of disability, if possible. If a PwBD candidate of other category is within the zone of consideration and within the number of vacancies available, he cannot be denied promotion on the grounds of disability. If it is not possible to fill up the post by reservation even in the 2nd year, the post may be filled by a person other than a PwBD, and the reservation shall be carried forward for two subsequent recruitment years, whereafter it shall lapse.

8.4 No PwBD category Inspector was available even in the extended zone of consideration at the time of original DPC dated 12th December 2024 for filling up 21 vacancies including 2 vacancies reserved for PwBD (one for deaf & hard of hearing and another for blindness & low vision) for the vacancy year 2025. Accordingly, one post of PwBD category (deaf & hard of hearing) of point No. 26 of Cycle-III (belonging to the year 2023) has been filled by officer other than a PwBD category by the DPC dated 12th December 2024 for the vacancy year 2025. Another post of PwBD (Blindness & low vision) of point No. 51 (Cycle-III) (belonging to the year 2024) which may be exchanged with the other categories of eligible PwBD officer has been kept vacant by the DPC dated 12th December 2024 as no PwBD Inspector of any category was available even in the extended zone of consideration.

8.5 Further, following one more point has arisen for PwBD category for the remaining period of vacancy year 2025 :-

Sl. No.	Point No. & cycle reserved for PwBD	Category of PwBD	No. of vacancies	Vacancy Year
1.	76 (Cycle-III)	Multiple Disabilities	1	2025

At present, no PwBD category Inspector is available even in the extended zone of consideration for filling up 13 vacancies for the remaining period of vacancy year 2025.

9. As per DOPT's O.M. No. 89011/7/90-Estt.B dated 8th February 1991, normally the DPC is expected to recommend a reserved candidate against a reserved vacancy. If no suitable reserved candidate is available, it is open to the appointing authority either to keep the post vacant or to de-reserve the reserved vacancy and fill up the same by appointing a general candidate. Further, if the Ministry / Department wants to fill up the reserved vacancy by a general candidate, they may initiate action for getting it de-reserved. Thereafter, a fresh DPC may be held for filling up that vacancy by a general candidate. An exception to this general rule will be made by the UPSC only in exceptional cases. As per the CBEC's letter F.No. A-14011/3/92-Ad.III.A dated 18th May 1993, no de-reservation proposal will be entertained for consideration by the Board, where DPC has already recommended / empanelled general candidates against posts proposed to be de-reserved. The DPC should consider and recommend general candidates against these posts only after these are de-reserved.

10.1 The DoPT vide O.M No. 36012/16/2019-Estt. (Res.) dated 12th April 2022 has issued instructions regarding Reservation in promotions. The O.M. contains the procedure to be followed prior to effecting reservation in **the matter of promotions** by all departments of the Central Government in pursuance of judgement dated 28.01.2022 of the **Hon'ble Supreme Court** of India in the case of **Jarnail Singh** and Ors. V Lachhmi Narain Gupta and Ors. The relevant paras of the said O.M. dated 12th April 2022 are reproduced as under:

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"2. In the judgement dated 28.01.2022, the Supreme Court has set out the conditions that are to be satisfied by the Government for the purpose of implementing the policy of reservations in promotions. These conditions are:

- (i) Collection of quantifiable data regarding inadequacy of representation of Scheduled Castes and Scheduled Tribes;
- (ii) Application of this data to each cadre separately; and
- (iii) If a roster exists, the unit for operation of the roster would be the cadre for which the quantifiable data would have to be collected and applied in regard to the filling up of the vacancies in the roster.

This judgement currently holds the field.

3. All the Ministries/Departments are required to ensure that the above conditions are complied with before implementing the policy of reservation in promotions and carrying out any promotions based thereon.

4. For this purpose, all Ministries/Departments are also required to ensure the following:

- a. In terms of DoPT OM No. 43011/153/2010-Estt (res.) dated 04.01.2013, the Liaison Officer shall ensure that the reservation rosters are strictly maintained as per the instructions/guidelines, laid down in DoPT OM No. 36012/2/96-Estt (Res.), dated 02.07.1997.
- b. In order to ensure maintenance of efficiency of administration, the DPC shall carefully assess the suitability of the officers, being considered for promotion.
- c. The appointing authority shall issue the appointment/promotion orders only after satisfying itself that the conditions mentioned in paragraph 2 and sub para (a) & (b) of this paragraph have been fully complied with.

5. Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.

6. All Ministries/Departments are requested to urgently bring these instructions to the notice of all their attached/ subordinate offices as also the Public Sector Undertakings and Statutory Bodies etc. for adherence and strict compliance."

10.2 The reservation rosters for promotions have been maintained as per the instructions/guidelines as laid down in DoPT's OM No. 36012/2/96-Estt. (Res.), dated 2nd July 1997. The C&AG vide Circular No. 9/NGE//98 No. 108/NGE. (App.)3/97, dated 23rd January 1998 had issued clarification of doubts in DoPT's O.M. No. 36012/2/96-Estt. (RES.), dated 2nd July 1997 in consultation with the DoPT. As per doubt No. 5 of the said circular dated 23rd January 1998, "own merit" concept is not applicable in promotions.

11. As per DoPT's O.M. No. 22011/8/87-Estt.(D) dated 9th April 1996, the DPC shall prepare an extended panel when persons included in the panel are already on deputation. The DOPT also decided that while giving the extended panel, the


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DPC should stipulate a condition against the additional names to the effect that they will be permitted only in the event of the officer (s) in regular panel not being available for promotion/appointment for the reason given by the Ministry /Department.

12. The DoP&T vide its O.M. No. 22011/5/86-Estt. (D), dated 10th April 1989 has issued following guidelines for DPC :-

- In terms of Para 6.2.1 (a) of the DPC guidelines, the DPC should consider CRs for equal number of years in respect of all officers under consideration for promotion subject to (c) below.

- In terms of Para 6.2.1 (b) of the DPC guidelines, the DPC should assess the suitability of the employees for promotion on the basis of their service record and with particular reference to the CRs for the five preceding years irrespective of the qualifying service prescribed in the service/Recruitment Rules.

- In terms of Para 6.2.1 (c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if in any case even these are not available, DPC should take the CRs of the lower grade into account to complete the number of CRs required to be considered as per (b) above. **If this is also not possible, all the available CRs should be taken into account.**

- In terms of Para 6.2.1 (e) of the DPC guidelines, the DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in CR may be inconsistent with the grading under various parameters or attributes.

- In terms of para 6.2.1 (f) of the DPC guidelines, if the Reviewing authority or the Accepting authority, as the case may be, has overruled the Reporting Officer or the Reviewing authority, as the case may be, the remarks of the latter authority should be taken as the final remarks for the purposes of assessment provided it is apparent from the relevant entries that the higher authority has come to a different assessment consciously after due application of mind. If the remarks of the Reporting Officer, Reviewing authority and Accepting authority are complementary to each other and one does not have the effect of overruling the other, then the remarks should be read together and the final assessment made by the DPC.

- As per Para 17.10 of the DPC guidelines regarding date from which promotion are to be treated as regular, the general principle is that, promotion of officers included in the panel would be regular from the date of validity of the panel or the date of their actual promotion, whichever is later.

13 (i). In terms of the DoP&T O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, the APARs for five years i.e. **2022-2023, 2021-2022, 2020-21, 2019-2020 and 2018-2019**, have been taken into consideration for the vacancy year 2025 (1st January 2025 to 31st December 2025).

13 (ii) The Vigilance / Non-Vigilance status, Gradation Chart of five years **2022-2023, 2021-2022, 2020-21, 2019-2020 and 2018-2019** alongwith CCR dossiers and penalty statement in respect of Inspectors under consideration, have been examined by the DPC.

14. The DPC finds that as per the Superintendent of Central Excise, Recruitment Rules, 2019 issued vide G.S.R. No. **249 dated 5th August 2019**, forwarded by the Board under letter F.No. A-12018/10/2012-Ad.IIB, dated 26th



August 2019, the post of Superintendent, "Group B" is to be filled up by "**Selection Method**". In terms of para 3.4 of DoPT's O.M. No.35034/7/97-Estt. (D), dated 8th February 2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Level-12 in Pay Matrix Rs. 78800-209200), is '**Good**' and the DPC should grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of '**Good**' only. Those who are graded as 'Fit', are included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade. As per the criterion adopted by the DPC for making selection, **the candidates whose grading in all 5 ACRs are at least equivalent to 'Good' without any adverse remarks, have been graded as 'Fit'**. In respect of S/Shri Ramesh Chand Meena and Hari Mohan Meena, the committee has examined their APAR dossiers and is of the view that their overall grading renders them fit for promotion.

15(i). On the basis of the said criteria for making selection for promotion to the grade of Superintendent Group "B", the recommendations of this DPC for regular promotion to the grade of Superintendent, Group 'B' for filling up 13 regular vacancies (**4 UR + 7 SC + 2 ST**) including 3 vacancies reserved for PwBDs (one for deaf & hard of hearing, one for blindness & low vision and one for multiple disabilities) for the vacancy year 2025, are as under :-

A) Normal Zone of Consideration

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Chhitar Mal Jat	UR	01.04.69	15.10.14	FIT
2.	Durgesh Singh Bisen	UR	21.09.90	27.05.16	FIT
3.	Dheerendra Khandelwal	UR	23.04.92	09.05.16	Not considered for want of UR category vacancy.
4.	Ankul Choudhary	UR	28.09.89	20.05.16	Not considered for want of UR category vacancy.
5.	Dinesh Kumar Luniya	UR (OBC)	15.01.87	23.05.16	Not considered for want of UR category vacancy.
6.	Ankit Shokeen	UR	19.11.90	16.05.16	Not considered for want of UR category vacancy.
7.	Nitin Kharbanda	UR	11.07.91	09.05.16	Not considered for want of UR category vacancy.
8.	Kamaldeep Kumar	UR	10.10.90	15.07.16	Not considered for want of UR category vacancy.
9.	Sanjeev Chaudhary	UR	09.05.87	26.05.16	Not considered for want of UR category vacancy.
10.	Adarsh Kumar	UR	14.12.91	01.06.16	Not considered for want of UR category vacancy.
11.	Gourav	UR	10.07.91	17.05.16	Not considered for want of UR category vacancy.
12.	Santosh Kumar Tiwari	UR	30.11.91	12.05.16	Not considered for want of UR category vacancy.
13.	Vipin Agrawal	UR	23.09.89	16.05.16	Not considered for want of UR category vacancy.
14.	Sumit Bhardwaj	UR	24.07.88	06.06.16	Not considered for want of UR category vacancy.
15.	Aditya Pancholi	UR	14.11.89	13.05.16	Not considered for want of UR category vacancy.
16.	Deepak Kumar Gupta	UR	03.07.91	09.05.16	Not considered for want of UR category vacancy.
17.	Vaibhav Jain	UR	14.09.87	11.05.16	Not considered for want of UR category vacancy.
18.	Dharmendra Sharma	UR	24.10.94	09.05.16	Not considered for want of UR category vacancy.
19.	Ravi Lalwani	UR	17.12.89	16.05.16	Not considered for want of UR category vacancy.

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S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
20.	Rajpal Mund	UR (OBC)	22.12.92	09.05.16	Not considered for want of UR category vacancy.

B) Extended Zone of Consideration: ST CATEGORY

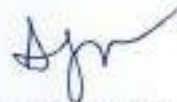
S. No.	Name of Inspector (S/Shri)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Ramesh Chand Meena	ST	10.06.73	15.10.14	FIT
2.	Hari Mohan Meena	ST	20.08.73	15.10.14	FIT
3.	Ramji Lal Meena	ST	10.10.91	11.05.16	Not considered for want of ST category vacancy.

15 (ii). On the basis of the above recommendations, the following **select panel** is drawn for regular promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up **4 regular vacancies (2 UR + 2 ST)**, out of 13 **regular vacancies (4 UR + 7 SC + 2 ST)**, including 3 vacancies reserved for the PwBD category :-

S. No	Name of Inspectors (S/Shri/Ms.)	Category	Date of Birth
1.	Chhitar Mal Jat	UR	01.04.69
2.	Durgesh Singh Bisen	UR	21.09.90
3.	Ramesh Chand Meena	ST	10.06.73
4.	Hari Mohan Meena	ST	20.08.73

Two PwBD UR vacancies reserved for (i) blindness & low vision & (ii) multiple disabilities candidate pertaining to the year 2024 and 2025 respectively could not be filled up due to non availability of candidate of any PwBD category even in the extended zone of consideration. Therefore, two UR vacancies are being kept vacant in terms of para 13.1 of DoPT's O.M. dated 17th May 2022 issued under F.No. 36012/1/2020-Estt.(Res.II).

No SC category Inspector has been selected for promotion to the grade of Superintendent, Group 'B' (Gazetted) against 7 regular vacancies reserved for the SC category, therefore, the said 7 regular vacancies reserved for the SC category in the grade of Superintendent, Group 'B' (Gazetted) are being kept vacant in terms of the DOPT's O.M. F.No.89011/7/90-Estt.B dated 8th February 1991 and CBEC's letter F. No. A-14011/3/92-Ad.III.A dated 18th May 1993 as mentioned in the aforesaid note.



(Anuj Gogia)
Chief Commissioner,
CGST & Central Excise (JZ), Jaipur
(Chairman)



(Gaurav Kumar)
Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur
(Member)



(Mahabir Singh Meena)
Additional Commissioner (CCU),
CGST & Central Excise (JZ), Jaipur
(Member)

OFFICE OF THE CHIEF COMMISSIONER
CGST & CENTRAL EXCISE (JZ), JAIPUR

Minutes of the 2nd Supplementary Departmental Promotion Committee held on 14th October 2025 for preparation of select panel for regular promotion to the grade of Superintendent, Group "B" (Gazetted) in Level-8 in Pay Matrix Rs. 47600/- to 151100/- from amongst the Inspectors, Group 'B' (Non-Gazetted) in Level-7 in Pay Matrix Rs. 44900/- to 142400/- for filling up twenty vacancies (12 UR + 7 SC + 1 ST) including three vacancies reserved for PwBD (one for deaf and hard of hearing, one for blindness & low vision and one for multiple disabilities) for the vacancy year 2025 (01.01.2025 to 31.12.2025)

Present:

- | | | | |
|----|---|-------|----------|
| 1. | Shri Anuj Gogia,
Chief Commissioner,
CGST & Central Excise (JZ),
Jaipur | ----- | Chairman |
| 2. | Shri Gaurav Kumar,
Principal Commissioner (Cadre Control),
CGST & Central Excise,
Jaipur | ----- | Member |
| 3. | Shri Mahabir Singh Meena,
Additional Commissioner (CCU),
CGST & Central Excise (JZ),
Jaipur. | ----- | Member |

The DPC comprising of the aforementioned officers, was informed vide note dated 14th October 2025 that in terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, an original DPC was held on 12th December 2024 (reviewed on 28th August 2025) for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up twenty one vacancies (12 UR + 7 SC + 2 ST), including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2025. A select panel of 11 Inspectors (all UR), and an extended panel of one UR category Inspector was prepared by the aforesaid original DPC dated 12th December 2024 (reviewed on 28th August 2025). After utilization of the aforesaid panel, a Supplementary DPC for thirteen (4 UR + 7 SC + 2 ST) unfilled as well as additional unforeseen regular vacancies which had arisen due to death, VRS and deputation of superintendents, Group "B" between 1st January 2025 to 1st September 2025, was held on 2nd September 2025 for the panel period / vacancy year 2025. The panel prepared by the supplementary DPC dated 2nd September 2025 has also been since utilized.

1.2 One ST category Inspector, namely Shri Hari Mohan Meena, who was selected for promotion to the grade of Superintendent by the aforesaid supplementary DPC dated 2nd September 2025, was offered promotion to the grade of Superintendent vide this office Establishment Order No. CCU- 72/2025 dated 2nd September 2025, but, Shri Meena did not join the promoted post. His request dated 23rd September 2025 to forego the aforesaid promotion to the grade of Superintendent was received and has been accepted by the competent authority and he has been debarred for promotion to the grade of Superintendent



upto 22nd September 2026, vide this office Establishment Order No. CCU-77/2025 dated 1st October 2025.

1.3 After holding of the aforesaid original DPC dated 12th December 2024 (reviewed on 28th August 2025) & supplementary DPC dated 2nd September 2025, and utilization of the panels prepared for the same, twenty vacancies (12 UR + 7 SC + 1 ST) are available for the remaining period of Panel Year 2025. Out of these twenty vacancies, three vacancies are reserved for PwBDs (one for deaf & hard of hearing, one for blindness & low vision and one for multiple disabilities).

In view of the above, 2nd Supplementary DPC for promotion to the grade of Superintendent, Group 'B' is to be held for filling up of twenty vacancies (12 UR + 7 SC + 1 ST), including three vacancies reserved for PwBDs (one for deaf & hard of hearing, one for blindness & low vision and one for multiple disabilities) for the remaining period of vacancy year 2025.

2. In terms of para 6.4.2 (i) of the DPC guidelines read with DoPT's O.M. No. 22011/2/2014-Estt. D dated 30th January 2015, regarding procedure for filling up further vacancies in the same year and conduct of supplementary DPC, in respect of vacancies due to death, voluntary retirement, new creations, etc. belonging to the category which could not be foreseen at the time of placing facts and material before the DPC, another meeting of the DPC should be held for drawing up a panel for these vacancies, as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of year wise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in the subsequent year (s).

3. The category-wise position for filling up the aforesaid 20 vacancies in the grade of Superintendent, Central Excise, Group 'B' (Gazetted) for the vacancy year 2025, as per the Post Based Roster, is as under: -

Category	Posts earmarked	Working	Vacancies
Unreserved (UR)	330	318 (including 9 SC and 8 ST selected on own merit before 30.09.2016)	(-) 12
SC	63	55	(-) 8 *
ST	31	30	(-) 1
Total	424	403	(-) 21

Note: *One vacancy reserved for the SC category in the grade of Superintendent, Group 'B' is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

In view of the above, out of twenty vacancies (21-1) in the grade of Superintendent, twelve vacancies are unreserved (UR), seven vacancies (8-1) are reserved for SC category and one vacancy is reserved for ST category.

4. As per the Recruitment Rules, 2019 forwarded by the Ministry vide letter F.No. A-12018/10/2012-Ad.II (B) dated 26th August 2019, the post of Superintendent Group 'B' (Gazetted) is to be filled up by **selection method**. Inspectors with 2 years regular service in the grade, and who have successfully completed 2-4 weeks training, as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DoPT's O.M. No. 35034/7/97-Estt.(D) dated 8th February 2002, the **bench mark** for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600) , is

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'Good' and the DPC shall grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of 'Good' only. Those who are graded as 'Fit' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

5.1 Shri Dally Gill, Inspector (Adhoc Superintendent, Group 'B') has not been taken into consideration for regular promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025, due to the reasons as mentioned in Para 4.1 of the aforesaid note.

5.2 Shri Manoj Kumar Bairwa (SC), Inspector has not been taken into consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025, due to the reasons as mentioned in Para 4.2 of the aforesaid note. One post reserved for the SC category has been kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

5.3 S/Shri Vijay Kumar Dhuriya and Karan Kumar, Inspectors have not been taken into consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025 due to the reasons as mentioned in Para 7.7 of the aforesaid note.

5.4 Shri Rajeev Tomar, Inspector has not been taken into consideration for promotion to the grade of Superintendent, Group 'B' for filling up the vacancies for the vacancy year 2025 due to the reasons as mentioned in Para 7.6 of the aforesaid note.

6. In terms of the DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, **the crucial date of eligibility is 1st January, 2025 for the Vacancy Year 2025.**

7.1 As stated above, twenty officers (21 from normal zone + 2 from extended zone) had already been assessed for filling up twenty-four vacancies for the vacancy year 2025. Out of these twenty four vacant posts, eleven posts and three posts (4 selected - 1 forgone the promotion) had already been filled by the Original DPC dated 12th December 2024 (reviewed on 28.08.2025) and supplementary DPC dated 2nd September 2025 respectively. Hence, 2nd supplementary DPC, is to be held for filling up twenty vacancies for promotion to the grade of Superintendent, Group 'B' for the vacancy year 2025. Hence, there are total thirty four vacancies (11 already filled up by Original DPC dated 12th December 2024 + 3 filled by supplementary DPC dated 2nd September 2025 + 20 vacant) in the grade of Superintendent, Group 'B' during the vacancy year 2025. In terms of DoPT's aforesaid OMs dated 6th January 2006 and 30th January 2015, the normal and the extended zone of consideration for thirty four vacancies is fifty four (1.5 X 34 vacancies + 3) and one hundred and seventy (5 X 34) respectively. Since, twenty one officers who are falling in the normal zone of consideration of fifty four officers for the vacancy year 2025, had already been assessed by the original DPC dated 12th December 2024 and supplementary DPC dated 2nd September 2025, therefore, the normal zone of consideration for the 2nd supplementary DPC would be thirty three (54-21 already assessed) and extended zone of consideration would be one hundred and forty seven (170-23 already assessed).

7.2 Accordingly, thirty three eligible Inspectors available in the normal zone of consideration, three eligible ST category Inspectors, twelve eligible SC category Inspectors & six eligible PwBD category Inspectors in the extended zone of consideration have been taken into consideration for promotion to the grade of Superintendent, Group 'B' for filling up of twenty vacancies (12 UR + 7 SC + 1 ST), including three vacancies reserved for PwBD for the vacancy year 2025.

8.1 The Board vide letter F.No. A-10A60/42/2021-Ad.II.B dated 17th June 2022 has forwarded DoPT's OM dated 17th May 2022 issued under F.No.

The block contains three handwritten signatures in blue ink. The first signature is on the left, the second is in the middle with the date '6.14/10/25' written below it, and the third is on the right.

36012/1/2020-Estt.(Res.II), regarding reservation in promotion to Persons with Benchmark Disabilities (PwBDs). As per the aforesaid OM dated 17th May 2022, four percent of vacancies for promotion to the grade of Superintendent, Group 'B' shall be reserved for PwBDs.

8.2 In terms of Board's letter F.No. C-18011/15/2023-Ad.II/Pt.I dated 9th January 2024 read with DoPT's O.M. dated 28th December 2023, the benefit of reservation in promotion to PwBD candidates in Group 'B' and 'C' posts has been extended w.e.f. 30th June 2016. Accordingly, a Review DPC in the grade of Superintendent was held in CGST Jaipur Zone, Jaipur on 17th September 2024. After the Review DPC and revision of roster w.e.f. 30th June 2016, extending the benefit of reservation in promotion to PwBD candidates in the grade of Superintendent, Group 'B' (Gazetted), the following two points were reserved for PwBD category for the vacancy year 2025, at the time of Original DPC dated 12th December 2024 (Reviewed on 28th August 2025) :-

Sl. No.	Point No. & cycle reserved for PwBD	Category of PwBD	No. of vacancies	Vacancy Year
1.	26 (Cycle-III)	Deaf & hard of hearing	1	2023
2.	51 (Cycle-III)	Blindness & low vision	1	2024

8.3 As per Para 13.1 of the DoPT's aforesaid O.M. dated 17th May 2022, in the subsequent year, if a PwBD of required category is not available, the reservation can be exchanged with the other categories, so that post can be filled by a person with other category of disability, if possible. If a PwBD candidate of other category is within the zone of consideration and within the number of vacancies available, he cannot be denied promotion on the grounds of disability. If it is not possible to fill up the post by reservation even in the 2nd year, the post may be filled by a person other than a PwBD, and the reservation shall be carried forward for two subsequent recruitment years, whereafter it shall lapse.

8.4 No PwBD category Inspector was available even in the extended zone of consideration at the time of original DPC dated 12th December 2024 for filling up twenty one vacancies including two vacancies reserved for PwBD (one for deaf & hard of hearing and another for blindness & low vision) for the vacancy year 2025. Accordingly, one post of PwBD category (deaf & hard of hearing) of point No. 26 of Cycle-III (belonging to the year 2023) had been filled by officer other than a PwBD category by the DPC dated 12th December 2024 for the vacancy year 2025. Another post of PwBD (blindness & low vision) of point No. 51 (Cycle-III) (belonging to the year 2024) which may be exchanged with the other categories of eligible PwBD officer, has been kept vacant by the DPC dated 12th December 2024 as no PwBD Inspector of any category was available even in the extended zone of consideration.

8.5 Further, following one more point has arisen for PwBD category for the vacancy year 2025 at the time of convening supplementary DPC dated 2nd September 2025 :-

Sl. No.	Point No. & cycle reserved for PwBD	Category of PwBD	No. of vacancies	Vacancy Year
1.	76 (Cycle-III)	Multiple Disabilities	1	2025

8.6 Two PwBD UR vacancies reserved for (i) blindness & low vision & (ii) multiple disabilities candidate pertaining to the year 2024 and 2025 respectively could not be filled up by the supplementary DPC dated 2nd September 2025, due

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to non availability of candidate of any PwBD category even in the extended zone of consideration.

8.7 At present, six PwBD category Inspectors (2 PwBD-HH and 4 PwBD-OH) are available in the extended zone of consideration for filling up of twenty vacancies for the remaining period of vacancy year 2025. Since, PwBD-HH category Inspector is now available in the extended zone of consideration, therefore, one post of PwBD category (deaf & hard of hearing) of point no. 26 of Cycle-III (belonging to the year 2023) which was filled up by officer other than a PwBD category by the Original DPC dated 12th December 2024 can be filled up by PwBD-HH category Inspector. One vacancy reserved for the PwBD category (blindness & low vision) of point no. 51 of Cycle-III (pertaining to the year 2024), can be filled up by a person of other PwBD category (PwBD-OH), for the vacancy year 2025 due to non-availability of candidate of blindness & low vision category.

9.1 DoPT vide O.M No. 36012/16/2019-Estt. (Res.) dated 12th April 2022 has issued instructions regarding reservation in promotions. The O.M. contains the procedure to be followed prior to effecting reservation in **the matter of promotions** by all departments of the Central Government in pursuance of judgement dated 28.01.2022 of the **Hon'ble Supreme Court** of India in the case of **Jarnail Singh** and Ors. V Lachhmi Narain Gupta and Ors. The relevant paras of the said O.M. dated 12th April 2022 are reproduced as under:

"2. *In the judgement dated 28.01.2022, the Supreme Court has set out the conditions that are to be satisfied by the Government for the purpose of implementing the policy of reservations in promotions. These conditions are:*

- (i) *Collection of quantifiable data regarding inadequacy of representation of Scheduled Castes and Scheduled Tribes;*
- (ii) *Application of this data to each cadre separately; and*
- (iii) *If a roster exists, the unit for operation of the roster would be the cadre for which the quantifiable data would have to be collected and applied in regard to the filling up of the vacancies in the roster.*

This judgement currently holds the field.

3. *All the Ministries/Departments are required to ensure that the above conditions are complied with before implementing the policy of reservation in promotions and carrying out any promotions based thereon.*

4. *For this purpose, all Ministries/Departments are also required to ensure the following:*

- a. *In terms of DoPT OM No. 43011/153/2010-Estt (res.) dated 04.01.2013, the Liaison Officer shall ensure that the reservation rosters are strictly maintained as per the instructions/guidelines, laid down in DoPT OM No. 36012/2/96-Estt (Res.), dated 02.07.1997.*
- b. *In order to ensure maintenance of efficiency of administration, the DPC shall carefully assess the suitability of the officers, being considered for promotion.*
- c. *The appointing authority shall issue the appointment/promotion orders only after satisfying itself that the conditions mentioned in paragraph 2 and sub*

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para (a) & (b) of this paragraph have been fully complied with.

5. *Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.*

6. *All Ministries/Departments are requested to urgently bring these instructions to the notice of all their attached/ subordinate offices as also the Public Sector Undertakings and Statutory Bodies etc. for adherence and strict compliance."*

9.2 The reservation rosters for promotions have been maintained as per the instructions/guidelines as laid down in DoPT's OM No. 36012/2/96-Estt. (Res.), dated 2nd July 1997. C&AG vide Circular No. 9/NGE//98 No. 108/NGE. (App.)3/97, dated 23rd January 1998 had issued clarification of doubts in DoPT's O.M. No. 36012/2/96-Estt. (RES.), dated 2nd July 1997, in consultation with the DoPT. As per doubt No. 5 of the said circular dated 23rd January 1998, "own merit" concept is not applicable to promotions.

10. As per DoPT's O.M. No. 22011/8/87-Estt.(D) dated 9th April 1996, the DPC shall prepare an extended panel, when persons included in the panel are already on deputation. DoPT also directed that while preparing the extended panel, the DPC should stipulate a condition against the additional names, to the effect that they will be permitted only in the event of the officer (s) in regular panel, not being available for promotion/appointment, for the reason given by the Ministry /Department.

11. DoPT vide its O.M. No. 22011/5/86-Estt. (D), dated 10th April 1989 has issued following guidelines for DPC :-

- In terms of Para 6.2.1 (a) of the DPC guidelines, the DPC should consider CRs for equal number of years in respect of all officers under consideration for promotion subject to (c) below.

- In terms of Para 6.2.1 (b) of the DPC guidelines, the DPC should assess the suitability of the employees for promotion on the basis of their service record and with particular reference to the CRs for the five preceding years irrespective of the qualifying service prescribed in the service/Recruitment Rules.

- In terms of Para 6.2.1 (c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if in any case even these are not available, DPC should take the CRs of the lower grade into account to complete the number of CRs required to be considered as per (b) above. **If this is also not possible, all the available CRs should be taken into account.**

- In terms of Para 6.2.1 (e) of the DPC guidelines, the DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs, but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in CR may be inconsistent with the grading under various parameters or attributes.

- In terms of para 6.2.1 (f) of the DPC guidelines, if the Reviewing authority or the Accepting authority, as the case may be, has overruled the Reporting Officer or the Reviewing authority, as the case may be, the remarks of the higher authority should be taken as the final remarks for the purposes of

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assessment, provided it is apparent from the relevant entries that the higher authority has come to a different assessment consciously, after due application of mind. If the remarks of the Reporting Officer, Reviewing authority and Accepting authority are complementary to each other and one does not have the effect of overruling the other, then the remarks should be read together, and the final assessment made by the DPC.

- As per Para 17.10 of the DPC guidelines regarding date from which promotions are to be treated as regular, the general principle is that, promotion of officers included in the panel would be regular from the date of validity of the panel or the date of their actual promotion, whichever is later.

12 (i). In terms of DoPT O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, the APARs for five years i.e. **2022-2023, 2021-2022, 2020-21, 2019-2020 and 2018-2019**, have been taken into consideration for the vacancy year 2025 (1st January 2025 to 31st December 2025).

12 (ii) The Vigilance / Non-Vigilance status, Gradation Chart of five years **2022-2023, 2021-2022, 2020-21, 2019-2020 and 2018-2019** alongwith CCR dossiers and penalty statement in respect of Inspectors under consideration, have been examined by the DPC.

13. The DPC finds that as per the Superintendent of Central Excise, Recruitment Rules, 2019 issued vide G.S.R. No. **249 dated 5th August 2019**, forwarded by the Board under letter F.No. A-12018/10/2012-Ad.IIB, dated 26th August 2019, the post of Superintendent, "Group B" (Gazetted) is to be filled up by "**Selection Method**". In terms of para 3.4 of DoPT's O.M. No.35034/7/97-Estt. (D), dated 8th February 2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Level-12 in Pay Matrix Rs. 78800-209200), is '**Good**' and the DPC should grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of '**Good**'. Those who are graded as 'Fit', are included in the select panel prepared by the DPC, in order of their inter-seniority in the feeder grade. As per the criterion adopted by the DPC for making selection, **the candidates whose grading in all 5 ACRs are at least equivalent to 'Good', without any adverse remarks, have been graded as 'Fit'**.

14 (i). On the basis of the said criteria for making selection for promotion to the grade of Superintendent Group "B", the recommendations of this DPC for regular promotion to the grade of Superintendent, Group 'B' for filling up 20 regular vacancies (**12 UR + 7 SC + 1 ST**) including 3 vacancies reserved for PwBDs (one for deaf & hard of hearing, one for blindness & low vision and one for multiple disabilities) for the vacancy year 2025, are as under :-

A) Normal Zone of Consideration

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Dheerendra Khandelwal	UR	23.04.92	09.05.16	FIT
2.	Ankul Choudhary	UR	28.09.89	20.05.16	FIT
3.	Dinesh Kumar Luniya	UR (OBC)	15.01.87	23.05.16	FIT
4.	Ankit Shokeen	UR	19.11.90	16.05.16	FIT
5.	Nitin Kharbanda	UR	11.07.91	09.05.16	FIT
6.	Kamaldeep Kumar	UR	10.10.90	15.07.16	FIT

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S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
7.	Sanjeev Chaudhary	UR	09.05.87	26.05.16	FIT
8.	Adarsh Kumar	UR	14.12.91	01.06.16	FIT
9.	Gourav	UR	10.07.91	17.05.16	FIT
10.	Santosh Kumar Tiwari	UR	30.11.91	12.05.16	FIT
11.	Vipin Agrawal	UR	23.09.89	16.05.16	FIT (extended panel)
12.	Sumit Bhardwaj	UR	24.07.88	06.06.16	Not considered for want of UR category vacancy.
13.	Aditya Pancholi	UR	14.11.89	13.05.16	Not considered for want of UR category vacancy.
14.	Deepak Kumar Gupta	UR	03.07.91	09.05.16	Not considered for want of UR category vacancy.
15.	Vaibhav Jain	UR	14.09.87	11.05.16	Not considered for want of UR category vacancy.
16.	Dharmendra Sharma	UR	24.10.94	09.05.16	Not considered for want of UR category vacancy.
17.	Ravi Lalwani	UR	17.12.89	16.05.16	Not considered for want of UR category vacancy.
18.	Rajpal Mund	UR (OBC)	22.12.92	09.05.16	Not considered for want of UR category vacancy.
19.	Rahul Sharma	UR	10.10.87	20.05.16	Not considered for want of UR category vacancy.
20.	Kailash Chand Saini	UR	01.07.66	15.10.14	Not considered for want of UR category vacancy.
21.	Prince Meharchandani	UR	30.06.88	12.05.16	Not considered for want of UR category vacancy.
22.	Sunny Garg	UR	09.07.88	27.05.16	Not considered for want of UR category vacancy.
23.	Bharat Gupta	UR	18.04.90	16.05.16	Not considered for want of UR category vacancy.
24.	Deepika Rani	UR	16.11.91	09.05.16	Not considered for want of UR category vacancy.
25.	Bhanu Pratap Singh	UR	01.07.88	18.05.16	Not considered for want of UR category vacancy.
26.	Abhishek Sharma	UR	30.12.89	14.06.16	Not considered for want of UR category vacancy.
27.	Pranjali	UR	02.09.89	02.06.16	Not considered for want of UR category vacancy.
28.	Nanak Gupta	UR	21.07.88	02.06.16	Not considered for want of UR category vacancy.
29.	Rafiq Mohd.	UR	01.04.77	15.10.14	Not considered for want of UR category vacancy.
30.	Umakant Sharma	UR	01.01.93	30.05.16	Not considered for want of UR category vacancy.
31.	Rajkumar Baloda	UR (OBC)	30.10.92	20.05.16	Not considered for want of UR category vacancy.
32.	Ankit Kumar Goel	UR	29.12.88	07.06.16	Not considered for want of UR category vacancy.
33.	Anjani Kumar Singh	UR	10.06.91	23.05.16	Not considered for want of UR category vacancy.

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B) Extended Zone of Consideration: ST/SC CATEGORY

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Ramji Lal Meena	ST	10.10.91	11.05.16	FIT
2.	Vikash Kumar Meena	ST	10.10.92	26.05.16	Not considered for want of ST category vacancy.
3.	Rajendra Kumar Meena	ST	20.10.75	15.10.14	Not considered for want of ST category vacancy.
4.	Piyush Kumar	SC	01.02.83	12.05.16	FIT
5.	Ravi Kant	SC	20.03.90	20.05.16	FIT
6.	Avinash Jaipal	SC	09.11.91	11.05.16	FIT
7.	Akhil Raj	SC	02.10.91	14.06.16	FIT
8.	Surendra Kumar	SC	16.02.88	22.08.16	FIT
9.	Sweety	SC	26.01.92	12.05.16	FIT
10.	Ashok Atal	SC	07.07.89	09.05.16	FIT (extended panel)
11.	Santosh Kumar Mahawar	SC	05.01.92	09.05.16	Not considered for want of SC category vacancy.
12.	Dharmesh Kumar Bairwa	SC	26.07.90	11.05.16	Not considered for want of SC category vacancy.
13.	Yogesh Pawar	SC	10.03.88	20.05.16	Not considered for want of SC category vacancy.
14.	Mukesh Kumar	SC	27.09.89	09.05.16	Not considered for want of SC category vacancy.
15.	Sunil Mahawar	SC	03.07.89	10.05.16	Not considered for want of SC category vacancy.

C) Extended Zone of Consideration: PwBD CATEGORY

S. No.	Name of Inspector (S/Shri)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Kuljeet (PwBD-OH)	UR	01.06.85	06.06.16	FIT
2.	Aman Chot (PwBD-OH)	UR	06.02.91	13.05.16	Not considered for want of PwBD (Locomotor) category vacancy.
3.	Ranjeet Kumar (PwBD-OH)	UR (OBC)	15.10.87	06.06.16	Not considered for want of PwBD (Locomotor) category vacancy.
4.	Anop Singh (PwBD-OH)	UR	11.02.86	13.06.16	Not considered for want of PwBD (Locomotor) category vacancy.
5.	Ashutosh Lunwal (PwBD-HH)	SC	30.09.90	12.05.16	FIT

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S. No.	Name of Inspector (S/Shri)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
6.	Ayush Sharma (PwBD-HH)	UR	23.09.89	19.05.16	Not considered for want of PwBD (Deaf & HH) category vacancy.

15 (ii). On the basis of the above recommendations, the following **select panel** is drawn, for regular promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up of **nineteen regular vacancies (11 UR + 7 SC + 1 ST)**, out of **twenty regular vacancies (12 UR + 7 SC + 1 ST)**, including three vacancies reserved for the PwBD category :-

S. No	Name of Inspectors (S/Shri/Ms.)	Category	Date of Birth
1.	Dheerendra Khandelwal	UR	23.04.92
2.	Ankul Choudhary	UR	28.09.89
3.	Dinesh Kumar Luniya	UR (OBC)	15.01.87
4.	Ankit Shokeen	UR	19.11.90
5.	Nitin Kharbanda	UR	11.07.91
6.	Kamaldeep Kumar	UR	10.10.90
7.	Sanjeev Chaudhary	UR	09.05.87
8.	Adarsh Kumar	UR	14.12.91
9.	Gourav	UR	10.07.91
10.	Santosh Kumar Tiwari	UR	30.11.91
11.	Ramji Lal Meena	ST	10.10.91
12.	Piyush Kumar	SC	01.02.83
13.	Ravi Kant	SC	20.03.90
14.	Avinash Jaipal	SC	09.11.91
15.	Akhil Raj	SC	02.10.91
16.	Surendra Kumar	SC	16.02.88
17.	Sweety	SC	26.01.92
18.	Kuljeet (PwBD-OH)	UR	01.06.85
19.	Ashutosh Luniwal (PwBD-HH)	SC	30.09.90

Shri Ankeet Shokeen and Ms. Sweety are presently on deputation to DGGI, New Delhi and DGGST, New Delhi upto 14.03.2028 and 04.06.2027 respectively, therefore, in terms of DoPT's O.M. No. 22011/8/87-Estt (D) dated 09.04.1996, an extended panel for regular promotion to the grade of Superintendent, Group 'B' for the panel/vacancy year 2025, is drawn as under :

Sl. No.	Name of Inspector (S/Shri)	Category	Date of Birth
1.	Vipin Agrawal	UR	23.09.89
2.	Ashok Atal	SC	07.07.89

One post of PwBD category (deaf & hard of hearing) of point no. 26 of Cycle-III (pertaining to the year 2023), which was filled up by an officer other than a PwBD category by the Original DPC dated 12th December 2024, has now been filled up by PwBD-HH category Inspector. One vacancy reserved for the PwBD

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category (blindness & low vision) of point no. 51 of Cycle-III (pertaining to the year 2024) has been filled up by a person of other PwBD category (PwBD-OH), for the vacancy year 2025 due to non-availability of candidate of blindness & low vision category.

Further, one PwBD-UR vacancy reserved for multiple disabilities (Point no. 76 of Cycle-III) pertaining to the year 2025 could not be filled up due to non-availability of candidate of PwBD category (Multiple Disabilities), even in the extended zone of consideration. Therefore, one UR vacancy is being kept vacant in terms of para 13.1 of DoPT's O.M. dated 17th May 2022 issued under F.No. 36012/1/2020-Estt.(Res.II).



(Anuj Gogia)

Chief Commissioner,
CGST & Central Excise (JZ), Jaipur
(Chairman)



14/8/2025

(Gaurav Kumar)

Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur
(Member)



14.8.2025

(Mahabir Singh Meena)

Additional Commissioner (CCU),
CGST & Central Excise (JZ), Jaipur
(Member)

OFFICE OF THE CHIEF COMMISSIONER
CGST & CENTRAL EXCISE (JZ), JAIPUR

Minutes of the 3rd Supplementary Departmental Promotion Committee held on 30th December 2025 for preparation of select panel for regular promotion to the grade of Superintendent, Group "B" (Gazetted) in Level-8 in Pay Matrix Rs. 47600/- to 151100/- from amongst the Inspectors, Group 'B' (Non-Gazetted) in Level-7 in Pay Matrix Rs. 44900/- to 142400/- for filling up two vacancies (1 UR + 1 SC) including one vacancy reserved for PwBD (multiple disabilities) for the vacancy year 2025 (01.01.2025 to 31.12.2025).

Present:

- | | | | |
|----|---|-------|----------|
| 1. | Shri Manish Kumar,
Chief Commissioner,
CGST & Central Excise (JZ),
Jaipur | ----- | Chairman |
| 2. | Shri Gaurav Kumar,
Principal Commissioner (Cadre Control),
CGST & Central Excise,
Jaipur | ----- | Member |
| 3. | Shri Mukesh Kataria,
Additional Commissioner,
CGST & Central Excise,
Jodhpur. | ----- | Member |
| 4. | Ms. Nishtha Sharma,
Joint Commissioner (CCU),
CGST & Central Excise (JZ),
Jaipur. | ----- | Member |

The DPC comprising of the aforementioned officers, was informed vide note dated 29th December 2025 that in terms of DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, an original DPC was held on 12th December 2024 (reviewed on 28th August 2025) for promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up the 21 vacancies (12 UR + 7 SC + 2 ST) including two vacancies reserved for PwBDs (one for deaf & hard of hearing and another for blindness & low vision) for the panel/vacancy year 2025. A select panel of 11 Inspectors (all UR) and an extended panel of one UR category Inspector was prepared by the aforesaid original DPC dated 12th December 2024 (reviewed on 28th August 2025). Further, two Supplementary DPCs for unfilled as well as additional unforeseen regular vacancies which arisen due to death, VRS, promotion to the grade of Assistant Commissioner of Superintendents and deputation of the Superintendents Group "B" between 1st January 2025 to 13th October 2025, were held for the panel period / vacancy year 2025. The Details are as under :-

Nishtha
30/12/25

Jaal
30/12/25

Manish Kumar
30/12/2025

30/12/2025

S. No.	Date of Supplementary DPC	Total No. of Vacancies	No. of officers selected for promotion	No. of vacancies remained unfilled due to non-availability of eligible candidate
1.	02.09.2025	13 (4UR + 7 SC + 2 ST) including three reserved for PwBD	4 (2 UR + 2 ST) (Out of which, one ST category Inspector namely Shri Hari Mohan Meena had forgone the promotion)	9 (7 SC + 2 PwBD)
2.	14.10.2025	20 (12UR + 7 SC + 1 ST) including three reserved for PwBD	19 (11 UR + 7 SC + 1 ST) including two PwBD (1 SC + 1 UR) An extended panel of two officers (1 SC + 1 UR) has also been prepared.	1 (PwBD- UR)

1.2 Panels prepared by the aforesaid Original DPC dated 12th December 2024, 1st Supplementary DPC dated 2nd September 2025 and 2nd Supplementary DPC 14th October 2025 have since been utilized.

1.3 One SC category Inspector namely Shri Surendra Kumar who was selected for promotion to the grade of Superintendent by the aforesaid 2nd supplementary DPC dated 14th October 2025, was offered promotion to the grade of Superintendent vide this office Establishment Order No. CCU- 81/2025 dated 14th October 2025. But, Shri Surendra Kumar did not join the promoted post. His request dated 16th October 2025 to forego the aforesaid promotion to the grade of Superintendent, has been accepted by the competent authority and he had been debarred for promotion to the grade of Superintendent upto 15th October 2026, vide this office Establishment Order No. CCU-90/2025 dated 25th November 2025.

2. After holding of 2nd supplementary DPC dated 14th October 2025, there is no change in the vacancy position in the grade of Superintendent for the vacancy year 2025. However, one SC category vacancy is available in the grade of Superintendent for the vacancy year 2025 due to acceptance of forego of promotion of Shri Surendra Kumar, Inspector to the grade of Superintendent, Group 'B'.

In view of above, 3rd Supplementary DPC for promotion to the grade of Superintendent, Group 'B' (Gazetted) is to be held for filling up 2 vacancies (1 UR + 1 SC) including one reserved for PwBD for the vacancy year 2025.

3. Since, there is no change in the vacancy position in the grade of Superintendent for the vacancy year 2025, the consideration zone for the 3rd Supplementary DPC remains the same as at the time of 2nd supplementary DPC dated 14th October 2025. Out of two vacancies, one vacancy is reserved for PwBD category (multiple disabilities). No multiple disability category PwBD Inspector is available even in the extended zone of consideration. Three SC category Inspectors have been taken into consideration from the extended zone of consideration for promotion to the grade of Superintendent, Group 'B' (Gazetted) for the vacancy year 2025 for filling up one SC category vacancy remained unfilled due to acceptance of forego of promotion of Shri Surendra Kumar as mentioned above.

4. In terms of para 6.4.2 (i) of the DPC guidelines read with DoPT's O.M. No. 22011/2/2014-Estt. D dated 30th January 2015, regarding procedure for filling up further vacancies in the same year and conduct of supplementary DPC, in respect of vacancies due to death, voluntary retirement, new creations, etc. belonging to the category which could not be foreseen at the time of placing facts and material

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before the DPC, another meeting of the DPC should be held for drawing up a panel for these vacancies, as these vacancies could not be anticipated at the time of holding the earlier DPC. If, for any reason, the DPC cannot meet for the second time, the procedure of drawing up of year wise panels may be followed when it meets next for preparing panels in respect of vacancies that arise in the subsequent year (s).

5. The category-wise position for filling up the aforesaid 2 vacancies in the grade of Superintendent, Central Excise, Group 'B' (Gazetted) for the vacancy year 2025, as per the Post Based Roster, is as under: -

Category	Posts earmarked	Working	Vacancies
Unreserved (UR)	330	329 (including 9 SC and 8 ST selected on own merit before 30.09.2016)	(-) 1
SC	63	61	(-) 2 *
ST	31	31	Nil
Total	424	421	(-) 3

Note: *One vacancy reserved for the SC category in the grade of Superintendent is to be kept vacant for Shri Manoj Kumar Bairwa (SC), Inspector.

In view of the above, out of total 2 vacancies (3-1) of Superintendents, one vacancy is unreserved, and one vacancy (2-1) is reserved for the SC category.

6. As per the Recruitment Rules, 2019 forwarded by the Ministry vide letter F.No. A-12018/10/2012-Ad.II (B) dated 26th August 2019, the post of Superintendent Group 'B' (Gazetted) is to be filled up by **selection method**. Inspectors with 2 years regular service in the grade, and who have successfully completed 2-4 weeks training, as prescribed by the Department, are eligible to be considered for promotion to the grade of Superintendent Group 'B'. In terms of para 3.4 of DoPT's O.M. No. 35034/7/97-Estt.(D) dated 8th February 2002, the **bench mark** for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Rs. 15600-39100 + Grade Pay of Rs. 7600) , is 'Good' and the DPC shall grade the officer as '**Fit**' or '**Unfit**' only w.r.t. the bench mark of 'Good' only. Those who are graded as '**Fit**' shall be included in the select panel prepared by the DPC in order of their inter-se-seniority in the feeder grade.

7. In terms of the DoPT's O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, **the crucial date of eligibility is 1st January, 2025 for the Vacancy Year 2025.**

8.1 DoPT vide O.M No. 36012/16/2019-Estt. (Res.) dated 12th April 2022 has issued instructions regarding reservation in promotions. The O.M. contains the procedure to be followed prior to effecting reservation in **the matter of promotions** by all departments of the Central Government in pursuance of judgement dated 28.01.2022 of the **Hon'ble Supreme Court** of India in the case of **Jarnail Singh** and Ors. V Lachhmi Narain Gupta and Ors. The relevant paras of the said O.M. dated 12th April 2022 are reproduced as under:

"2. In the judgement dated 28.01.2022, the Supreme Court has set out the conditions that are to be satisfied by the Government for the purpose of implementing the policy of reservations in promotions. These conditions are:

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- (i) Collection of quantifiable data regarding inadequacy of representation of Scheduled Castes and Scheduled Tribes;
- (ii) Application of this data to each cadre separately; and
- (iii) If a roster exists, the unit for operation of the roster would be the cadre for which the quantifiable data would have to be collected and applied in regard to the filling up of the vacancies in the roster.

This judgement currently holds the field.

3. All the Ministries/Departments are required to ensure that the above conditions are complied with before implementing the policy of reservation in promotions and carrying out any promotions based thereon.

4. For this purpose, all Ministries/Departments are also required to ensure the following:

- a. In terms of DoPT OM No. 43011/153/2010-Estt (res.) dated 04.01.2013, the Liaison Officer shall ensure that the reservation rosters are strictly maintained as per the instructions/guidelines, laid down in DoPT OM No. 36012/2/96-Estt (Res.), dated 02.07.1997.
- b. In order to ensure maintenance of efficiency of administration, the DPC shall carefully assess the suitability of the officers, being considered for promotion.
- c. The appointing authority shall issue the appointment/promotion orders only after satisfying itself that the conditions mentioned in paragraph 2 and sub para (a) & (b) of this paragraph have been fully complied with.

5. Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.

6. All Ministries/Departments are requested to urgently bring these instructions to the notice of all their attached/ subordinate offices as also the Public Sector Undertakings and Statutory Bodies etc. for adherence and strict compliance."

9. DoPT vide its O.M. No. 22011/5/86-Estt. (D), dated 10th April 1989 has issued following guidelines for DPC :-

- In terms of Para 6.2.1 (a) of the DPC guidelines, the DPC should consider CRs for equal number of years in respect of all officers under consideration for promotion subject to (c) below.

- In terms of Para 6.2.1 (b) of the DPC guidelines, the DPC should assess the suitability of the employees for promotion on the basis of their service record and with particular reference to the CRs for the five preceding years irrespective of the qualifying service prescribed in the service/Recruitment Rules.

- In terms of Para 6.2.1 (c) of the DPC guidelines, where one or more CRs have not been written for any reason during the relevant period, the DPC should consider the CRs of the years preceding the period in question and if

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in any case even these are not available, DPC should take the CRs of the lower grade into account to complete the number of CRs required to be considered as per (b) above. **If this is also not possible, all the available CRs should be taken into account.**

- In terms of Para 6.2.1 (e) of the DPC guidelines, the DPC should not be guided merely by the overall grading, if any, that may be recorded in the CRs, but should make its own assessment on the basis of the entries in the CRs, because it has been noticed that sometimes the overall grading in CR may be inconsistent with the grading under various parameters or attributes.

- In terms of para 6.2.1 (f) of the DPC guidelines, if the Reviewing authority or the Accepting authority, as the case may be, has overruled the Reporting Officer or the Reviewing authority, as the case may be, the remarks of the higher authority should be taken as the final remarks for the purpose of assessment, provided it is apparent from the relevant entries that the higher authority has come to a different assessment consciously, after due application of mind. If the remarks of the Reporting Officer, Reviewing authority and Accepting authority are complementary to each other and one does not have the effect of overruling the other, then the remarks should be read together, and the final assessment made by the DPC.

- As per Para 17.10 of the DPC guidelines regarding date from which promotions are to be treated as regular, the general principle is that, promotion of officers included in the panel would be regular from the date of validity of the panel or the date of their actual promotion, whichever is later.

10 (i). In terms of DoPT O.M. No. 22011/4/2013-Estt. (D) dated 8th May 2017, the APARs for five years i.e. **2022-2023, 2021-2022, 2020-21, 2019-2020 and 2018-2019**, have been taken into consideration for the vacancy year 2025 (1st January 2025 to 31st December 2025).

10 (ii) The Vigilance / Non-Vigilance status, Gradation Chart of five years **2022-2023, 2021-2022, 2020-21, 2019-2020 and 2018-2019** alongwith CCR dossiers and penalty statement in respect of Inspectors under consideration, have been examined by the DPC.

11. The DPC finds that as per the Superintendent of Central Excise, Recruitment Rules, 2019 issued vide G.S.R. No. 249 dated 5th August 2019, forwarded by the Board under letter F.No. A-12018/10/2012-Ad.IIB, dated 26th August 2019, the post of Superintendent, "Group B" (Gazetted) is to be filled up by "**Selection Method**". In terms of para 3.4 of DoPT's O.M. No.35034/7/97-Estt. (D), dated 8th February 2002, the bench mark for promotion in selection posts below the pre-revised pay scale of Rs. 12000-16500 (Revised as Level-12 in Pay Matrix Rs. 78800-209200), is '**Good**' and the DPC should grade the officer as 'Fit' or 'Unfit' only w.r.t. the bench mark of '**Good**'. Those who are graded as 'Fit', are included in the select panel prepared by the DPC, in order of their inter-seniority in the feeder grade. As per the criterion adopted by the DPC for making selection, **the candidate whose grading in all 5 ACRs are at least equivalent to 'Good', without any adverse remarks, has been graded as 'Fit'.**

12 (i). On the basis of the said criteria for making selection for promotion to the grade of Superintendent Group "B", the recommendations of this DPC for regular promotion to the grade of Superintendent, Group 'B' for filling up two regular vacancies (**1 UR + 1 SC**) including one reserved for PwBD for the vacancy year 2025, are as under :-

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Extended Zone of Consideration: SC CATEGORY

S. No.	Name of Inspector (S/Shri/Ms.)	Category	Date of Birth	Date of appointment as Inspector	Recommendations of the DPC
1.	Santosh Kumar Mahawar	SC	05.01.92	09.05.16	FIT
2.	Dharmesh Kumar Bairwa	SC	26.07.90	11.05.16	Not considered for want of SC category vacancy.
3.	Yogesh Pawar	SC	10.03.88	20.05.16	Not considered for want of SC category vacancy.

12 (ii). On the basis of the above recommendations, the following **select panel** is drawn, for regular promotion to the grade of Superintendent, Group 'B' (Gazetted) for filling up **one regular vacancy (SC)**, out of **two regular vacancies (1 UR + 1 SC)**, one reserved for PwBD, for the vacancy year 2025, are as under : -

S. No	Name of Inspectors (S/Shri/Ms.)	Category	Date of Birth
1.	Santosh Kumar Mahawar	SC	05.01.92

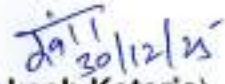
One PwBD-UR vacancy reserved for multiple disabilities (Point no. 76 of Cycle-III) pertaining to the year 2025 could not be filled up due to non-availability of candidate of PwBD category (Multiple Disabilities), even in the extended zone of consideration. Therefore, one UR vacancy is being kept vacant in terms of para 13.1 of DoPT's O.M. dated 17th May 2022 issued under F.No. 36012/1/2020-Estt.(Res.II).



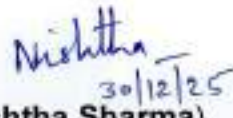
(Manish Kumar)
Chief Commissioner,
CGST & Central Excise (JZ), Jaipur
(Chairman)



(Gaurav Kumar)
Principal Commissioner (Cadre Control),
CGST & Central Excise, Jaipur
(Member)



(Mukesh Kataria)
Additional Commissioner,
CGST & Central Excise, Jodhpur
(Member)



(Nishtha Sharma)
Joint Commissioner (CCU),
CGST & Central Excise (JZ), Jaipur
(Member)